OIL INDIA LIMITED

(A Government of India Enterprise) P.O. Duliajan, Pin – 786602 Dist-Dibrugarh, Assam

Corrigendum 4 to Tender No. DCT 4879P15

Hiring of Transport services of readily available TATA LPT 1613/48 697 TCIC Euro-II,TATA SK 1613

TC/32,E-II or equivalent model of trucks with all standard fittings, manufactured not earlier than 01.01.2008
to be stationed at OIL's operational areas in Assam and Arunachal Pradesh for a period of 3(three)years
extendable by another 1(one) year, if required, with applicable rates, terms and conditions at sole discretion by
the company.

A. As already informed vide Corrigendum 3 to Tender No. DCT4879P15 the NIT published earlier has been revised. However, it may be noted that the complete Tender Document has not been revised & only parts of it has been amended.

The details of amendments done in Para 11, Para 12 & Para 13 of SOQ(Part-II); Para 1.15 of GCC(Part-I); Para 1.0 of SCC(Part-III)& also in the Notice Inviting Tender are given below:

Para 11 of SOQ(Part-II)

11. SCHEDULE OF SERVICE, UNITS, QUANTITIES& RATES:-

Item No.	Description of Service	Unit in Words	Rate per Unit				
			Year 2015	Year 2016	Year 2017	Year 2018	
10	Fixed charge per month per Vehicle for 24 hours with 01(one)driver& 01(one)helper for 8(eight) hrs. normal duty everyday excluding service tax.	MONTH	Rs. 39199.42	Rs. 40682.45	Rs. 42178.86	Rs.43687.59	
20	Running charge per KM per Vehicle at HSD price of Rs. 48.40. per litre	KILOMETER	Rs. 16.68	Rs. 16.68	Rs. 16.68	Rs.16.68	
30	Additional Labour Charge per helper per day for 8 hrs. normal duty	MAN DAYS	Rs. 256.58	Rs. 276.58	Rs. 296.58	316.58	
40	Single Overtime per hour for Driver (beyond 8 hours of normal duty & up to 9 th Hour)	HOUR	Rs. 21.25	Rs. 21.25	Rs. 21.25	Rs.21.25	
50	Double Overtime per hour for Driver (beyond 9 th hour of duty)	HOUR	Rs. 87.75	Rs. 95.25	Rs. 102.75	Rs.110.25	
60	Single Overtime per hour for Helper (beyond 8 hours of normal duty & up to 9 th Hour)	HOUR	Rs. 15.00	Rs. 15.00	Rs. 15.00	Rs.15.00	
70	Double Overtime per hour for Helper (beyond 9 th hour of duty)	HOUR	Rs. 61.75	Rs. 66.75	Rs. 71.75	Rs.76.75	
80	Holiday OT per hour for Driver (On Specified Holidays)	HOUR	Rs. 43.88	Rs. 47.63	Rs. 51.38	Rs.55.13	
90	Holiday OT per hour for Helper (On Specified Holidays)	HOUR	Rs. 30.88	Rs. 33.38	Rs. 35.88	Rs.38.38	

Note:-The above rates include all liabilities including statutory liabilities but excluding Service Tax. Service Tax, if applicable, shall be to the Company's account. However, Service Tax portion payable directly by the Service Provider (if applicable) shall be reimbursed to the Contractor on the basis of the documentary evidence.

Contractors are required to raise monthly Service Tax Invoices for reimbursement of Service Tax against the contract. In absence of Service Tax Invoices, Service Tax will not be reimbursed and the consequences of the same shall entirely rest upon the Contractor.

