

Bid Corrigendum

GEM/2023/B/3394715-C2

Following terms and conditions supersede all existing "Buyer added Bid Specific Terms and conditions" given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

Buyer Added Bid Specific Additional Terms and Conditions

- Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name
OIL INDIA LIMITED
Account No.
30192825337
IFSC Code
SBIN0017313
Bank Name
STATE BANK OF INDIA
Branch address
4TH AND 5TH FLOOR, REDFORT CAPITAL PARSVNATH TOWERS, BHAI VEER SINGH MARG, GOLE MARKET, NEW DELHI-110001
.
Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.
- Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.
- Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)
- Buyer uploaded ATC document [Click here to view the file](#).
- Buyer Added text based ATC clauses

This **Corrigendum No. 2** dated 24.05.2023 to GEM Bid No. **GEM/2023/B/3394715** for '**Engagememt o f Consultant for conducting Assessment Development Center for Grade 'E', 'F', 'G' And 'H' OIL Executives in the year 2023,2024 & 2025**' is issued to read Para B. (1) (ii) of Clause No. 1.3 under "**Scope of work and special terms & conditions**" (or mentioned elsewhere in the tender) as under in li eu of existing:

| <u>Scope of work and special terms & conditions</u> | | |
|--|---|--|
| <u>Clause No. 1.3: Deliverables</u> | | |
| <u>Sl. N o.</u> | <u>Existing Clause</u> | <u>Amended Clause</u> |
| 1. | <u>B. Design of ADC</u> 1. For Grades 'G' and 'H' (two days in per son assessment through Video Conferencing with external assessors placed at OIL Design ated office at Noida/Delhi) - | <u>B. Design of ADC</u> 1. For Grades 'G' and 'H' (two days in perso n assessment through Video Conferencing wit h external assessors placed at OIL Designated office at Noida/Delhi) |

| | |
|---|---|
| <p>(ii) Design of Assessment Development center including selection of tools (minimum 5 numbers) which measures the behavior that exhibit the competencies as per OIL's competency framework. The Critical Incident Interview (CII) or Behavioral Event Interview (BEI) shall be employed a core tool. The CII/BEI shall be of at least 90 minutes for Grade 'G' and 'H' and 60 minutes for Grade 'E' and 'F'. The other tools in the basket of tools may comprise of In Basket Exercises /Management Games (the simulations and games need to map well to the competency model), situational judgment tests, standardized Psychometric tools such as 16PF, or preferably the NEO-PI, etc., Ability tests, Personality tests, Kolb's learning style inventory, Leaderless Group Discussions, Role Plays, Case Study discussions and analysis, Fact Finding exercises, etc.</p> | <p>(ii) Design of Assessment Development center including selection of tools (minimum 5 numbers) which measures the behavior that exhibit the competencies as per OIL's competency framework. The Critical Incident Interview (CII) or Behavioral Event Interview (BEI) shall be employed a core tool. The CII/BEI shall be of at least 90 minutes for Grade 'G' and 'H'. The other tools in the basket of tools may comprise of In Basket Exercises/Management Games (the simulations and games need to map well to the competency model), situational judgment tests, standardized Psychometric tools such as 16PF, or preferably the NEO-PI, etc., Ability tests, Personality tests, Kolb's learning style inventory, Leaderless Group Discussions, Role Plays, Case Study discussions and analysis, Fact Finding exercises, etc.</p> |
|---|---|

2.0 All other terms and conditions of the Bid Document remain unchanged.

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process.
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

*This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.

[This Bid is also governed by the General Terms and Conditions](#)