#### FORWARDING LETTER

## OIL INDIA LIMITED (A GOVT. OF INDIA ENTERPRISE) CONTRACTS DEPARTMENT, DULIAJAN

#### IFB NOTICE NO: CDI5879P15

OIL INDIA LIMITED invites ON-LINE BIDS from eligible Bidders/Firms for the following mentioned works / services under SINGLE STAGE COMPOSITE BID SYSTEM through its e-Procurement site:

#### **DESCRIPTION OF WORK/ SERVICE:**

HIRING OF SERVICES FOR PLANT MAINTENANCE, ANNUAL MAINTENANCE IN LPG RECOVERY & FILLING PLANTS FOR A PERIOD OF 03 (THREE) YEARS.

**IFB NO**: CDI 5879 P15

Type of IFB: Single Stage Composite Bid System

Location: LPG RECOVERY PLANT AND LPG FILLING PLANT, DULIAJAN.

Contract Period: 03(THREE) Years.

#### **BID CLOSING/ OPENING DATE & TIME:**

Date: 17.02.2015
Bid Closing Time - 11:00 HRS
Bid Opening Time - 14:00 HRS

Bid Submission Mode:	Bid should be submitted online in OIL's e-Procurement portal	
Bid Opening Place:	Office of the: <b>Head-Contracts</b> , Oil India Limited, Duliajan, District- Dibrugarh (Assam) PIN- 786602, Assam	
Tender Fee	Rs. 2000.00/-	
Bid Sale date	From 12/01/2015 To 12/02/2015 (upto 15:30 HRS IST)	
Bid Validity	180 days from date of opening of bid.	
Bid Security Amount	Rs.14,300.00	
Amount Of Performance Guarantee	2.5% of Total Contract Value	
Mobilization Period	15 Days	

a)	Bid Security deposited vide Demand Draft /Banker	r's Cheque / Bank Guarantee**
	**In case of Bid Security deposited vide Bank Guaran	ntee; it should be valid for 30 days beyond the required
	bid validity period.	
No	dated	of

Original hard copy of (a) should reach the office of HEAD-CONTRACTS on or before 12:45 Hrs (IST) on the Bid Closing date, otherwise Bid will be rejected. A scanned copy of this document should also be uploaded along with the Un-priced bid documents or it may be submitted through OIL's electronic Payment Gateway also.

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- b) Bidders to confirm that in the event of the award of Contract will submit <u>Performance Security Deposit 2.5%</u> of the total contract price and this will not earn any interest.
- 2.0 SEALED ENVELOPES containing the Bid Security shall clearly be marked with the above Tender Number and description of work and addressed to

HEAD-CONTRACTS
CONTRACTS DEPARTMENT
OIL INDIA LIMITED
Duliajan – 786602
Assam.

All bidders shall deposit the requisite BID SECURITY in the form of Demand Draft/Banker's Cheque/ Bank Guarantee in favour of M/s Oil India Limited and payable at DULIAJAN or it may be submitted through OIL's electronic Payment Gateway also. This BID SECURITY shall be refunded to all unsuccessful bidders, but is liable to be forfeited in full or part, at Company's discretion, as per Clause No. 5(a) below. Bids without BID SECURITY in the manner specified above will be summarily rejected.

2.1 Bid should be submitted online up to 11:00:00 HRS (IST) (Server Time) on the date as mentioned and will be opened on the same day at 14:00:00 HRS (IST) at the Office of Head-Contracts in presence of authorized representative of the bidders. However, if the above mentioned closing / opening day of the Bid/tender happens to be non-working day due to Bundh / Strike or any other reason, the tenders will be received and opened on the following working day at the same time except on Saturdays.

### 3.0 The rates shall be quoted as specified in the "PRICE BID FORMAT" attached just below the "Tendering Text" only under Notes & Attachments tab.

Bids are to be submitted online through OIL's E-procurement portal with digital signature. The bid and all attached documents should be digitally signed by the bidder using "Class 3 digital certificate with organization's Name" digital certificates [e commerce application (Certificate with personal verification and Organization Name)] as per Indian IT Act obtained from the licensed Certifying Authorities operating under the Root Certifying Authority of India (RCAI), Controller of Certifying Authorities (CCA) of India while uploading the bid.

Digital Signature Certificates having "Organization Name" field as "Personal" are not acceptable. However, aforesaid Digital Signature Certificates having Bidder's Name in the "Organization Name" field are acceptable.

The bid including all uploaded documents shall be digitally signed by duly authorized representative of the bidder to bind the Bidder to the contract. The authenticity of above digital signature shall be verified through authorized CA after bid opening and in case the digital signature used for signing is not of "Class-3 with organization's name", the bid will be rejected.

Bidder is responsible for ensuring the validity of digital signature and it's proper usage by their employees.

- 4.0 The Company reserves the right to reject any or all the tenders or accept any tender without assigning any reason.
- 5.0 (a) No Bidders must withdraw the offer after its public opening. Any such withdrawal will make the bidder liable of forfeit his/her/their Bid Security/Earnest Money in full and debarred from further tendering at the sole discretion of the company and the period of debarment will not be less than 6 (six) months.
- (b) Once a withdrawal letter is received from any bidder, the offer will be treated as withdrawn and no further claim / correspondence will be entertained in this regard.
- 6.0 The Bid must be valid for **180 (One hundred & Eighty) days** from the date of opening of the bid. Bids with short validity will be summarily rejected.
- 7.0 Conditional bids are liable to be rejected at the discretion of the Company.

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- 8.0 The work may be split up amongst more than one contractor at the sole discretion of the Company.
- 9.0 The bidders are required to furnish the composition and status of ownership of the firm in whose name bid documents have been purchased/issued along with one or more of the following documentary evidences (which are applicable to the bidder) in support of the same and scanned copies of the same should be uploaded along with the Un-priced bid documents.
- 10.0 In case of Sole Proprietorship Firm, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, business and residential address, E-mail and telephone numbers of the owner and copies of Service Tax and Central Excise Registration Certificate.
- 10.1 In case of HUF, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form, Family Arrangement indicating therein the name, residential address, E-mail and telephone numbers of the owners in general and Karta in particular and copies of Service Tax and Central Excise Registration Certificate.
- 10.2 In case of Partnership Firm, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, residential address, E-mail and telephone numbers of all the partners(including the Managing Partner), registered partnership agreement/deed and copies of Service Tax and Central Excise Registration Certificate.
- 10.3 In case of Co-Operative Societies, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, residential address, E-mail and telephone numbers of all the Directors or persons who are at the helm of affairs, registration certificate from Registrar of Co-Operative Societies and copies of Service Tax and Central Excise Registration Certificate.
- 10.4 In case of Societies registered under the Societies Registration Act, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, residential address, E-mail and telephone numbers of all the Directors or persons who are at the helm of affairs, registration certificate from the Registrar of the state and copies Service Tax and Central Excise Registration Certificate.
- 10.5 In case of Joint Stock Companies registered under the Indian Companies Act, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, residential address, E-mail and telephone numbers of all the Directors or persons who are at the helm of affairs, Certificate of Incorporation from the Registrar of Companies, Memorandum and Articles and copies of Service Tax and Central Excise Registration Certificate.
- 10.6 In case of Trusts registered under the Indian Trust Act, Copies of Telephone/Electricity/Mobile Bill, PAN card, latest Income Tax Return form indicating therein the name, residential address, E-mail and telephone numbers of all the Trustee or persons who are at the helm of affairs, registration certificate from the Registrar of the state, Trust Deed and copies Service Tax and Central Excise Registration Certificate.
- 11.0 The selected bidder will be required to enter into a formal contract, which will be based on their bid and O.I.L's Standard Form of Contract.
- 12.0 Within two weeks of issue of LOA, the successful Bidder shall furnish a Security Deposit in the form of Demand Draft / Banker's Cheque / Cash / Bank Guarantee (valid for six months beyond the expiry of contract) from a Nationalized Bank / Scheduled Bank as specified above before signing the formal contract. The Security Deposit will be refunded to the Contractor after satisfactory completion of the work, but a part or whole of which shall be used by the Company or loss due to the Company for any reason. This Security Money shall not earn any interest.

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- 12.1 In the event of failure on the part of the successful bidder to sign the contract within the period specified above or any other time period specified by OIL. OIL reserves the right to terminate the LOA issued to the successful bidder. The party shall also be debarred for a period of 2(two) years from the date of default.
- The amount of retention money (if any) shall be released after 6 (six) months, from the date of completion of work, as certified by the concerned user department of OIL.
- 14.0 The work shall have to be started within seven days from the issue date of work order or as advised by concerned department of OIL.
- 15.0 Time will be regarded as the essence of the Contract and the failure on the part of the Contractor to complete the work within the stipulated time shall entitle OIL to recover liquidated damages and / or penalty from the Contractor as per terms of the tender /contract.
- 16.0 The contractor will be required to allow OIL officials to inspect the work site and documents in respect of the workers payment.
- 17.0 Discounts / Rebates:
- 17.1 The OIL will evaluate and compare the bids as per Bid Evaluation Criteria of the bidding/tender documents.
- 17.2 Post bid or conditional discounts / rebates offered by any bidder shall not be considered for evaluation of bids. However, if the lowest bidder happens to be the final acceptable bidder for award of contract and if they have offered any discount/rebate, the contract shall be awarded after taking into consideration such discount / rebate.
- 18.0 <u>Backing out by Bidder: In case any bidder withdraws their bid within the bid validity period, Bid Security will be forfeited and the party will be debarred for a period of 2(two) years from the date of withdrawal of bid/offer.</u>
- 19.0 <u>Backing out by L-1 Bidder after issue of LOA: In case LOA issued is not accepted by the L1 bidder or the Performance Security is not submitted as per the terms of the contract within the time specified in the Bid Document, the Bid Security shall then be forfeited and the firm shall be debarred for 2(two) years from the date of default.</u>
- 20.0 <u>Furnishing Fraudulent Information / Document: If it is found that a Bidder/Contractor has furnished fraudulent document/information, the Bid Security/Performance Security shall be forfeited and the party debarred for period of 3(three) years from date of detection of such fraudulent act, besides the legal action.</u>
- 21.0 Specific Note: Bidder(s) are requested to take note of the following while submitting their offer:
- (a) Bidder(s) / Contractor(s) to quote considering tendered labour wage rate for each day of work as **Rs. 222.00** only.
- (b) 12% Provident Fund (P.F.) & 8.33% Bonus on the Rs. 3500/- per month is to be included in the total quoted cost
- (c) If there is any statutory increase in minimum labour wages as per notification issued by State Government / Central Government over the above mentioned tendered rate to this category of labour during the currency of the contract, the increase will be borne by OIL and its implication on PF & Bonus will be also born by OIL. The mode of calculations for this payment for enhanced wages, if any, will be decided OIL. OIL's decision regarding this shall be final and binding on the Contractor.

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#### (d) **GUIDELINES FOR PARTICIPATING IN OIL'S E-PROCUREMENT**:

To participate in OIL's E-procurement tender, bidders should have a legally valid digital certificate of Class 3 with Organizations Name as per Indian IT Act from the licensed Certifying Authorities operating under the Root Certifying Authority of India (RCAI), Controller of Certifying Authorities (CCA) of India (<a href="http://www.cca.gov.in">http://www.cca.gov.in</a>). Digital Signature Certificates having "Organization Name" field as "Personal" are not acceptable. However, aforesaid Digital Signature Certificates having Bidder's Name in the "Organization Name" field are acceptable. Bidders must have a valid User Id to access OIL e-Procurement site for participation. Bidders can click on Guest login button to view the available open tenders in the E-portal.

On receipt of the request with preliminary bidder's details (valid e-mail address, address with PIN code, Telephone No. / Mobile No., OIL Vendor code-if available) and requisite Bid Document Cost/ Tender Fee (Non-refundable); USER\_ID and initial PASSWORD will be communicated to the bidder through e-mail(e-mail ID as mentioned in the request letter) and will be allowed to participate in the bidding through OIL's E-Procurement portal. No physical tender documents will be provided. Details of NIT can be viewed using "Guest Login" provided in the e-Procurement portal. The link to e-Procurement portal has been also provided through OIL's web site www.oil-india.com. The prescribed Bid Forms for submission of bids are available in the Technical RFx -> External Area -> Tender Documents. The general details of tender can be viewed by opening the RFx [Tender] under RFx and Auctions. The details of items tendered can be found in the Item Data and Attachments and details uploaded under Technical RFX.

