



ऑयल इंडिया लिमिटेड  
Oil India Limited

भारत सरकार के अधीन  
एक महारत्न सीपीएसई  
A Maharatna CPSE under  
Government of India

निगमित कार्यालय /Corporate Office

ऑयल हाउस/OIL House,  
प्लॉट नं. / Plot No.19, सेक्टर/Sector-16A,  
नोएडा/ Noida-201301 (उ.प्र.) (U.P.)  
फोन/Phone: +91-120-2419000  
ई-मेल/E-mail: oilindia@oilindia.in

Ref. No. OIL/SEC/32-33/NSE-BSE

Dated: 16.04.2025

<b>National Stock Exchange of India Limited</b> Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051  <b>Symbol: OIL</b>	<b>BSE Limited</b> Department of Corporate Service Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001  <b>Security Code: 533106</b>
---	--

**Sub: Appointment of Dr. Ankur Baruah as Director (Human Resources),  
Oil India Limited**

**Ref: Regulation 30 of the SEBI (LODR) Regulations, 2015**

Sir/Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, we hereby inform that in terms of Ministry of Petroleum & Natural Gas (MoP&NG) letter no. CA-31014/2/2023-CA-PNG (45461) dated. 16<sup>th</sup> April, 2025, **the Board of Directors of the Company has appointed Dr. Ankur Baruah [DIN: 10927299] as Director (Human Resources) with effect from 16<sup>th</sup> April, 2025.** Consequently, Dr. Ranjit Rath, Chairman & Managing Director has been relieved from Additional Charge of the post of Director (Human Resources).

It is confirmed that Dr. Ankur Baruah is neither related to any Director of the Company nor been debarred from holding the office by virtue of any order of SEBI/any other authority.

The Brief Profile of Dr. Ankur Baruah is attached herewith.

This is for your information & records please.

Thanking you,

Yours faithfully,  
For Oil India Limited

A.K. Sahoo  
Company Secretary &  
Compliance Officer

Encl.: As above

## Brief profile of Dr. Ankur Baruah, Director (HR), OIL

Dr. Ankur Baruah is the Director Human Resources (HR) of Oil India Limited, a leading Maharatna energy company in India. An engineer turned HR leader, Dr. Baruah holds an MBA degree in Human Resources, a PhD in Business Administration and prestigious certifications, including IPMA Project Management and Psychometric Testing accreditation.

Prior to his appointment as Director (Human Resources), he was serving as the Executive Director (Human Resources) in Oil India Ltd.

With three decades of professional experience spanning the full spectrum of HR and corporate leadership, Dr. Baruah is a recognized expert in manpower planning, talent acquisition, performance management, stakeholder engagement and change management. His strategic and innovative approaches have strengthened Oil India Limited's reputation as an industry leader in HR excellence.

A distinguished thought leader, Dr. Baruah has delivered keynote addresses and participated in high-profile panels at national and international forums. His contributions to the HR domain have earned him numerous prestigious accolades, including the Most Iconic HR Leader, the Topmost HR Leader in Asia and the HR Excellence Award.

A permanent resident of Kushal Nagar, Jorhat, Assam, Dr. Baruah is a passionate believer of human centric leadership in creating better workplaces and organizations.