Para 12 of SOQ(Part-II)

- 12. The above rates shall be fixed and firm for the entire tenure of the contract and shall be binding on both the parties. No changes in these rates shall be allowed under any circumstances during the tenure of this service agreement except in respect of the following:-
- (a) Variation in the offered running charges will be effective provided fuel (Diesel) price changes plus or minus 5% (Five percent) over the tendered price of fuel. The variation will be calculated @ Rs. 0.286/Km for variation of Rupee 1.00 per litre of fuel price.(including service tax).
- (b) Reimbursement, recovery on account of subsequent increase / decrease in road tax / insurance / or any other taxes and duties (including service tax if any) will be allowed subject to satisfactory documentary evidence. For reimbursement / recovery of the above, the basic values of different parameters per month for the years 2015, 2016, 2017 & 2018 are given below:
 - (i) Insurance (2015/2016/2017/2018) = Rs. 2152.27/ Rs. 1983.65/ Rs. 1828.25/Rs.1685.03
 - (ii) Road tax, Fitness, Pollution (2015/2016/2017/2018) = Rs. 818.50 /Rs.818.50 /Rs.818.50 /Rs.818.50.
- (c) Changes in wages of Driver/Helper(s) due to amendments in applicable minimum wages as notified by Govt. of India.

Para 13 of SOQ(part-II)

13. Fixed charge above is inclusive of driver's & relief driver's wages, insurance and all other liabilities including statutory liabilities but excluding Service Tax. The Fixed charge also includes vehicle for 24 hours with services of driver & 01(one) helper for 8(eight) hours duty everyday throughout the month. Wage/Overtime rates for Driver/Helper(s) are given below:

			•	-			•	
With	Driver Wages	Helper	Driver	Helper	Driver	Helper	Driver	Helper
Effect	per Month	Wages per	SOT/Hr	SOT /Hr	DOT/Hr	DOT/Hr.	Holiday	Holiday
From	(inclusive of	Month	(beyond	(beyond	(beyond	(beyond	OT/Hr.	OT/Hr
	rest day	(inclusive of	08 hours	08 hours	09 hours	09 hours	(on	(on
	wages but	rest day	duty &	duty & up	duty)	duty)	specified	specified
	excluding PF	wages but	up to 9	to 9	(Rs.)	(Rs.)	holidays)	holidays)
	& ESI)	excluding PF	hours)	hours)			(Rs.)	(Rs.)
	(Rs.)	& ESI)	(Rs.)	(Rs)				
		(Rs.)						
01.01.2015	9,375.08	6,671.08	21.25	15	87.75	61.75	43.88	30.88
01.01.2016	10,115.08	7,191.08	21.25	15	95.25	66.75	47.63	33.38
01.01.2017	10,935.08	7,711.08	21.25	15	102.75	71.75	51.38	35.88
01.01.2018	11,715.08	8,231.08	21.25	15	110.25	76.75	55.13	38.38

For services of additional helper(s), wages at the rate of Rs. **256.58/Rs. 276.58/Rs.296.58/ Rs.316.58** per helper for 8 hrs.of duty everyday will be given for the years **2015/2016/2017/2018** respectively. For services beyond 8(eight) hours normal duty up to 9th (ninth) hour in a day, OT is payable at the ordinary rate of wages per hour (i.e. Single OT per hour) and for services availed beyond 9th (ninth) hour in a day, OT is payable at double the rate of wages per hour (i.e. Double OT per hour). Holiday OT per hour is to be paid during holidays for the number of hours the services are availed in actual.

Para 1.15 of GCC(Part-I):

1.15 "FIXED CHARGE PER MONTH" means fixed charge mentioned under of Part-II(SOQ) hereof which will be inclusive of depreciation, parking fee if applicable, all applicable taxes & duties (but excluding Service Tax) as applicable, insurances, wages and other emoluments of Driver(s) /Helper(s) and other operation staff/crew inclusive of relief Driver(s) / Helper(s) / and other operating staff/crew, which the Transport Supplier will have to engage and provide at all times essentially for the continuous operation of the service envisaged under this Agreement. The Transport Supplier shall have to ensure full compliance with Motor Vehicles Act 1988 and Motor Transport Workers Act 1961 and the Rules framed there under all other applicable statutory acts as may be in force from time to time governing the engagement of staff, their conditions of service which must include minimum wages as per the aforesaid Acts, Statutory/weekly offs, holiday, overtime, annual leave etc.. No other separate charges on such accounts will be payable by the Company at any point of time during the tenure of the Contract and same, if any, shall have to be borne entirely by the Transport Supplier. The Fixed Charges payable under this Agreement shall be deemed to be inclusive of all payments to be borne by the Transport Supplier on all such accounts. Fixed charge also includes the cost of consumables as may be required for stipulated normal hours of duty at a stationary place when there is no km run.