In case any bidder is exempted from paying the Bid Document Cost, they should request OIL with supporting documents for issue of the User ID & Password. The detailed guidelines are available in OIL's e-procurement site.

Please note that all tender forms and supporting documents are to be submitted through OIL's E-Procurement site only except <u>Original Bid Security</u> which is to be submitted in sealed envelope <u>super scribed with tender no. and due date to</u>: The Head Contract, Contracts Department, Oil India Limited, Duliajan- 786602.

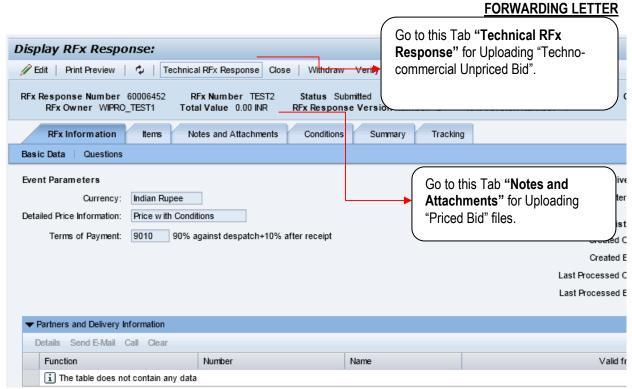
#### OR it may be submitted through OIL's electronic Payment Gateway also.

Bidders are requested to examine all instructions, forms, terms and specifications in the bid. Failure to furnish all information required as per the bid or submission of offers not substantially responsive to the bid in every respect will be at the bidders risk and may result in the rejection of its offer without seeking any clarifications. Offers sent without the requisite value of prescribed bid security (if called for in the bid) in original/or through payment gateway will be ignored straightway.

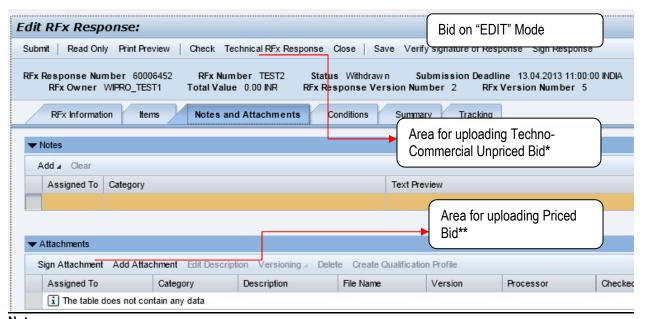
- 22.0 The tender is invited under SINGLE STAGE COMPOSITE BID SYSTEM. The bidder has to submit both the "TECHNICAL" and "COMMERCIAL" bid through electronic form in the OIL's e-Tender portal within the Bid Closing Date and Time stipulated in the e-Tender portal.
- 22.1 Please ensure that the Techno-Commercial Bid is to be submitted as per Scope of Work & Technical Specifications along with all technical related documents related to the tender in the \*\*Technical RFx Response-> User > Technical Bid only. The "TECHNO-COMMERCIAL UNPRICED BID" shall contain all techno-commercial details except the prices. Please note that no price details should be uploaded in Technical RFx Response Tab.
- 22.2 The Price Bid rates to be quoted as specified in the "PRICE BID FORMAT" attached just below the "Tendering text" in the attachment option under "Notes & Attachments" of OIL's e-Tender portal. The price quoted in the "PRICE BID FORMAT" will only be considered for evaluation.

Please note that no price details should be uploaded in Technical RFx Response Tab. Details of prices as per Price Bid format / Priced bid can be uploaded as Attachment in the attachment link below tendering text in the attachment option under "Notes & Attachments". A screen shot in this regard is given below. Offer not complying with above submission procedure will be rejected.

Please note that no price details should be uploaded in Technical RFx Response, otherwise the offer will be rejected.



On "EDIT" Mode- The following screen will appear. Bidders are advised to Upload "Techno-Commercial Unpriced Bid" and "Priced Bid" in the places as indicated above:



#### Note:

- \* The "Techno-Commercial Unpriced Bid" shall contain all techno-commercial details except the prices.
- \*\* The "Price bid" must contain the price schedule and the bidder's commercial terms and conditions. For uploading Price Bid, first click on Sign Attachment, a browser window will open, select the file from the PC and click on "Sign" to sign the file. On Signing a new file with extension .SSIG will be created. Close that window. Next click on Add Atachment, a browser window will open, select the .SSIG signed file from the PC and name the file under Description, Assigned to General Data and click on OK to save the File.

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#### 23.0 **SINGLE STAGE COMPOSITE BID SYSTEM** shall be followed for this tender.

NB: All the Bids must be Digitally Signed using "Class 3" digital signature certificate with Organizations Name (e-commerce application) as per Indian IT Act obtained from the licensed Certifying Authorities operating under the Root Certifying Authority of India (RCAI), Controller of Certifying Authorities (CCA) of India.

Digital Signature Certificates having "Organization Name" field as "Personal" are not acceptable. However, aforesaid Digital Signature Certificates having Bidder's Name in the "Organization Name" field are acceptable.

<u>Bidders should submit their bids explicitly mentioning compliance / non compliance to all the NIT terms and conditions.</u>

24.0 Please do refer the User Manual provided on the portal on the procedure "How to create Response" for submitting offer.

**HEAD-CONTRACTS** 

#### **INSTRUCTIONS TO BIDDERS**

1.0 Bidder shall bear all costs associated with the preparation and submission of bid. Oil India Limited, hereinafter referred to as 'Company', will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

#### 2.0 BIDDING DOCUMENTS

- 2.1 The services required, bidding procedures and contract terms are prescribed in the Bidding Documents. This Bidding Document includes the following:
- a) A forwarding letter highlighting the following points
  - (i) Company's IFB No.
  - (ii) Bid closing date and time
  - (iii) Bid opening date, time and place
  - (iv) Bid submission place
  - (v) Bid opening place
  - (vi) The amount of Bid Security
  - (vii) The amount of Performance Guarantee
- b) Instructions to Bidders
- c) BRC /BEC
- d) General Conditions of Contract (Part-I)
- e) Schedule of Work, Unit, Quantities, Rates and Prices (Part- II-SOQ)
- f) Special Conditions of Contract (Part-III-SCC)
- g) Schedule of company's Plants, Materials and Equipments-(Part-IV)
- h) Safety Measures (Part-V-SM)
- i) Price Bid Format
- j) Proforma & Annexure (if any).
- 2.2 The bidder is expected to examine all instructions, forms, terms and specifications in the Bid document. Failure to furnish all information required in the Bidding Documents or submission of a bid not substantially responsive to the Bidding Documents in every respect will be at the Bidder's risk & responsibility and may result in the rejection of its bid.

#### 3.0 TRANSFERABILITY OF BID DOCUMENTS:

- 3.1 Bid Documents are non-transferable. Bid can be submitted only in the name of the bidder in whose name the Bid Document has been issued.
- 3.2 Unsolicited offers will not be considered and will be rejected straightway.

#### **4.0 AMENDMENT OF BIDDING DOCUMENTS:**

- 4.1 At any time prior to the deadline for submission of bids, the company may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the Bidding Documents by the issuance of an Addendum.
- 4.2 The Addendum will be sent in writing through post / courier / Fax/e-mail to all prospective Bidders to whom Company has sent the bid documents and also be uploaded in the OIL's e-portal in the <u>Technical RFx</u> under the tab

#### **INSTRUCTIONS TO BIDDERS**

"Amendments to Tender Documents". The company may, at its discretion, extend the deadline for bid submission, if the Bidders are expected to require additional time in which to take the Addendum into account in preparation of their bid or for any other reason. Bidders shall also check OIL's E-Tender portal ["Technical RFx" under the tab "Amendments to Tender Documents"] for any amendments to the bid documents before submission of their bids.

#### **5.0 PREPARATION OF BIDS**

- 5.1 LANGUAGE OF BIDS: The bid as well as all correspondence and documents relating to the bid exchanged between the Bidder and the Company shall be in English language, except that any printed literature may be in another language provided it is accompanied by an English translated version, which shall govern for the purpose of bid interpretation.
- 5.2 DOCUMENTS COMPRISING THE BID: The complete bid should be submitted on-line in the e-portal as Single Stage Composite Bid System

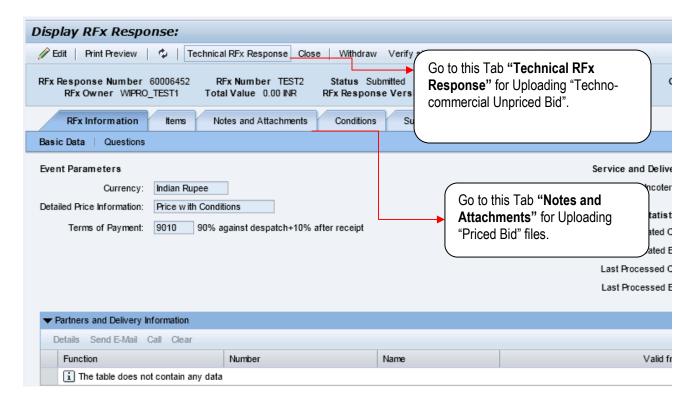
#### 6.0 PRICE BID:

6.1 The bidder shall complete the appropriate Price Schedule furnished in the e-portal.

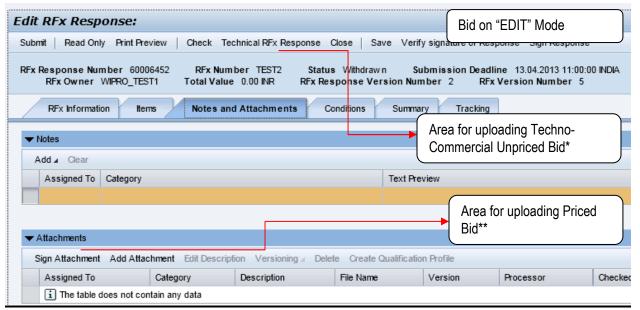
#### 7.0 BID PRICE:

- 7.1 Prices must be quoted by the bidders, both in words and in figures. In case of any discrepancy between the words and in figures, the prices indicated in words only will be considered.
- 7.2 Price quoted by the successful bidder must remain firm during its performance of the Contract and will not be subjected to variation on any account.
- 7.3 Since the tender is invited under SINGLE STAGE COMPOSITE BID SYSTEM, no price details should be uploaded in Technical RFx Response Tab. Details of prices as per Price Bid format / Priced bid can be uploaded as Attachment in the attachment link below tendering text in the attachment option under "Notes & Attachments". Kindly refer to the screen shots below.

#### **INSTRUCTIONS TO BIDDERS**



## On "EDIT" Mode- The following screen will appear. Bidders are advised to Upload "Techno-Commercial Unpriced Bid" and "Priced Bid" in the places as indicated above:



#### Note:

- \* The "Techno-Commercial Unpriced Bid" shall contain all techno-commercial details.
- \*\* The "Price bid" must contain the price schedule and the bidder's commercial terms and conditions.

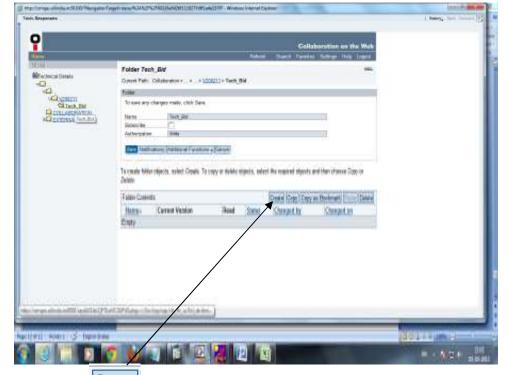
#### **INSTRUCTIONS TO BIDDERS**

7.4 Bidder shall be deemed to have satisfied himself before submitting his bid as to the correctness and sufficiency of its bid for the services required and of the rates and prices quoted, which rates and prices shall, except insofar as otherwise provided, cover all its obligations under the contract.

Following screenshots are shown of the procedure for loading the Technical Bid.

Create Technical Rfx response .To create Technical Rfx response click on Response.(Refer screen shot above). System will redirect you to the C-folder in new window (Screen shot below)





Click on button Create to create and upload new document

#### INSTRUCTIONS TO BIDDERS

#### 8.0 DOCUMENTS ESTABLISHING BIDDER'S ELIGIBILITY AND QUALIFICATIONS:

8.1 These are as per BRC/BEC.

#### 9.0 PERIOD OF VALIDITY OF BIDS:

- 9.1 Bids shall remain valid for 180 days from the date of bid opening.
- 9.2 In exceptional circumstances, the OIL may solicit the Bidder's consent to an extension of the period of validity. The request and the response thereto shall be made in writing (e-mail or by Fax). A Bidder may refuse the request without forfeiting its Bid Security. A Bidder granting the request will neither be required nor permitted to modify their bid.

#### **10.0 FORMAT AND SIGNING OF BID:**

10.1 The original and all copies of the bid shall be typed or written in indelible inks and shall be signed (digitally) by the Bidder or a person or persons duly authorized to bind the Bidder to the contract.

#### 11.0 SUBMISSION OF BIDS.

11.1 Bids are to be submitted online through OIL's E-procurement portal with digital signature. The bid and all attached documents should be digitally signed by the bidder using "Class 3 digital certificate with organization's Name" digital certificates [e commerce application (Certificate with personal verification and Organization Name)] as per Indian IT Act obtained from the licensed Certifying Authorities operating under the Root Certifying Authority of India (RCAI), Controller of Certifying Authorities (CCA) of India while uploading the bid.

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Bidder is responsible for ensuring the validity of digital signature and its proper usage by their employees.

- Any person signing the Bid or any other document in respect of this Bid Document or other relevant documents on behalf of the Bidder without disclosing his authority to do so shall be deemed to have the authority to bind the Bidder. If it is discovered at any time that the person so signing has no authority to do so, the Company (OIL) may, without prejudice to any other right or remedy, cancel his Bid or Contract and hold the Bidder liable to the Company (OIL) for all costs and damages arising from the cancellation of the Bid or Contract including any loss which the Company (OIL) may sustain on account thereof.
- 11.2.1 Timely submission of the bids is the responsibility of the Bidder. Bid should be submitted before the bid closing date and time. Company shall not be responsible for any delay.
- 11.3 E-mail/ Fax/ Telex/Telegraphic/Telephonic offers will not be accepted.
- 11.4 Bidder shall submit the Bid, duly completed in terms of the Bid Document.

#### 12.0 DEADLINE FOR SUBMISSION OF BIDS:

12.1 Bids should be submitted on-line up to **11.00 HRS (IST) (Server Time)** on the Bid Closing date mentioned in the Forwarding Letter.

#### **INSTRUCTIONS TO BIDDERS**

- 12.2 No bid can be submitted after the submission date line is reached. The system time displayed on the eprocurement web page shall decide the submission dead line.
- 12.3 The documents in physical form must be received by Company at the address specified in the "Forwarding Letter" on or before the Bid Closing Date & Bid Security submission Time mentioned in the "Forwarding Letter". Timely delivery of the same at the address mentioned in the Forwarding Letter is the responsibility of the Bidders.

#### 13.0 **LATE BIDS**:

13.1 Bidders are advised in their own interest to ensure that their bids are uploaded in system before the closing date and time of the bid. Any Bid received by the Company after the Bid Closing Date & Time stipulated by the Company shall be rejected.

#### 14.0 MODIFICATION AND WITHDRAWAL OF BIDS:

- 14.1 No bid can be modified / withdrawn subsequent to the deadline for submission of bids.
- 14.2 No bid may be withdrawn in the interval between the deadline for submission of bids and the expiry of the period of bid validity. Any such withdrawal will make the bidder liable of forfeit his/her/their Bid Security/Earnest Money in full and debarred from further tendering at the sole discretion of the company and the period of debarment will not be less than 6 (six) months.
- 14.3 Once a withdrawal letter is received from any bidder, the offer will be treated as withdrawn and no further claim / correspondence will be entertained in this regard.

#### 15.0 EXTENSION OF BID SUBMISSION DATE:

15.1 Normally no request for extension of Bid Closing Date & Time will be entertained. However, OIL at its discretion, may extend the Bid Closing Date and/or Time due to any reasons. In case of receipt of only one Bid on the Bid Closing Date and Time, OIL may extend the Bid Closing /Opening Date by 2(two) weeks at the sole discretion of the company. However, the bidder whose bid has been received within the bid closing date and time will not be allowed to revise their Bid/prices. Withdrawal of such Bid also will not be permitted.

#### **16.0 BID OPENING AND EVALUATION:**

- 16.1 OIL shall open the Bids, in the presence of Bidder's representatives who choose to attend at the date, time and place mentioned in the Covering Letter. However, an authorization letter (as per Performa-I) from the bidder must be produced by the Bidder's representative at the time of bid opening. Unless this Letter is presented, the representative will not be allowed to attend the bid opening. The Bidder's representatives who are allowed to attend the bid opening shall sign a register evidencing their attendance. Only one representative against each bid will be allowed to attend. During bid opening as it is a composite bid tender, both the Technical RFx" as well as the Price Bid will be opened.
- 16.2 In case of any unscheduled holiday or Bandh on the Bid Opening Date, the Bids will be opened on the next full working day. Accordingly, Bid Closing Date / time will get extended up to the next working day and time.

#### INSTRUCTIONS TO BIDDERS

- 16.3 Bid for which an acceptable notice of withdrawal has been received pursuant to Clause 14.0 above shall not be opened. OIL shall examine bids to determine whether they are complete, whether requisite Bid Securities have been furnished, whether documents have been properly signed and whether the bids are generally in order.
- 16.4 Bid opening shall be done as detailed in clauses 16.1 and 16.2 above
- 16.5 OIL shall prepare, for its own records, minutes of bid opening including the information disclosed to those present in accordance with the sub-clause 16.3
- 16.6 To assist in the examination, evaluation and comparison of bids, normally no clarifications shall be sought from the Bidders. However, for assisting in the evaluation of the bids especially on the issues where the Bidder confirms compliance in the evaluation and contradiction exists on the same issues due to lack of required supporting documents in the Bid (i.e. document is deficient or missing), or due to some statement at other place of the Bid (i.e. reconfirmation of confirmation) or vise versa, clarifications may be sought by OIL at its discretion. The request for clarification and the response shall be in writing and no change in the price or substance of the bid shall be sought, offered or permitted.
- 16.7 Prior to the detailed evaluation, OIL will determine the substantial responsiveness of each bid to the requirement of the Bidding Documents. For purpose of these paragraphs, a substantially responsive bid is one, which conforms to all the terms and conditions of the Bidding Document without material deviations or reservation. A material deviation or reservation is one which affects in any way substantial way the scope, quality, or performance of work, or which limits in any substantial way, in-consistent way with the bidding documents, the Company's right or the bidder's obligations under the contract, and the rectification of which deviation or reservation would affect unfairly the competitive position of other bidders presenting substantial responsive bids. OIL's determination of bid's responsiveness is to be based on the contents of the Bid itself without recourse to extrinsic evidence.
- 16.8 A Bid determined as not substantially responsive will be rejected by the Company and may not subsequently be made responsive by the Bidder by correction of the non-conformity.
- 16.9 The Company may waive minor informality or nonconformity or irregularity in a bid, which does not constitute a material deviation, provided such waiver, does not prejudice or affect the relative ranking of any Bidder.

#### 17.0 EVALUATION AND COMPARISON OF BIDS:

- 17.1 The OIL will evaluate and compare the bids as per Priced Bid Format of the bidding documents.
- 17.2 Post bid or conditional discounts/rebates offered by any bidder shall not be considered for evaluation of bids. However, if the lowest bidder happens to be the final acceptable bidder for award of contract, and if they have offered any discounts/rebates, the contract shall be awarded after taking into account such discounts/rebates.

#### **18.0 CONTACTING THE COMPANY:**

- 18.1 Except as otherwise provided in Clause 14.0 above, no Bidder shall contact OIL on any matter relating to its bid, from the time of the bid opening to the time the Contract is awarded except as required by OIL vide sub-clause 16.6
- 18.2 An effort by a Bidder to influence OIL in the bid evaluation, bid comparison or Contract award decisions may result in the rejection of their bid.

#### **INSTRUCTIONS TO BIDDERS**

#### 19.0 AWARD CRITERIA:

19.1 OIL will award the Contract to the successful Bidder whose bid has been determined to be substantially responsive and has been determined as the lowest evaluated bid, provided further that the Bidder is determined to be qualified to perform the Contract satisfactorily.

#### 20.0 OIL'S RIGHT TO ACCEPT OR REJECT ANY BID:

20.1 OIL reserves the right to accept or reject any or all bids and to annul the bidding process and reject all bids, at any time prior to award of contract, without thereby incurring any liability to the affected bidder, or bidders or any obligation to inform the affected bidder of the grounds for OIL's action.

#### 21.0 NOTIFICATION OF AWARD:

- 21.1 Prior to the expiry of the period of bid validity or extended validity. OIL will notify the successful Bidder in writing by registered letter or by cable or telex or fax or e-mail (to be confirmed in writing by registered / couriered letter) that its bid has been accepted.
- 21.2 The notification of award will constitute the formation of the Contract.

#### 22.0 SIGNING OF CONTRACT:

- 22.1 At the same time as OIL notifies the successful Bidder that its Bid has been accepted, OIL will either call the successful bidder for signing of the agreement or send the Contract Form provided in the Bidding Documents, along with the General & Special Conditions of Contract, Technical Specifications, Schedule of rates incorporating all agreements between the parties.
- 22.2 Within 2 Weeks from the date of issue of Letter of Award (LOA), the successful Bidder shall sign and date the contract and return it to OIL. Till the contract is signed, the LOA issued to the successful bidder shall remain binding amongst the two parties.
- 22.3 In the event of failure on the part of the successful bidder to sign the contract within the period specified above or any other time period specified by OIL, OIL reserves the right to terminate the LOA issued to the successful bidder. The party shall also be debarred for a period of 2(two) years from the date of default.

#### 22.4 Mobilization Period: 15 days

#### 23.0 FURNISHING FRAUDULENT INFORMATION/DOCUMENTS:

23.1 If it is found that a bidder has furnished fraudulent information/documents, it shall constitute sufficient ground for annulment of the award and the party shall be debarred for a period of 3(three) years from the date of detection of such fraudulent act besides the legal action.

#### 24.0 BID DOCUMENT:

Before submission of Bids, Bidders are requested to make themselves fully conversant with all Conditions of the Bid Document and other relevant information related to the works to be executed under this contract.

#### **INSTRUCTIONS TO BIDDERS**

## 25.0 In the event of awarding contract the Contractor shall have to submit Invoice of Service Tax as per the following Format

(Format of Invoice (As per Rule 4A (1) of the Service Tax Rule's 1994)

#### **TAX INVOICE**

Name of the Service Provider	
Service Tax Regn. No of the service provider	
Name & address of the Service Receiver  Oil India Limited Dulisian Assem	
Oil India Limited, Duliajan, Assam Invoice Date  Particulars	Amount (Rs)
Description of the service provided or agreed to be provided (e.g. AMC Bill against Contract Nofor the period)	A
Add service Tax 12.36 % on (A) above(In case of taxable value of service is not 100%, ther specify the value of taxable service and apply 12.36 % of the qualifying amount) (e.g. if the value of service is only 40%, than service tax should be calculated at 12.36% on 40% of the value declared at (A) above.)	
Total amount (Including service Tax) (A + B)	С
Less: Service Tax Payable by Oil India Limited under reverse charge  Net Bill Amount	D E

Signature of Proprietor/partner

#### **BRC/BEC**

#### BID REJECTION CRITERIA AND BID EVALUATION CRITERIA FOR THE TENDER:

#### A) BID REJECTION CRITERIA (BRC)

- I) The bids shall conform generally to the terms and conditions given in the bidding documents. Notwithstanding the general conformity of the bid, the following requirement will have to be particularly met by the bidders without which the same will be considered non-responsive and rejected:
- i) Bidder should have at least 02 (two) years of experience in similar nature of works in hazardous installations like LPG Plant, oil/Gas field installations, Gas Based Power Plant, Fertilizer, Petro-Chemicals only in last seven years ending bid closing date.
- ii) Bidder must have relevant experience of having successfully completed "similar works" with PSUs / Central Govt. / State Govt. Organization in last 7(seven) years from date of bid opening.

Single contract of minimum value of Rs. 22,84,000.00/-

OR

Two contracts of minimum value of Rs. 14,28,000.00/- each.