Para 13.0 of SCC(Part-III)

13.0 Payment shall be made for the days/kilometreage actually logged on Company's duties as per instructions of the Company's Engineer and as reflected in the Daily Log Book.

B. Para 19.4 is newly added to the SCC (Part-III) of Tender No. DCT 4879 publishedearlier in view of MoS dated 24.01.2014 and read as under:

19.4 Applicable Terms and Conditions due to implementation of MoS dated 24.01.2014:

- (a) An **annual increase** in the daily rate of wages will be made effective from 01.01.2014 onwards till expiry of contract as below:-
 - (i) Helpers(Unskilled) : Rs 20.00 per day
 (ii) LMV/HMV Drivers(Skilled) : Rs. 30.00 per day
- (b) In the event of the applicable minimum wages as notified by the Central Govt. exceeding the prevalent daily wages for Drivers/Helpers, the daily wages will be **suitably enhanced** so as to cover the applicable minimum daily rate of wages notified by the Govt. of India.
- (c) The Driver(s) and Helper(s) will be entitled for **bonus** @ **8.33%** of the daily wages subject to the wages ceiling under the Payment of Bonus Act, 1965 which has been included along with the monthly wages.
- (d) Drivers and Helpers are entitled for a **weekly day of rest after working for 06(six) consecutive** days from the contractor engaging them and the contractor shall ensure **reliever** to run the services of the hired vehicles during the rest day.
- (e) The Drivers and Helpers will be extended **03(three)** national holidays and **02(two)** festival holidays in a calendar year by the contractor. National Holidays means **26th January**, **15th August&2nd October**. Festival holidays to be observed by the driver(s)/helper(s) will have to be declared in writing to **Head-Contracts / Head-Transport** by the contractor within one week before commencement of the contract.
- (f) The Drivers & Helpers will be granted **18(eighteen) days annual leave** with wages by the contractor which will be **non-cumulative and non-encashable**. The annual leave with wages can be availed **03(three) times** in a calendar year.
- (g) The Drivers & Helpers will be extended **05(five) days of casual leave** by the contractor in a calendar year which will be **non-cumulative and non-encashable**. The casual leave cannot be combined with annual leave and cannot be availed for more than **03(three) days** at a time.
- (h) The contractor shall deposit the **PF and EPF** with the PF authorities positively **on or before the 15th day** of the subsequent month and will submit the PF and EPF deposit **receipt** to the Company. On production of the receipt, the amount will be **reimbursed** to the contractor. For compliance to the provisions of the EPF & MP Act, the contractor will approach the concerned PF authorities.
- (i) The Driver(s) & Helper(s) will be **insured** for an amount of **Rs 03(Four) Lakhs** and **02(Two) Lakhs** respectively under **Group Personal Accident Policy** (GPAP) by the contractor for coverage under Employees Compensation Act, 1923. The annual premium will be **reimbursed** to the contractor by the Company on production of documentary evidence.
- (j) The Driver (s) & Helper(s) will be provided uniform and shoes by the contractor and the expenditure towards the same will be reimbursed to the contractor by the Company on submission of documents / proof of receipt as given below:-

(i) 02(two) sets of uniform per year @ Rs 1500.00 x 2) : Rs 3,000.00 (ii) 01(one) pair of shoe per year @ Rs 500.00) : Rs 500.00