OR

Three contracts of minimum value of Rs. 11,42,000.00/- each.

Similar nature of job mentioned above means: Similar nature means working in hazardous installations like LPG Plant oil/gas field installations, Gas Based Power Plant, Fertilizer, Petro-Chemicals installation only. Experience of handling labour contracts like Civil, Medical, Security etc. are not same as working in Hazardous installation like LPG.

- iii) Average Annual financial turnover during the last 3(Three) years, ending **31st March 2014** should be at least Rs. 8,57,000.00/-
- iv) The Bidder must possess required valid labour licence for engaging 20 or more than 20 labours from Labour Authority. This is required as during annual overhauling, there may be requirement of maximum of 50 nos. Laboures in a day. Hence the contractor must possess required labour clearance /licence.

#### II) DOCUMENTARY EVIDENCE (Self Attested Copies):

- (i) For proof of Annual Turnover, any one of the following documents/ photocopies must be submitted along with the bid:-
- a) A certificate issued by a practicing Chartered/ Cost Accountants Firm with membership no. certifying the Annual Turnover and nature of business.
- b) Audited balance sheet and Profit and Loss account.
- (ii) For proof of requisite experience, any one of the following documents/photocopies must be submitted along with the bid:-
- i) Certificate issued by PSUs / Central Govt. / State Govt. Organization in last 7(seven) years from date of bid opening, showing:
- a) Gross value of the job done and
- b) Nature of Job done
- c) Time period covering the years as per NIT.
- **III)** Non- submission of the above documents as specified in BRC above will result in rejection of bids.

#### B) BID EVALUATION CRITERIA (BEC):

The bids conforming to the terms and conditions stipulated in the bid documents and considered to be responsive after subjecting to the Bid rejection Criteria will be considered for further evaluation as per the Bid Evaluation Criteria given below:

- 1. Bid quoting less than the existing minimum wage rate will not be considered for bid evaluation.
- 2. To ascertain the inter-se-ranking, the comparison of the responsive bids will be made on the basis of total amount quoted for the items of Part-SOQ (i.e. schedule of works, units, quantity, rates) of the bid.

- 3. OIL will not be responsible for delay, loss or non receipt of applications (for bid document) sent by mail and will not entertain any correspondence in this regard.
- 4. Discount: Bidders are advised not to indicate any separate discount. Discount if any, should be merged with the quoted offer. Discount of any type indicated separately will not be taken in to account for evaluation purposes. However, in the event such offer without considering discount is found to be lowest, OIL shall avail such discount of the time of award of contract.
- 5. In case, if L-1 bidder happens to be more than one, contract will be awarded on the basis of draw of lots.

#### C. COMMERCIAL

- 1.0 Bids are invited under Single Stage Composite Bid System.
- 2.0 Rates quoted by the successful bidder must remain firm during the entire period of the contract and not subject to variation on any account whatsoever. A bid submitted with an adjustable price quotation will be treated as non-responsive and rejected.
- 3.0 During the Online submission of the bid, a scanned copy of the Bid Security shall be uploaded as a part of the Technical Bid. The validity period and amount of Bid Security shall be as specified in the Forwarding Letter of the Bid Document. The Original Bid Security should however be forwarded to office of the "Head-Contracts, Oil India Limited, Duliajan-786602, Assam" which should reach the said office on or before 12.45 Hrs(IST) on the bid closing date, otherwise Bid will be rejected or it may be submitted through OlL's electronic Payment Gateway also.
- 4.0 No bid can be submitted after the submission deadline is reached. The system time displayed on e-procurement web page shall decide the submission deadline.
- 5.0 Any Bid received in the form of physical document, Fax/e-mail/Telephonic discussion will not be accepted.

### 6.0 Bids must be kept valid for a minimum period of 180 days from the date of scheduled bid closing. Bids with inadequate validity will be rejected.

- 7.0 Bidders must quote clearly and strictly in accordance with the Price Bid Format of the bidding document; otherwise the bid will be summarily rejected.
- 8.0 The Company also reserves the right to cancel/withdraw the Tender without assigning any reasons to the bidders, for which no compensation shall be paid to the bidder. The bidder must confirm their acceptance to this clause in their respective bids.
- 9.0 Bid shall be digitally signed and uploaded by the bidder or his authorized representative, failing which the bid will be rejected. <u>Digital Signature Certificates having "Organization Name" field as "Personal" are not acceptable.</u> However, aforesaid <u>Digital Signature Certificates having</u> Bidder's Name in the "Organization Name" field are acceptable.

#### D. GENERAL:

- (i) In case bidder takes exception to any clause of tender document not covered under BEC/BRC, then the company has the discretion to load or reject the offer on account of such exception if the bidder does not withdraw / modify the deviation when / as advised by the company. The loading so done by the company will be final and binding on the bidders.
- (ii) To ascertain the substantial responsiveness of the bid the company reserves the right to ask the bidder for clarification in respect of clauses covered under BRC also and such clarification fulfilling the BRC clauses must be received on or before stipulated day from the date of clarification sought by the company, failing which the bid will be rejected.
- (iii) In case any of the clauses in the BRC contradict with other clauses of bid document elsewhere, then the clauses in the BRC shall prevail.
- (iv) The originals of such documents [furnished by bidder(s)] shall have to be produced by bidder(s) to OIL as and when asked for.

# PART-I GENERAL CONDITIONS OF CONTRACT(GCC) OIL INDIA LIMITED (A Govt. of India Enterprise) Contracts, Duliaian

#### **DESCRIPTION OF WORK/SERVICE:**

HIRING OF SERVICES FOR PLANT MAINTENANCE, ANNUAL MAINTENANCE PLANTS FOR A PERIOD OF 03(THREE) YEARS.	IN LPG RECOVERY & FILLING
MEMORANDUM OF AGREEMENT made this day of	
LIMITED a Company incorporated under the Companies Act 1956 and I	having its Registered Office at
Duliajan in the District of Dibrugarh, Assam (hereinafter called Company)	of the one part and Shri/Smti.
and Shri/Smticarrying on business as pa	artners/proprietor under the firm
name and style of M/s with the main office at	in the District
of aforesaid (hereinafter called 'Contractor') on	the other part.
WITNESSETH:	
1. a) The contractor hereby agrees to carry out the work set down in the	Schedule of work which forms
part-II of this Contract in accordance with the 1968 General Conditions of C	
General Specifications read in conjunction with any drawings and Particul	
which forms Part-III of the contract utilizing any materials/services as offere	ed by the Company as per Part-
IV of the contract at	
b) In this Contract all words and expressions shall have the same meaning	, , ,
them in the 1968 General Conditions of Contract of Oil India Limited which t	the Contractor has perused and
is fully conversant with before entering into this Contract.	

- c) The clauses of this contract and of the specifications set out hereunder shall be paramount and in the event of anything herein contained being inconsistent with any term or terms of the 1968 General Conditions of Contract of Oil India Limited, the said term or terms of the 1968 General conditions of Contract to the extent of such inconsistency, and no further, shall not be binding on the parties hereto.
- 2.0 The contractor shall provide all labour, supervision and transport and such specified materials described in Part-II of the Contract including tools and plants as necessary for the work and shall be responsible for all royalties and other levies and his rates shall include for these. The work executed and materials supplied shall be to the satisfaction of the Company's Engineer and Contractor's rates shall include for all incidental and contingent work which although not specifically mentioned in this contract are necessary for its completion in a sound and workman like manner.
- **3.0** The co-ordination and inspection of the day to day work under the Contract shall be responsibility of Company's Engineer. The written instruction regarding any particular job will be normally passed by the Company's Engineer/Officer. A work book will be maintained by the Contractor for each sector in which the aforesaid written instructions will be entered. These will be signed by the Contractor or his authorized representative by way of acknowledgement within 12 hours.

**4.0** For carrying out work on Sundays, and Holidays, the Contractor will approach the Company's Engineer/Officer at least two days in advance and obtain permission in writing. The Contractor shall observe all labour laws and other statutory rules and regulations in force. In case of any violations of such laws, rules and regulations, consequence if any, including the cost thereto shall be exclusively borne by the Contractor and the Company shall have no liability whatsoever on this account.

#### **5.0** Working Schedule:

- i) The working time at the site of work is 48 hours per week. Overtime work is permitted in cases of need and the Company will not compensate the same. Shift working at 2 or 3 shifts per day will become necessary and the Contractor should take this aspect into consideration for formulating his rates for quotation. No extra claims will be entertained by the Company to this account. For carrying out work beyond working hours the Contractor will approach the Company's Engineer/Officer and obtain his prior written permission.
- (ii) The Contractor must arrange for the placement of workers in such a way that the delayed completion of the work/job or any part thereof for any reason whatsoever will not affect their proper deployment. The Company will not entertain any claim for idle time payment whatsoever.
- (iii) The Contractor shall submit to the Company's Engineer reports at regular intervals regarding the state and progress of work/job. The details and proforma of the report will mutually be agreed after the award of Contract.
- 6.0 In addition to the Company's Engineer/Officer shall have power to:
- **a)** Reduce the rates at which payments shall be made if the quality of work although acceptable is not up to the required standard set forth in the OIL Standard Specifications which have been perused and fully understood by the Contractor.
- b) Order the Contractor to remove any inferior material from the site and to demolish or rectify any work of inferior workmanship, failing which the Company's Engineer may arrange for any such work to be demolished or rectified by any other means at the Contractor's expense.
- c) Order the Contractor to remove or replace any workman who he (The Officer/Engineer) considers incompetent or unsuitable; the Officer/Engineer's opinion as to the competence and suitability of any workman engaged by the Contractor shall be final and binding on the Contractor.
- **d)** Issue to the Contractor from time to time during the progress of the work such further drawings and instructions as shall be necessary for the purpose of proper and adequate execution and maintenance of the works and the Contractor shall carry out and be bound by the same.
- **e)** Order deviations in Part II and III of this Contract. All such deviation orders shall be in writing and shall show the financial effect, if any, of such deviation and whether any extra time is to be allowed. The rates to be applied for such Deviation Order shall be the same for those appearing in Company's Schedule of Rate in force on the date of issue of such Deviation Order, to which the contractor has no objection.

- **7.0** The Contractor shall have no claim against the company in respect of any work which may be withdrawn but only for work actually completed under this contract. The contractor shall have no objection to carry out work in excess of the quantities stipulated in Part-II if so ordered by the company at the same rates, terms and conditions.
- **8.0** The Company reserves the right to cancel this Contract at any time upon full payment of work done and the value of the materials collected by the contractor for permanent incorporation in the work under this contract particularly for execution of this contract up to the date of cancellation of the Contract. The valuation of the work done and the materials collected shall be estimated by the company's Engineer in presence of the contractor. The Contractor shall have no claim to any further payment whatsoever. The valuation would be carried out exparte if Contractor fails to turn up despite reasonable notice which will be binding on the Contractor.
- **9.0** The Contractor hereby undertakes to indemnify the Company against all claims which may arise under the under noted Acts:-
- i) The Mines Act.1952 & Rules framed there under.
- ii) The Minimum Wages Act, 1948.
- iii) The Employee's Compensation Act, 1923.
- iv) The Payment of wages Act, 1936.
- v) The Payment of Bonus Act, 1965.
- vi) The Contract Labour (Regulation & Abolition) Act, 1970 and the rules framed there under.
- viii) Inter-State Migrant (Regulation of Employment and Condition of Service) Act. 1979.
- ix) The Employees Provident Fund and Miscellaneous Provisions Act, 1952.
- x) AGST Act.
- xi) Service Tax Act.
- or any other Acts or Statute not here in above specifically mentioned having bearing over engagement of workers directly or indirectly for execution of work.
- **10.0** The Contractor shall clear away all rubbish and surplus material from the site on completion of work and shall leave the site clean and tidy.
- 11.0 The Contractor must complete the work within 156 weeks of the written order to commence work. During the currency of the job, the work progress must be commensurate with the time elapsed. In the event of any delay on the contractor's part, he/she will be liable to pay to the company liquidated damages at the rate of 1/2% (Half p.c ) per week of the contract price of the item(s) delayed in completion and the maximum value of the liquidated damage will be 7.5% of the contract price of the item(s) delayed provided the item(s) delayed are not critical for commissioning and final utilization of the work. If, however, the item(s) delayed in completion are critical for commissioning and final utilisation of the work then the contractor will be liable to pay liquidated damages by way of penalty at the rate of 1/2% (Half percent) per week of delay of the total contract cost subject to a maximum of 7.5% of total contract cost.

The Chief Engineer's certificate as to the criticality or otherwise of an item shall be final.

The payment of liquidated damages/penalty may be reduced or waived at the sole discretion of the Company whose decision in this regard will be final.

In the event of there being undue delay in execution of the Contract, the Company reserves the right to cancel the Contract and / or levy such additional damages as it deems fit based on the actual loss suffered by the company attributable to such delay. The company's decision in this regard shall be final.

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12.0 In order to promote, safeguard and facilitate the general operational economic in the interest of the Company during the continuance of this contract the Contractor hereby agrees and undertakes not to take any direct or indirect interest and or support, assist, maintain or help any person or persons engaged in antisocial activities, demonstration, riots, or in any agitation prejudicial to the Company's interest and any such event taking shape or form at any place of the Company's works or and its neighbourhood.

13.0	The tendered Price (i.e. the Contract price) is Rs. XXXXXXXXX		
(Rupees	(excluding applicable Service Tax)		
	only)	and	the
Compan	ny shall pay the Contractor only for actual work done at the rates set down in the Sch	edule of	work
part II of	f this Contract [Please don't fill up, Contract Price will be filled up durin	<u>g awar</u>	ding
the Co	ntract]		

On account payment may be made, not oftener than monthly, upto the amount of 92.5% the value of work done & payment will be made only after satisfactory completion of the work. Such payment shall be based on the work actually done allowing for deviations and any deductions and the measurement shall be checked and certified correct by the Company's Engineer before any such payment is made.

- **14.0** The contractor employing 20 (twenty) or more workmen on any day preceding 12 months shall be required to obtain requisite licence at his cost from the appropriate Licensing Officer before undertaking any Contract work. The Contractor shall also observe the rules & regulations framed under the Contract Labour (Regulation & Abolition) Act.
- **14.1** If the Contractor is covered under the Contract Labour (Regulation and Abolition) Act, he shall obtain a licence from licensing authority (i.e. office of the Assistant Labour Commissioner) by payment of necessary prescribed fee and the deposit, if any, before starting the work under the Contract. Such fee/deposit shall be borne by the Contractor.
- **14.2** The contractor is required to obtain labour license from ALC (Central), Dibrugarh if he engages 20 or more labours at any given time.
- **15.0** Wages shall be paid by the Contractor to the workmen directly without any intervention of any Jamadars or Thekaders and that the Contractor shall ensure that no amount by way of commission or otherwise be deducted/ recovered by the Jamadar from the wages of the workmen.
- **16.0** The Company for any reason whatsoever and of which the company shall be sole judge may terminate this Contract with a 24 hours notice in writing to the Contractor and in the event of Company's so doing the clause 8 here of shall prevail and the accounts between the parties will be in accordance therewith finalised.
- 17.0 The Contractor will not be allowed to construct any structure (for storage / housing purpose) with thatch, bamboo or any other inflammable materials within any OIL's fenced area.
- **18.0** The Contractor shall ensure that all men engaged by him/her are provided with appropriate protective clothing and safety wear in accordance with regulation 89(a) and 89(b) in the Oil mines Regulations 1984. OIL's representative shall not allow/accept those men who are not provided with the same.

**19.0** The amount of the contract specified in the contract is all inclusive of all statutory taxes levied by the Central and State Government or any other competent authority but exclusive of Service Tax. Service Tax if applicable shall be, on OIL's account.

However, Service Tax portion payable directly by the Service provider (if applicable) shall be reimbursed to the Contractor on the basis of the documentary evidence.

**19.1** <u>Subsequently Enacted Laws</u>: Subsequent to the date of issue of letter of award if there is a change in or enactment of any law or interpretation of existing law, which results in additional cost/reduction in cost to Contractor on account of the operation under the Contract the

Company/Contractor shall reimburse/pay Contractor / Company for such additional / reduced costs actually incurred.

- **20.0** The Contractor shall deploy local persons in all works.
- **21.0** The Contractor shall not engage minor labour below 18(eighteen) years of age under any circumstances.
- **22.0** The Contractor and his/her workmen shall strictly observe the rules and regulations as per Mines Act (latest editions).
- 23.0 The Contractor shall not pay less than what is provided under law to labourers engaged by him on the Work. The Contractor shall pay equal wages for men and women in accordance with applicable laws.
- 24.0 <u>The Contractor shall at his expense comply with all labour laws and keep the Company indemnified in respect thereof.</u>
- 25.0 The Contractor shall comply with the provisions of the payment of Wage Act, 1936, Employee Provident Fund Act, 1952, Minimum Wages Act 1948. Employers Liability Act 1938. Workmen's Compensation Act 1923, Industrial Disputes Act 1947, the Maternity Benefit Act 1961 and Contract Labour Regulation and abolition Act 1970, Employment of Children Act 1938 or any modifications thereof or any other law relating thereto and rules made there under from time to time.
- 26.0 The Company's Engineer/Officer shall on a report having been made by an Inspecting officer as defined in Contract Labour (Regulation and Abolition) Act, 1970 have the power to deduct from the money due to the Contractor any sum required or estimated to be required for making good the loss suffered by a worker or workers by reason of non-fulfilment of the Conditions of the Contract for the benefit of workers, non-payment of wages or of deductions made from his or their wages which are not justified by the terms of the Contract or non-observance of the said regulations.
- **27.0** The Contractor shall have his own PF code no. with the RPFC as required under employee PF & Miscellaneous Provisions Act, 1952.
- **28.0** The contractors shall periodically submit the monthly challans / receipts / proof of Provident Fund deposited amount along with a list of his labour / workers to the Engineer-In-Charge. The contractor shall be required to deposit contribution towards Provident Fund or any other statutory payments to be made in

respect of his workers well in time and submit a copy of challan to Engineer-In-Charge in monthly basis failing which OIL will deduct from his bills the amount equivalent to such deductions with penalty as per the provisions of applicable Act.

- **29.0** The contractor is liable to abide by all necessary licenses / permissions from the concerned authorities as provided under the various labour legislations.
- **30.0** The contractor shall discharge obligations as provided under various statutory enactment including the Employees provident Fund and Miscellaneous Provisions Act, 1952, Contract Labour (R&A) Act, 1970, Minimum Wages Act, 1948, Payment of Wages Act 1936, Workmen Compensation Act, 1923, Payment of Bonus Act and other labour legislations as in existence (at present in India) and as amended from time to time.
- 31.0 The contractor shall pay the wages to the workers latest by 7th day of the subsequent month at the rates as per the Minimum Wages Act and as notified by the Regional Labour Commissioner (Central) / Assistant Labour Commissioner (c), Dibrugarh from time to time. The Engineer-In-Charge shall ensure that the contractor is making payment of wages to its labours not less than the wages notified by the appropriate authority from time to time.
- **32.0** The contractor shall be solely responsible and indemnify the OIL against all charges, dues, claim etc. arising out of the disputes relating to the dues and employment of personnel, if any, deployed by him.
- **33.0** All personnel deployed by the contractor should be on the rolls of the contractor.
- **34.0** The contractor shall ensure regular and effective supervision and control of the personnel, if any, deployed by him and gives suitable direction for undertaking the contractual obligations.
- **35.0** The personnel to be deputed by the contractor shall observe all security, fire and safety rules of OIL while at site. His work will be supervised by the supervisors of contractor. Contractor has to be strictly adher to guidance, instruction when required.
- **36.0** The Contractor shall provide proper identification cards for his employees to be deputed by him for work, duly signed by the contractor or authorized person on behalf of contractor. Also the contractor should obtain entry passes from CISF for his employees.
- **37.0** The Contractor has to deploy the personnel with no past criminal records. Names of such, if any Reformed people, should be clearly indicated. The contractor also has to provide police verification for all the persons deployed by him.
- **38.0** The Contractor shall ensure payment of wages to the person employed and meet all statutory obligations of payment as per Minimum Wages Act 1948 and Payment of Wages Act, 1936.
- **39.0** Boarding and lodging facilities for contractor's personal for carrying out the work is to be made by the contractor at his own cost.
- **40.0** All personnel undertaking the job proposed to be deployed by the contractor shall be medically examined and declared fit by qualified medical practitioner. It should be insured that no personnel engaged by the contractor is suffering from communicable disease.

- **41.0** Technicians / supervisors deployed by the contractor should be technically qualified for fulfilling the contractual obligation.
- **42.0** In case of accident, injury and death caused to the employee of the contractor while executing the work under the contract, the contractor shall be solely responsible for payment of adequate compensation, insurance money etc. to the next kith & kin of injured / diseased. Contractor shall indemnity OIL from such liabilities.
- **43.0** The contractor shall obtain necessary insurance policy covering all risks such as accident, injuries and death likely to be caused to workers or to a third person including loss to the properties of owner / OIL or to some other agency.
- **44.0** The contractor shall not employ any person suffering from any contagious, loathsome or infectious disease. The contractor shall get examined his employees / workers through a Govt. Doctor/Registered Practitioner before deployment.
- **45.0** No worker of contractor (including contractor himself) shall be allowed to consume alcoholic drinks or any narcotics within the plant premises/location of work. If found under the influence of above, the contractor shall have to change / replace him failing which OIL may terminate the contract.
- **46.0** The contractor shall deploy the workers after verification of their character and antecedents. In case any worker is found having criminal record, he shall have to be immediately replaced without any delay.
- **47.0** The contractor shall obtain necessary License under Inter State Migrant Workmen (Regulation of Employees & Conditions of Service) Act, 1979, if he deploys and engages labours from states other than Assam.
- **48.0** The contractor shall arrange to make photo gate passes / labour permissions / vehicle passes etc. for his persons / labours / vehicles for working in site plant premises at his own cost as rules of the company.
- **49.0** "If there is any statutory increase in Minimum Labour Wages over the existing rate of **Rs. 222.00** per labour engaged by the Contractor as applicable during the currency of the Contract, the increase will be borne by the OIL. The mode of calculation for this payment for enhanced wages, if any, when the same arises will be decided by the OIL. OIL's decision regarding this shall be final and binding on the Contractor."
- **50.0** The contractor shall issue wages slip every month to each Labour as per the Government Guidelines and also to pay the monthly wages to the Labours in presence of Head of the Department or his / her authorized representative. Otherwise the SES of the corresponding month will not be processed.

#### 51.0 Special Conditions:

- a) The amount of retention money (if any) shall be released after 6(six) months from the date of issue of completion of work, as certified by the concerned department.
- b) The contractor will be required to allow OIL Officials to inspect the work site and documents in respect of the workers' payment.

c) Contractor(s) whosoever is liable to be covered under the P.F. Act and contract cost is inclusive of P.F must ensure strict compliance of provisions of Provident Fund and Miscellaneous Provisions Act, 1952 in addition to the various Acts mentioned elsewhere in this contract. Any contractor found violating these provisions will render themselves disqualified from any future tendering. As per terms of the contract, if applicable, the Contractor must deposit Provident Fund Contribution (covering Employee's & Employer's share) with the competent authority monthly under their direct code. The Contractor shall be required to submit documentary evidence of deposit of P.F. Contribution to OIL. In case of failure to provide such documentary evidence, OIL reserves the right to withhold the amount equivalent to 12% P.F contribution on wage component.

#### 52.0 Special Instruction:

#### Insurance:

- (i) Workmen compensation and Employer's liability insurance: Insurance shall be effected for all the Contractor's employees engaged in the performance of this Contract.
- (ii) Accident or Injury to Contractor's personnel/employee: OIL shall not be liable for or in respect of any damages or compensation payable at law in respect or in consequence of any accident or injury to any workman or other person in the Employment of the Contractor.
- (iii) Comprehensive General Liability Insurance:
- (a) This insurance shall protect the Contractor against all claims arising from injuries, disabilities, disease or death of member of public or damage to property of others due to any act or omission on the part of the Contractor, his agents, his employees, his representatives and Sub-Contractor's or from riots, strikes and civil commotion.
- (b) Contractor shall take suitable Group Personal Accident Insurance Cover for taking care of injury, damage or any other risks in respect of his Engineers and other Supervisory staff who are not covered under Employees State Insurance Act.
- (c) The policy shall cover third party liability. The third party (liability shall cover the loss / disablement of human life (person not belonging to the Contractor) and also cover the risk of damage to other materials / equipment / properties during construction, erection and commissioning at site. The value of third party liability for compensation for loss of human life or partial / full disablement shall be of required statutory value but not less than Rs. 2 lakhs per death, Rs. 1.5 lakhs per full disablement and Rs. 1 lakh per partial disablement and shall nevertheless cover such compensation as may be awarded by Court by Law in India and cover for damage to others equipment / property as approved by the Purchaser. However, third party risk shall be maximum to Rs. 10 (ten) lakhs to death.
- (d) The Contractor shall also arrange suitable insurance to cover damage, loss, accidents, risks etc., in respect of all his plant, equipments and machinery, erection tools & tackles and all other temporary attachments brought by him at site to execute the work.
- (e) The Contractor shall take out insurance policy from one or more Nationalized Insurance Company from any branch office at Project site/location of work..