Total : Rs 3,500.00 per year

- (k) The monthly disbursement of wages to the Driver(s) & Helper(s) by the contractor will be made latest by 10th day of the subsequent month. The mode of disbursing the monthly wages to the Driver(s) & Helper(s) by the contractor will be through account payee cheques or bank transfer / e-remittance as may be agreed upon mutually amongst themselves. The contractor will have to issue proper wages slip to the Driver(s) & Helper(s) containing therein all the requisite details such as income and deductions, if any.
- (l) The Drivers & Helpers will be extended the benefits under the **Employees State Insurance (ESI) Act**. However the decision on the implementation or otherwise will depend on the outcome of the litigation which is sub-judice with the concerned ESI authority.
- (m) The Drivers & Helpers engaged by the contractor will be extended **medical treatment** in OIL Hospital at Duliajan in the event of any work accident arising out of the employment and in the course of employment.

- (n) The Driver(s) /Helper(s) will not be engaged by the contractor on the following grounds:-
 - (i) On attaining the age of **60(sixty) years**.
 - (ii) *The person is found **medically unfit**.
 - (iii) For any **riotous behaviour and indiscipline**.
 - (iv) Any person with adverse records.

*Note: The contractor will submit a Medical Fitness Certificate every **02(two) years** in respect of the Driver(s)/Helper(s) engaged by him/her.

Para 1.0 &Para3.0 of NOTICE INVITING TENDER of Tender No. DCT4879P15 published earlier now stands amended as under:

1.0 OIL INDIA LIMITED invites Bids for hiring the following service:

IFB No.	DCT4879P15
Description of Service	Hiring of Transport services of readily available TATA LPT 1613/48 697 TCIC Euro-II,TATA SK 1613 TC/32,E-II or equivalent model of trucks with all standard fittings, manufactured not earlier than 01.01.2008 to be stationed at OIL's operational areas in Assam and Arunachal Pradesh for a period of 3(three)years extendable by another 1(one) year, if required, with applicable rates, terms and conditions at sole discretion by the company.
Period of Sale of Bid Document	24.02.2015 TO 22.06.201 5
Bid Closing / Opening Date & Time	23.06.2015 (12.45 HRS / 13:00 HRS IST)
Cost of Bid Document	Rs. 2000.00
Bid Security (EMD)	Rs. 25000.00The Bid Security should be in the form of a BANK DRAFT / BANKER'S CHEQUE/ BANK GUARANTEE (valid for minimum 210 days from the date of Technical bid opening i.e minimum up to 18.01.2016) favouring OIL INDIA LIMITED, payable at DULIAJAN for the amount applicable and purchased from any Nationalised / Scheduled Bank

3.0 SCHEDULE OF SERVICE, UNITS, QUANTITIES & RATES:-

Item	Description of Service	Unit in Words	Rate per Unit				
No.			Year 2015	Year 2016	Year 2017	Year 2018	
10	Fixed charge per month per Vehicle for 24 hours with 01(one)driver& 01(one) helper for 8(eight) hrs. normal duty everyday excluding service tax.	MONTH	Rs. 39199.42	Rs. 40682.45	Rs. 42178.86	Rs.43687.59	
20	Running charge per KM per Vehicle at HSD price of Rs. 48.40. per litre	KILOMETER	Rs. 16.68	Rs. 16.68	Rs. 16.68	Rs.16.68	
30	Additional Labour Charge per helper per day for 8 hrs. normal duty	MAN DAYS	Rs. 256.58	Rs. 276.58	Rs. 296.58	316.58	
40	Single Overtime per hour for Driver (beyond 8 hours of normal duty & up to 9 th Hour)	HOUR	Rs. 21.25	Rs. 21.25	Rs. 21.25	Rs.21.25	
50	Double Overtime per hour for Driver (beyond 9 th hour of duty)	HOUR	Rs. 87.75	Rs. 95.25	Rs. 102.75	Rs.110.25	
60	Single Overtime per hour for Helper (beyond 8 hours of normal duty & up to 9 th Hour)	HOUR	Rs. 15.00	Rs. 15.00	Rs. 15.00	Rs.15.00	
70	Double Overtime per hour for Helper (beyond 9 th hour of duty)	HOUR	Rs. 61.75	Rs. 66.75	Rs. 71.75	Rs.76.75	
80	Holiday OT per hour for Driver (On Specified Holidays)	HOUR	Rs. 43.88	Rs. 47.63	Rs. 51.38	Rs.55.13	
90	Holiday OT per hour for Helper (On Specified Holidays)	HOUR	Rs. 30.88	Rs. 33.38	Rs. 35.88	Rs.38.38	