- (f) Any such insurance requirements as are hereby established as the minimum policies and coverages which Contractor must secure and keep in force must be complied with, Contractor shall at all times be free to obtain additional or increased coverages at Contractor's sole expenses.
- (g) Any other insurance required under law or regulations: contractor shall also carry and maintain any and all other insurance(s) which he / she may be required under any law or regulation from time to time without any extra cost to OIL. He shall also carry and maintain any other insurance which may be required by OIL.

#### 53.0 ARBITRATION:

Any dispute under this contract will be settled through Arbitration as per Indian Arbitration and Conciliation Act. 1996.

Place of Arbitration: DULIAJAN.

#### 54.0 FORCE MAJEURE:

Force Majeure (exemption) Clause of the International Chamber of Commerce (ICC Publication No. 421) is hereby incorporated in this contract.

#### 55.0 I.B. VERIFICATION REPORT AND SECURITY REVIEW:

Contractor will be required to submit the verification report to ascertain character and antecedents' from the Civil Administration towards the persons engaged under this contract to the Head of the user Department before engagement.

**56.0** In case of any doubt or dispute as to the interpretation of any clause herein contained, the decision of the Company's Engineer shall be final and binding on the contractor.

#### 57.0 SET OFF CLAUSE:-

"Any sum of money due and payable to the contractor (including Security Deposit refundable to them) under this or any other contract may be appropriated by Oil India Limited and set off against any claim of Oil India Limited (or such other person or persons contracting through Oil India Limited) for payment of a sum of money arising out of this contract or under any other contract made by the contractor with Oil India Limited (or such other person or persons contracting through Oil India Limited)."

#### 58.0 FURNISHING FRAUDULENT INFORMATION/DOCUMENT:

If it is found that a Bidder/Contractor has furnished fraudulent document/information, the Bid Security/Performance Security shall be forfeited and the party shall be debarred for period of 3(three) years from date of detection of such fraudulent act, besides the legal action.

## **59.0** LIQUIDATED DAMAGES FOR DELAY IN MOBILISATION AND/ OR COMPLETION OF WORKS AND SERVICES

In normal case of works /service contracts, liquidated damages will be applicable @ 0.5% of the contract value per week or part thereof, for delay in contract mobilization /completion date subject to a maximum ceiling of 7.5% of contract value .

IN WITNESS whereof the parties hereunto set their hands seals the day and year first written above:-

IN WITNESS whereof the parties hereunto set the	eir hands seals the day and year first written above:-
SIGNED & DELIVERED FOR AND ON BEHALF OF	(Signature of Contractor or his legal Attorney)
ofits Partner/Legal Attorney	(Full Name of Signatory)
,	(Seal of Contractor's Firm)
And in presence of	(Signature of witness)
Date :	(Full Name of Signatory)
	Address:
SIGNED & DELIVERED FOR & ON BEHALF OF OIL INDIA LIMITED	(Signature of Acceptor)

## OIL INDIA LIMITED (A Government of India Enterprise) <u>Duliajan, Assam</u>

## Part-II Schedule of Work, Unit and Quantites, Rates & Prices(SOQ)

#### (Please Do not Quote Here)

#### 1.0 Description of Work / Service:

HIRING OF SERVICES FOR PLANT MAINTENANCE, ANNUAL MAINTENANCE IN LPG RECOVERY & FILLING PLANTS FOR A PERIOD OF 03(THREE) YEARS.

#### 2.0 Schedule of Work, Unit and Quantites, Rates & Prices:

Item No.	Short Description	Unit	Quantity	Rate (Rs.)	Total (Rs.)
10	Services for day to day upkeep and maintenance of LPG recovery & Filling Plants (miscellaneous jobs).	No	7665		
20	Services for annual maintenance jobs of LPG Recovery Plant.	No	3150		
30	Additional work beyond normal working hours during annual maintenance of LPG recovery & Filling Plant	AU	11340		
40	Services for annual maintenance jobs of LPG Filling Plant	No	630		
Grand Tota	il (Rs.)				

**3.0** Bidder(s) are to indicate the Wage Component (i.e. Wage+12% PF + Bonus @8.33% on Rs. 3500/- per month) in percentage of the total Contract Cost------% against each line item, pl. do not quote here..

Line item No.10

Line item No.20

Line item No. 30

Line item No. 40

#### In case wage component is not furnished by the bidder(s), bid(s) will be rejected.

- **4.0** Specific Note: Bidder(s) are requested to take note of the following while submitting their offer:
  - (a) Bidder(s) / Contractor(s) to quote considering tendered labour wage rate for each day of work as **Rs. 222.00** only.

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- (b) 12% Provident Fund (P.F.) & 8.33% Bonus on Rs. 3500/- per month is to be included in the total quoted cost.
- (c) If there is any statutory increase in minimum labour wages as per notification issued by State Government / Central Government over the above mentioned tendered rate to this category of labour during the currency of the contract, the increase will be borne by OIL and its implication on PF & Bonus will be also born by OIL. The mode of calculations for this payment for enhanced wages, if any, will be decided OIL. OIL's decision regarding this shall be final and binding on the Contractor.
- (d) Rates are to be quoted excluding Service Tax.

Service Tax, if applicable, shall be on OIL's account. However, Service Tax portion payable directly by the Service provider (if applicable) shall be reimbursed to the Contractor on the basis of the documentary evidence.

- (e) Bidder(s) / Contractor(s) must include all liabilities including statutory liabilities in their quoted rates. Bidder(s) / Contractor(s) must include all liabilities including statutory liabilities in their quoted rates. Amongst others, bidder(s) must include profit, supervision & overhead charges, cost of personal protective equipment (PPE), uniform/material equipment cost if any.
- (f)The quoted rate shall include (to be ensured by the bidders):
- (i) Labour Cost as per Minimum Wages Act including P.F. and Bonus.
- (ii) Materials /Equipment Cost(if any)
- (iii) PPE Cost
- (iv) Other Charges/ Cost including supervision, profit and over head charges.
- (g) The bidder shall submit the wage component of the contract cost-----%.
- (h) The quoted rate of the bidder is found unreasonable/unrealistic; the offer of the bidder shall be liable for rejection at the sole discretion of the Company. The quoted rate should be capable enough to disburse the minimum wages, P.F, bonus to deployed personnel along with PPE items and materials/equipment.
- (i) The rates shall be quoted per unit as specified in the Schedule of Work (Part II) and shall be in words as well as in figures. In case of discrepancy the unit rate quoted in words shall be considered to be correct.

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# OIL INDIA LIMITED (A Govt. of India Enterprise) Contracts, Duliajan PART-III SPECIAL CONDITIONS OF CONTRACT(SCC)

A.SCOPE OF WORK: The scope shall cover:

Hiring of services for a period of 03(three) years, for up-keep and Maintenance of LPG Recovery & Filling Plants to execute jobs under the supervision of the Contractor/Contractor's authorized representative.

The jobs will involve as follows:

- (i) Cleaning of machineries, machine skids, pipes, office rooms, wash room etc. inside the Plant premises.
- (ii) Cleaning of floors of the all the sheds and other covered and uncovered areas inside the Plant premises.
- (iii) Cleaning of all surface drains, outer surface areas of the plants, roads etc.
- (iv) Cleaning of Heat-exchangers, Dust Filters, Cooling Towers, heaters etc. as per instruction of the Engineer-in-charge / Supervisor to the Contractor or his authorized representative.
- (vi) Support service for material handling like Lube oil casks, pipes/tubing, Elect. Motors, valves, fittings etc. from Material Stores and Plant premises.
- (vii) Support service in pipeline maint. jobs including earth cutting & digging, etc.
- (viii) Superficial Cutting and removal of grass in area around Plant & Office premises.
- (ix) Support service in maintenance of plants and machinery, pipe works, tanks, water reservoirs, buildings, yards, etc. as required.
- (x) Support service during day today maintenance jobs & annual overhauling jobs in LPG Recovery & Filling Plants which are not explained above as per instruction of the Engineer-in-charge / Supervisor to the Contractor or his authorized representative.
- (xi) Any other job related to up-keepment & housekeeping and not mentioned above as per instruction of the Engineer-in-charge / Supervisor to the Contractor or his authorized representative.
- (xii) Handling of molecular sieves and filling them, materials, equipment etc., maintenance and upkeepment of machinery, equipment during annual maintenance of LPG Recovery and Filling Plants.
- (xiii) Collection of dirty / waste / used lube oil etc. from drains, pits & sumps & loading of the same into drums meant for disposal.

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- B.PARTICULAR SPECIFICATIONS AND INSTRUCTIONS:
- (i) The job will be as mentioned in para A. for day to day upkeepment & maintenance job of LPG Recovery and LPG Filling Plant.
- (ii) Moreover, during annual plant overhauling for a total period of 21 (Twenty One) days in every year, maximum daily labour requirement is 50 (Fifty) and contractor will engage labour to fulfill the requirement. A sufficient number of daily labours must be kept ready by the contractor for annual maintenance of plant. For executing the above jobs, a notice of one week will be given to the contractor. To complete the annual overhauling jobs as per schedule, an additional 03 (three) hours work is carried out beyond normal working hours. Daily a maximum of 03(three) hours additional work will be carried out for the stipulated days.
- (iii) The Contractor must obtain Entry Permit from CISF Authority with endorsement from Head-LPG for all his labourers to enable them to work inside the installations.
- (iv) The Contractor or his authorized representative must report Head-LPG or his representative's office regularly every morning for obtaining instructions and work permit.
- (v) The contractor or his authorized representative shall have to supervise the job for these Contract Labours engaged by him and he will record their attendance details in prescribed registers.
- (vi) The contractor shall provide grass cutting tools & other tackles as required to all the labours deployed and replace these with new ones at specific intervals for upkeepment & housekeeping of LPG Recovery & Filling Plants.
- (vii) The contractor shall provide necessary Personal Protective Equipment (i.e Safety Boot, Safety Helmet and etc.) as required to all the labours deployed.
- (viii) The Contractor shall ensure that his/their workmen are properly explained about the jobs and hazards associated with the environment in consultation with the respective Engineer-incharge.
- (ix) Provisions of Payment of Wages Act, PF, Gratuity, Insurance, Bonus etc. to be strictly followed by the contractor as per relevant Statutory Provisions/Rules & Act/Agreement.
- (x) All safety precautions and statutory rules are to be strictly observed by the contractor and his working crew members as applicable to OIL's installations.
- (xi) Smoking, bringing of naked lights or carrying match boxes, mobile phones etc. are strictly prohibited within the work premises as per safety regulations.

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- (xii) No contract worker will be allowed to enter the work premises if he wears loose dress/clothing or comes barefoot or without proper shoe. Contractor should ensure that his worker comes to duty with proper, safe, industrial shoe. Superviser or Engineer-in-charge will be at liberty to return a worker for not wearing safety shoe.
- (xiii) Observance of safety regulations by contract workers deployed in the work premises is mandatory. Any contract worker, if found violating the safety regulation or otherwise found unsuitable for working in a hazardous area, shall be removed immediately and replaced by a suitable worker by the contractor.
- (xiv) The contractor will have to bear responsibility for any untoward incident, such as the ft/pilferage etc. of Company materials by his personnel.
- (xv) All statutory provisions like minimum wage, PF, Bonus etc. are to be met by the contractor.
- (xvi) The contract shall be valid for a period of 3(Three) years from the date of commencement of work i.e. from the date indicated in the work-order.
- (xvii) The minimum competency requirements of the contract labours are that they should be capable of reading signboards and follow instructions / guidelines.

#### C.GENERAL TERMS AND CONDITION:

#### 1. GENERAL INFORMATION:

- (i) Location of site: LPG Recovery Plant and LPG Filling Plant
- (ii) Access by road: Not aplicable
- (iii) Time schedule: Services of the Contract Labours shall be 08(eight) hours per day per person. The persons so engaged shall normally attend duty from 7.00 a.m. to 3.00 p.m. with 30 minutes lunch break, in all working days including Saturdays. During Annual Overhauling of LPG Recovery and LPG Filling Plant, additional time as over time job shall be carried out for 3 (three)hours daily for the stipulated period in case of requirement. Work will normally be carried out on all days of the year except on Sundays and company declared Holidays. However, in case of emergency / work urgency, the services of the labourers will be required for which the contractor will be intimated in short notice.
- (iv) Failure by the contractor to comply with the provisions of the contract: If the contractor fails to carry out jobs as per schedule of work indicated in the description of work the contractor shall be penalized by the company for the shortfall PER OPERATION at the rate quoted by the contractor. In this regard the company (OIL) reserves the right to cancel the contract with a short notice without showing any reason thereof.

#### 2. Execution of work:

All the works shall be executed in strict conformity with the provisions of the CONTRACT Documents and with such explanatory detailed drawings, specification and instructions as may furnished from time to time to the CONTRACTOR by the ENGINEERwhether mentioned in the CONTRACT or not. shall responsible for ensuring that CONTRACTOR be throughout are executed in the most substantial, proper and workmanlike manner with the quality of material and workmanship in strict accordance with the SPECIFICATIONS and to the entire satisfaction of the ENGINEER-IN-CHARGE. The CONTRACTOR shall provide all necessary materials / equipment / labour etc. for execution and maintenance of WORK till completion, unless otherwise mentioned in the CONTRACT.

#### 3. Co-ordination and inspection of work:

The coordination and inspection of the day-to-day work under the CONTRACT shall be the responsibility of the ENGINEER-IN-CHARGE. The written instruction regarding any particular job will normally be passed by the ENGINEER-IN-CHARGE or his authorized representative. A work order book will be maintained by the CONTRACTOR for each sector in which the aforesaid written instructions will be entered. These will be signed by the CONTRACTOR or his authorized representative by way of acknowledgement within 12 hours.

#### 4. Work on Sundays and Holidays:

For carrying out work on Sundays, and Holidays, the CONTRACTOR will approach the ENGINEER-IN-CHARGE or his representative at least two days in advance and obtain permission in writing. The CONTRACTOR shall observe all labour laws and other statutory rules and regulations in force. In case of any violations of such laws, rules and regulations, consequence if any, including the cost thereto shall be exclusively borne by the CONTRACTOR and the EMPLOYER shall have no liability whatsoever on this account.

#### 5. Working Schedule:

- (i) The working time at the site of work is 48 hours per week. Overtime work is permitted in cases of need and the EMPLOYER will not compensate the same.
- (ii) The CONTRACTOR must arrange for the placement of workers in such a way that the delayed completion of the WORK or any part thereof for any reason whatsoever will not affect their proper deployment. The Company will not entertain any claim for idle time payment whatsoever.

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- (iii) The CONTACTOR shall submit to the ENGINEER-IN-CHARGE reports at regular intervals regarding the state and progress of WORK. The details and proforma of the report will mutually be agreed after the award of CONTRACT. The CONTRACTOR shall provide display boards showing progress and labour strengths at worksite, as directed by the ENGINEER-IN-CHARGE.
- 6. Materials to be supplied by the Contractor:

The Contractor shall procure and provide within the value of Contract the whole of the materials required for the execution of the jobs.

The materials are as follows:

a) Dao, b) Kodali, c) Personal Protective Equipment (i.e Safety Boots, Safety Halmets and etc.) as required to all the labourers deployed.

#### 7. Insurance:

- (i) WORKMEN COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE: Insurance shall be effected for all the CONTRACTOR's employees engaged in the performance of this CONTRACT. If any of the work is sublet, the CONTRACTOR shall require the SUB-CONTRACTOR to provide workman's Compensation and employer's liability insurance for the later's employees if such employees are not covered under the CONTRACTOR's Insurance.
- (ii) ACCIDENT OR INJURY TO WORKMEN: The Company shall not be liable for or in respect of any damages or compensation payable at law in respect or in consequence of any accident or injury to any workman or other person in the Employment of the CONTRACTOR or any SUB-CONTRACTOR.
- (iii) COMPREHENSIVE GENERAL LIABILITY INSURANCE:
- (a) This insurance shall protect the Contractor against all claims arising from injuries, disabilities, disease or death of member of public or damage to property of others due to any act or omission on the part of the Contractor, his agents, his employees, his representatives and Sub-Contractor's or from riots, strikes and civil commotion.
- (b) Contractor shall take suitable Group Personal Accident Insurance Cover for taking care of injury, damage or any other risks in respect of his Engineers and other Supervisory staff who are not covered under Employees State Insurance Act.
- (c) The policy shall cover third party liability. The third party (liability shall cover the loss / disablement of human life (person not belonging to the Contractor) and also cover the risk of damage to other materials / equipment / properties during construction, erection and commissioning at site. The

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value of third party liability for compensation for loss of human life or partial / full disablement shall be of required statutory value but not less than Rs. 2 lakhs per death, Rs. 1.5 lakhs per full disablement and Rs. 1 lakh per partial disablement and shall nevertheless cover such compensation as may be awarded by Court by Law in India and cover for damage to others equipment / property as approved by the Purchaser. However, third party risk shall be maximum to Rs. 10 (ten) lakhs to death.

- (d) The Contractor shall also arrange suitable insurance to cover damage, loss, accidents, risks etc., in respect of all his plant, equipments and machinery, erection tools & tackles and all other temporary attachments brought by him at site to execute the work.
- (e) The Contractor shall take out insurance policy from one or more nationalized insurance company from any branch office at Project site.
- (f) Any such insurance requirements as are hereby established as the minimum policies and coverages which Contractor must secure and keep in force must be complied with, Contractor shall at all times be free to obtain additional or increased coverages at Contractor's sole expenses.
- (g) ANY OTHER INSURANCE REQUIRED UNDER LAW OR REGULATIONS: CONTRACTOR shall also carry and maintain any and all other insurance(s) which he / she may be required under any law or regulation from time to time without any extra cost to the Company. He shall also carry and maintain any other insurance which may be required by the Company.

#### 8. Labour Laws:

- (i) No labour below the age of 18 (eighteen) years shall be employed on the WORK.
- (ii) The CONTRACTOR shall not pay less than what is provided under law to labourers engaged by him on the Work.
- (iii) The CONTRACTOR shall at his expense comply with all labour laws and keep the Company indemnified in respect thereof.
- (iv) The CONTRACTOR shall pay equal wages for men and women in accordance with applicable labour laws.
- (v) If the CONTRACTOR is covered under the Contract Labour (Regulation and Abolition) Act, he shall obtain a licence from licensing authority (i.e. office of the Assistant Labour Commissioner) by payment of necessary prescribed fee and the deposit, if any, before starting the WORK under the CONTRACT. Such fee/deposit shall be borne by the CONTRACTOR.
- (vi) The CONTRACTOR shall employ labour in sufficient numbers to maintain the required rate of progress and of quality to ensure workmanship of the degree specified in the CONTRACT and to the satisfaction of the ENGINEER-IN-CHARGE.

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(vii) The CONTRACTOR shall furnish to the ENGINEER-IN-CHARGE the distribution return of the number and description, by trades of the work people employed on the works. The CONTRACTOR shall also submit on the 4th and 19th of every month to the ENGINEER-IN-CHARGE a true statement showing in respect of the second half of the preceding month and the first half of the current month (1) the accidents that occurred during the said fortnight showing the circumstances under which they happened and the extent of damage and injury caused by them and (2) the number of female workers who have been allowed Maternity Benefit as provided in the Maternity Benefit Act 1961 on Rules made there under and the amount paid to them.

(viii) The CONTRACTOR shall comply with the provisions of the payment of Wage Act, 1936, Employee Provident Fund Act, 1952, Minimum Wages Act 1948. Employers Liability Act 1938. Workmen's Compensation Act 1923, Industrial Disputes Act 1947, the Maternity Benefit Act 1961 and Contract Labour Regulation and abolition Act 1970, Employment of Children Act 1938 or any modifications thereof or any other law relating thereto and rules made thereunder from time to time.

(ix) The ENGINEER-IN-CHARGE shall on a report having been made by an Inspecting officer as defined in Contract Labour (Regulation and Abolition) Act, 1970 have the power to deduct from the money due to the CONTRACTOR any sum required or estimated to be required for making good the loss suffered by a worker or workers by reason of non-fulfillment of the Conditions of the Contract for the benefit of workers, non-payment of wages or of deductions made from his or their wages which are not justified by the terms of the Contract or non-observance of the said regulations.

The CONTRACTOR shall indemnify the Company against any payments to be made under and for the observance of provisions of the aforesaid Acts without prejudice to his right to obtain indemnify from his SUB-CONTRACTOR's. In the event of the CONTRACTOR committing a default or breach of any of the provisions of the aforesaid Acts as amended from time to time, of furnishing any information or submitting or filling and Form / Register / Slip under the provisions of these Acts which is materially incorrect, then on the report of the inspecting Officers, the CONTRACTOR shall without prejudice to any other liability pay to the Company a sum not exceeding Rs.50.00 as Liquidated Damages for every default, breach or furnishing, making, submitting, filling materially incorrect statement as may be fixed by the ENGINEER-IN-CHARGE and in the event of the CONTRACTOR's default continuing in this respect, the Liquidated Damages may be enhanced to Rs.50.00 per day for each day of default subject to a maximum of one percent of the estimated

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cost of the WORK put to tender. The ENGINEER-IN-CHARGE shall deduct such amount from bills or Contract Performance Security of the CONTRACTOR and credit the same to the Welfare Fund constituted under these acts. The decision of the ENGINEER-IN-CHARGE in this respect shall be final and binding.

#### 9. Safety Code:

- (a) It will be solely the Contractor's responsibility to fulfill all the legal formalities with respect to the Health , Safety and Environmental aspects of the entire job (namely; the person employed by him, the equipment , the environment, etc.) under the jurisdiction of the district of that state where it is operating. Ensure that all sub-contractors hired by him comply with the same requirement as the contractor himself and shall be liable for ensuring compliance all HSE laws by the sub or subsub contractors.
- (b) Every person deployed by the contractor in a mine must wear safety gadgets to be provided by the contractor. The Contractor shall provide proper Personnel Protective Equipment as per the identified and risk assessed for the job and conforming requirement and company PPE schedule.Safety statutory appliances like Full body harness has to be DGMS approved. Necessary supportive document shall have to be submitted as proof. If the Contractor fails to provide the safety items as mentioned above to the working personnel, the Contractor may apply to the Company (OIL) for providing the same. OIL will provide the safety items, if available. But in turn, OIL will cost of the items recover the actual by deducting Contractor's Bill. However, it will be the Contractor's sole responsibility to ensure that the persons engaged by him in the mines use the proper PPE while at work.
- All the safety gears mentioned above are to be provided to the working personnel before commencement of the work.
- (c) The Contractor shall prepare written Safe Operating Procedure (SOP) for the work to be carried out, including an assessment of risk, wherever possible and safe methods to deal with it/them. The SOP should clearly state the risk arising to men, machineries & material from the mining operation / operations to be done by the contractor and how it is to be managed.
- (d) The contractor shall provide a copy of the SOP to the person designated by the mine owner who shall be supervising the contractor's work.
- (e) Keep an up to date SOP and provide a copy of changes to a person designated by the Mine Owner/Agent/Manager.
- (f) Contractor has to ensure that all work is carried out in accordance with the Statute and SOP and for the purpose he may

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deploy adequate qualified and competent personnel for the purpose of carrying out the job in a safe manner. For work of a specified scope/nature, he should develop and provide to the mine owner a site specific code of practice in line.