Note:- The above rates include all liabilities including statutory liabilities but excluding Service Tax. Service Tax, if applicable, shall be to the Company's account. However, Service Tax portion payable directly by the Service Provider (if applicable) shall be reimbursed to the Contractor on the basis of the documentary evidence.

Contractors are required to raise monthly Service Tax Invoices for reimbursement of Service Tax against the contract. In absence of Service Tax Invoices, Service Tax will not be reimbursed and the consequences of the same shall entirely rest upon the Contractor.

<u>D. Contents of Para 4.0, Para 5.0</u>, Para 6.0 & Para 7.0 of the NOTICE INVITING TENDER published earlier has now been put in Para 5.0, Para 6.0, Para 7.0 & Para 8.0 respectively.

E. Para 4.0 & Para 9.0, which are amended/ newly added respectively to the amended NOTICE INVITING TENDER read as under:

4.0Fixed charge above is inclusive of driver's & relief driver's wages, insurance and all other liabilities including statutory liabilities but excluding Service Tax. The Fixed charge also includes vehicle for 24 hours with services of driver & 01(one) helper for 8(eight) hours duty everyday throughout the month. Wage/Overtime rates for Driver/Helper(s) are given below:

With Effect	Driver	Helper	Driver	Helper	Driver	Helper	Driver	Helper
From	Wages per	Wages per	SOT/Hr	SOT /Hr	DOT/Hr	DOT/Hr.	Holiday	Holiday
	Month	Month	(beyond	(beyond	(beyond	(beyond 09	OT/Hr.	OT/Hr
	(inclusive of	(inclusive of	08 hours	08 hours	09 hours	hours duty)	(on	(on
	rest day	rest day	duty &	duty & up	duty)	(Rs.)	specified	specified
	wages but	wages but	up to 9	to 9	(Rs.)		holidays)	holidays)
	excluding	excluding PF	hours)	hours)			(Rs.)	(Rs.)
	PF & ESI)	& ESI)	(Rs.)	(Rs)				
	(Rs.)	(Rs.)						
01.01.2015	9,375.08	6,671.08	21.25	15	87.75	61.75	43.88	30.88
01.01.2016	10,115.08	7,191.08	21.25	15	95.25	66.75	47.63	33.38
01.01.2017	10,935.08	7,711.08	21.25	15	102.75	71.75	51.38	35.88
01.01.2018	11,715.08	8,231.08	21.25	15	110.25	76.75	55.13	38.38

For services of additional helper(s), wages at the rate of Rs. **256.58/Rs. 276.58/Rs.296.58/ Rs.316.58** per helper for 8 hrs.of duty everyday will be given for the years **2015/2016/2017/2018** respectively. For services beyond 8(eight) hours normal duty up to 9th (ninth) hour in a day, OT is payable at the ordinary rate of wages per hour (i.e. Single OT per hour) and for services availed beyond 9th (ninth) hour in a day, OT is payable at double the rate of wages per hour (i.e. Double OT per hour). Holiday OT per hour is to be paid during holidays for the number of hours the services are availed in actual.

Note: The offered rates i.e. wages & O.T. rates shall accordingly be revised/amended suitably from time to time against such revision as notified by Govt. of India.

9.0All corrigenda, addenda ,amendments, time extension, clarifications etc. to the tender will be hosted on the website www.oil-india.com only and no separate notification shall be issued in the press. Prospective bidders are requested to regularly visit the website and e-portal to keep themselves updated.

Except for above, there are no other changes in the original Tender /NIT published earlier. Prospective bidders are requested to take note of these changes.