- (g) All persons deployed by the contractor for working in a mine must undergo Mines Vocational Training, initial medical examination, PME. They should be issued cards stating the name of the contractor and the work and its validity period, indicating status of MVT, IME & PME.
- (h) The contractor shall submit to DGMS returns indicating Name of his firm, Registration number, Name and address of person heading the firm, Nature of work, type of deployment of work persons, Number of work persons deployed, how many work persons hold VT Certificate, how many work persons undergone IME and type of medical coverage given to the work persons.
- (i) The return shall be submitted quarterly (by 10th of April, July, October & January) for contracts of more than one year. However, for contracts of less than one year, returns shall be submitted monthly.
- (j) It will be entirely the responsibility of the Contractor/his Supervisor/representative to ensure strict adherence to all HSE measures and statutory rules during operation in OIL's installations and safety of workers engaged by him. The crew members will not refuse to follow any instruction given by company's Installation Manager / Safety Officer / Engineer / Official / Supervisor/Junior Engineer for safe operation.
- (k) Any compensation arising out of the job carried out by the Contractor whether related to pollution, Safety or Health will be paid by the contractor only.
- (1) Any compensation arising due to accident of the Contractor's personnel while carrying out the job, will be payable by the contractor.
- (m) The contractor shall have to report all incidents including near miss to Installation Manager / departmental representative of the concerned department of OIL.
- (n) The contractor has to keep a register of the persons employed by him/her. The contractor's supervisor shall take and maintain attendance of his men every day for the work, punctually.
- (o) If the company arranges any safety class / training for the working personnel at site (company employee, contractor worker, etc) the contractor will not have any objection to any such training.
- (p) The health check up of contractor's personnel is to be done by the contractor in authorized Health Centers as per OIL's requirement & proof of such test(s) is to be submitted to OIL. The frequency of periodic medical examinations should be every

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five years for the employees below 45 years of age and every three years for employees of 45 years of age and above.

- (q) To arrange daily tool box meeting and regular site safety meetings and maintain records.
- (r) Records of daily attendance, accident report etc. are to be maintained in Form B, E, J (as per Mines Rules 1955) by the contractor.
- (s) A contractor employee must, while at work, take reasonable care for the health and safety of people who are at the employee's place of work and who may be affected by the employee's act or omissions at work.
- (t) A contractor employee must, while at work, cooperate with his or her employer or other persons so far as is necessary to enable compliance with any requirement under the act or the regulations that is imposed in the interest of health, safety and welfare of the employee or any other person.
- (u) Contractor's arrangements for health and safety management shall be consistent with those for the mine owner.
- (v) In case Contractor is found non-compliant of HSE laws as required company will have the right for directing the contractor to take action to comply with the requirements, and for further non-compliance, the contractor will be penalized prevailing relevant Acts/Rules/Regulations.
- (w) When there is a significant risk to health, environment or safety of a person or place arising because of a non-compliance of HSE measures company will have the right to direct the contractor to cease work until the non-compliance is corrected.
- (x) The contractor should prevent the frequent change of his contractual employees as far as practicable.
- (y) The contractor should frame a mutually agreed bridging document between OIL & the contractor with roles and responsibilities clearly defined.
- (z) For any HSE matters not specified in the contract document , the contractor will abide the relevant and prevailing Acts/rules/regulations/ pertaining to Health, Safety and Environment.
- 10.RESPONSIBILITIES OF THE CONTRACTOR AND COMPLIANCE WITH LABOUR / INDUSTRIAL LAWS:
- (i) The contractor shall have his own PF code no. with the RPFC as required under employee PF & Miscellaneous Provisions Act, 1952.
- (ii) The contractors shall periodically submit the monthly challans / receipts / proof of Provident Fund deposited amount alongwith a list of his labour / workers to the Engineer-In-Charge. The contractor shall be required to deposit contribution towards Provident Fund or any other statutory payments to be made in respect of his workers well in time and submit a copy of

challan to Engineer-In-Charge in monthly basis failing which OIL will deduct from his bills the amount equivalent to such deductions with penalty as per the provisions of applicable Act.

- (iii) The contractor is required to obtain labour license from ALC (Central), Dibrugarh if he engages 20 or more labours at any given time.
- (iv) The contractor is liable to abide by all necessary licenses / permissions from the concerned authorities as provided under the various labour legislations.
- (v) The contractor shall discharge obligations as provided under various statutory enactment including the Employees provident Fund and Miscellaneous Provisions Act, 1952, Contract Labour (R&A) Act, 1970, Minimum Wages Act, 1948, Payment of Wages Act 1936, Workmen Compensation Act, 1923, Payment of Bonus Act and other labour legislations as in existence (at present in India) and as amended from time to time.
- (vi) The contractor shall pay the wages to the workers latest by 7th day of the subsequent month at the rates as per the Minimum Wages Act and as notified by the Regional Labour Commissioner (Central) / Assistant Labour Commissioner (c), Dibrugarh from time to time. The Engineer-In-Charge shall ensure that the contractor is making payment of wages to its labours not less than the wages notified by the appropriate authority from time to time.
- (vii) The contractor shall be solely responsible and indemnify the OIL against all charges, dues, claim etc. arising out of the disputes relating to the dues and employment of personnel, if any, deployed by him.
- (viii) All personnel deployed by the contractor should be on the rolls of the contractor.
- (ix) The contractor shall ensure regular and effective supervision and control of the personnel, if any, deployed by him and give suitable direction for undertaking the contractual obligations.
- (x) The personnel to be deputed by the contractor shall observe all security, fire and safety rules of OIL while at site. His work will be supervised by the supervisors of contractor. Contractor has to be strictly adhere to guidance, instruction when required.
- (xi) Contractor shall provide proper identification cards for his employees to be deputed by him for work, duly signed by the contractor or authorized person on behalf of contractor. Also the contractor should obtain entry passes from CISF for his employees.
- (xii) Contractor has to deploy the personnel with no past criminal records. Names of such, if any Reformed people, should

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be clearly indicated. The contractor also has to provide police verification for all the persons deployed by him.

(xiii) Contractor shall ensure payment of wages to the person employed and meet all statutory obligations of payment as per Minimum Wages Act 1948 and Payment of Wages Act, 1936.

(xiv)Boarding and lodging facilities for contractor's personal for carrying out the work is to be made by the contractor at his own cost outside the plant premises.

(xv) All personnel undertaking the job proposed to be deployed by the contractor shall be medically examined and declared fit by qualified medical practitioner. It should be insured that no personnel engaged by the contractor is suffering from communicable disease.

(xvi) Technicians / supervisors deployed by the contractor should be technically qualified for fulfilling the contractual obligation.

(xvii) In case of account, injury and death caused to the employee of the contractor while executing the work under the contract, the contractor shall be solely responsible for payment of adequate compensation, insurance money etc. to the next kith & kin of injured / diseased. Contractor shall indemnity OIL from such liabilities.

(xviii) The contractor shall obtain necessary insurance policy covering all risks such as accident, injuries and death likely to be caused to workers or to a third person including loss to the properties of owner / OIL or to some other agency.

(xix) The contractor shall not employ any person suffering from any contagious, loathsome or infectious disease. The contractor shall get examined his employees / workers through a Govt. Doctor before deployment.

(xx) No worker of contractor (including contractor himself) shall be allowed to consume alcoholic drinks or any narcotics within the plant premises. If found under the influence of above, the contractor shall have to change / replace him failing which OIL may terminate the contract.

(xxi) The contractor shall deploy the workers after verification of their character and antecedents. In case any worker is found having criminal record, he shall have to be immediately replaced without any delay.

(xxii) The contractor shall obtain necessary License under Inter State Migrant Workmen (Regulation of Employees & Conditions of Service) Act, 1979, if he deploys and engages labours from states other than Assam.

(xxiii) PHOTOGRAPHS / LABOUR PERMISSION / VEHICLE PERMISSION: The contractor shall arrange to make photo gate passes / labour permissions / vehicle passes etc. for his persons / labours /

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vehicles for working in site plant premises at his own cost as rules of the company.

xxiv) Bidder(s) shall comply statutory Minimum Labour Wages, P.F. and bonus (8.33% on Rs.3,500.00 per month). The prevailing rates of minimum wages. w.e.f. 01.10.2014, as specified by the Regional Labour Commissioner (Central) for different categories of contracts Labour are as under:

Categories of Contract Labour WCL unskilled (Non-Schedule Employment), Daily Rate = Rs. 222.00

(N.B The rates mentioned above are subjected to revise as and when notified by Regional Labour Commissioner(Central), Guwahati The contractor shall issue wages slip every month to each labour as per the Government Guidelines and also to pay the monthly wages to the Labours in presence of Head of the Department or his / her authorized representative. Otherwise the SES of the corresponding month will not be processed.

# OIL INDIA LIMITED (A GOVT. OF INDIA ENTERPRISE) CONTRACTS DEPARTMENT, DULIAJAN DISTRICT- DIBRUGARH (ASSAM), PIN- 786602

(Part-IV)

Not applicable for this tender.

<u>IFB No: CDI 5879P15</u>

#### Safety Measures PART-V

TO, HEAD-CONTRACT OIL INDIA LIMITED DULIAJAN-786602

**SUB: SAFETY MEASURES** 

#### **Description of work/service:**

HIRING OF SERVICES FOR PLANT MAINTENANCE, ANNUAL MAINTENANCE IN LPG RECOVERY & FILLING PLANTS FOR A PERIOD OF 03(THREE) YEARS.

Sir,

We hereby confirm that we have fully understood the safety measures to be adopted during execution of the above contract and that the same have been explained to us by the concerned authorities. We also give the following assurances.

- a) Only experienced and competent persons shall be engaged by us for carrying out work under the said contract.
- b) The names of the authorized persons who would be on the jobs day to day basis from our end are the following:

I)	-
ii)	
iii	

The above personnel are fully familiar with the nature of jobs assigned and safety precautions required.

- c) Due notice would be given for any change of personnel under item(b) above.
- d) We hereby accept the responsibility for the safety of all the personnel engaged by us and for the safety of the Company's personnel and property involved during the course of our working under this contract.. Any violation pointed out by the Company's Engineers would be rectified forthwith or the work suspended till such time the rectification is completed by us and all expenditure towards this would be on our account.
- f) All losses caused due to inadequate safety measures or lack of supervision on our part would be fully compensated by us and the Company will not be responsible for any lapses on our part in this regard.

(Seal)	Yours Faithfully,
Date	
M/s	FOR & ON BEHALF OF BIDDER

#### **DETAILS OF BIDDER and some check points in addition.**

# FORM OF BID SECURITY (BANK GUARANTEE FORMAT) or Any other format acceptable to Oil India Ltd. To:

Inua Lu.
To: M/s. OIL INDIA LIMITED,
For Head(Contracts),
Duliajan, Assam, India, Pin - 786 602.
Dunajan, 735am, maia, 1 m - 700 002.
WHEREAS, (Name of Bidder) (hereinafter called "the Bidder") has submitted their offer Dated for the provision of certain services (hereinafter called "the Bid") against OIL INDIA LIMITED, Duliajan, Assam, India (hereinafter called the Company)'s Tender No. CDI 5879 P15 KNOW ALL MEN BY these presents that we (Name of Bank) of (Name of Country) having our registered office at (hereinafter called "Bank") are bound unto the Company in the sum of (`*Rs ) for which payment well and truly to be made to Company, the Bank binds itself, its successors and assignees by these presents.  SEALED with the common seal of the said Bank this day of 2015.
THE CONDITIONS of these obligations are:
(1) If the Bidder withdraws their Bid during the period of Bid validity specified by the Bidder; or
(2) If the Bidder, having been notified of acceptance of their Bid by the Company during the period of Bid validity:
(a) Fails or refuses to execute the form of agreement in accordance with the Instructions to Bidders; or
(b) Fails or refuses to furnish the Performance Security in accordance with the Instructions to Bidders;
We undertake to pay to Company up to the above amount upon receipt of its first written demand (by way of letter), without Company having to substantiate its demand provided that in its demand Company will note that the amount claimed by it is due to it owing to the occurrence of one or both of the two conditions,
specifying the occurred condition or conditions.
This guarantee will remain in force up to and including the date (**/) and any demand in respect thereof should reach the Bank not later than the above date.
Notwithstanding anything contained hereinabove:
(i) Our liability under the guarantee shall not exceed Rs.
(ii) This Bank Guarantee shall be valid only up to //
(iii) We are liable to pay the guaranteed amount or any part thereof under this Bank Guarantee only and only if we receive a written claim or demand on or before//
SIGNATURE AND SEAL OF THE GUARANTORS
Name of Bank & Address
Witness
Address
(Signature, Name and Address)
Date:
Place:

- \* The Bidder should insert the amount of the guarantee in words and figures.
- \*\* Date of expiry of Bank Guarantee should be minimum 30 days after the end of the validity period of the Bid (Minimum up to 14.09.2015).