# Biz honchos' wellness mantra: Me time, music, walks, smiles

From work-life balance to work-life integration, corporate leaders share how they stay healthy in every way

Mumbai/Kolkata/New Delhi/ Bengaluru/Chennai, 4 March

n the last few years, the debate on worklife has swung between how much is healthy and how much is necessary. Should a workweek be 70-hour-long or is a four-day office routine more productive? Should we give work our all or seek work-life balance?

While there is no one right answer to these questions, the general consensus is that work and wellness have to go hand in hand. Incidents such as Zerodha Founder and Chief Executive Officer (CEO) Nithin Kamath suffering a stroke only reiterate this reality. India Inc leaders say that while stress is inevitable given the nature of their jobs, they all have their ways of ensuring their wellness.

"For me, it is [through] family, music, books and physical activity," says TV Narendran, managing director and CEO, Tata Steel.

When not on a plane, Narendran goes for at least an hour-long run or walk in the morning. During weekends or if he is travelling, he turns to books. Music, he says, normally plays all the time at home or when he is running or walking; the preference is for rock, jazz and Blues. He also plays drums, which he gets time for if he is in Jamshedpur over the weekend.

Jayant Acharya, joint managing director and CEO, JSW Steel, also turns to music to unwind, besides yoga, walks and theatre. "I generally alternate between yoga and walks in the morning," he says. "Usually, people take a break from physical activity on Sunday; I don't." Whenever there is an opportunity, he tries to catch a play or go to a music concert. Apart from this, he attempts to keep his weekend free — at least

Ajay Bijli, managing director, PVR INOX, credits his focus on wellness "to how we were brought up in school (Modern School, New Delhi)," Each day, he says, was dedicated to a hobby like art, music or pottery. "As a result, that one-dimensional view of life, of





TVNarendran, MD & CEO, Tata Steel: Family, music, books. physical activity; also plays drums

**Ajay Bijli,** MD, PVR INOX: Starts the day with singing, exercises; has revived his rock band



VigneshShahane, MD and CEO, Ageas Federal Life Insurance:

CEO, Bajaj Allianz

General Insurance:

Tries to smile a lot,

meditation, reads

doesn't carry work

forward

spiritual philosophies,

practises yoga &

Believes in work-life integration rather than work-life balance; is careful about what he eats, drinks

Dilip Jose, MD and CEO, Manipal Hospitals: Early start and finish to office, evening walks, answering all mails the

Kumar,cofounder & MD, upGrad: Morning run, time with family

same day

Arun Alagappan, executive vicechairman, Coromandel International: Spending time with



gets me centred and calm right as the never really became a habit."

He typically starts his day at 5 or 6 day begins," he says. While he does not play any sport am with singing — either English vocal classes on zoom with his now, he spends a little over an hour teacher in Los Angeles or riyaaz in only working and doing nothing else, Hindi. "It's almost meditative, and

mood and uplifts that of people around you," he says. He also practises yoga and meditation, and "I keep reading and exploring different spiritual philosophies". Also crucial

is family time.

1980s'-style rock band.

"I have observed that stress stems from the anxiety of not knowing what to do and having many pending tasks," he says. To counter this, he finishes the tasks of the day and does not carry them forward. "I also ensure I am well-prepared for the day, which means spending extra time reading various reports and briefs."

and yoga. During the Covid pan-

demic, he found music and fitness to

be "great channels to build my resil-

ience — physical, mental, and emo-

tional". He has since revived his

Allianz General Insurance, mean-

while, swears by the power of a smile.

"I try to smile a lot, even when I don't

have a reason to; this changes your

Tapan Singhel, MD & CEO, Bajaj

Despite these efforts, he admits, stress has a knack of creeping up on you. "To manage such situations, I close my eyes and take a few deep breaths. This helps reduce my stress level exponentially,"

he says. Time permitting, he goes on walks to spend time with himself. Vignesh Shahane, MD and CEO. Ageas Federal Life Insurance, says

that as a CEO, he is less stressed. "I have 10-12 earnest and hardworking reportees who do the heavy lifting for me," he says. "In my last role, when I was reporting to the CEO, my life was more stressful because of so much travel and all kinds of pressures." Shahane does not believe there is

any such thing as work-life balance; "it is only work-life integration". He explains: "I do some personal work during office hours and also bring work home. I don't believe in demarcating and putting them in separate buckets." There are certain aspects he does

not compromise on. "I am very careful about what I eat, how much I in the gym at home almost six days a drink. I've stopped smoking altoweek, doing a mix of cardio, weights gether," he says. Having played for

Bombay (Mumbai) in the Ranji Trophy, he says he was always conscious about exercise. However, "after a certain age, you cannot keep running marathons and working five hours in the gym." It is about a sense of well-being, which can be achieved by running, going to the gym or for a morning walk or something like voga. he says. Experience also teaches how to find one's equilibrium.

"Over the years, I have figured out a pattern that works fairly well," says Dilip Jose, MD and CEO, Manipal Hospitals. "That includes an early start to office and an early finish, too." An hour of walking in the evening serves both as exercise and destresser, he says, after which he catches up on mail.

"Ensuring that all mails are responded to by the end of the day also helps in adhering to a regular schedule as you are not dealing with backlogs," he says. These, and a couple of short breaks with the family in a year work as food for the mind

Part of a young sector that has seen some sharp ups and downs. Mayank Kumar, co-founder and managing director of edtech upGrad. says, "I've come to realise that my health and fitness are my own responsibility."

Every day, "rain or shine", he goes for a morning run. "It serves as an incredible stress-buster for me also giving me the chance to slow down and reflect," Recently, he says, his son and wife have picked up on running as well, which allows him to spend more time with them.

For Arun Alagappan, executive vice-chairman of Coromandel International and a member of the Murugappa family, horses serve as a stress-buster. Dedicating time to nature and horses is his passion. "I don't engage in practices like yoga; instead, I believe in maintaining a clear mind," he says. "I find solace in the company of horses and have my own setup for them."

Manojit Saha, Ishita Ayan Dutt, Veenu Sandhu, Sohini Das, Peerzada Abrar

# Startups want apps restored on Google Play

Govt assures long-term solution to developers' tussle with Google

**ARYAMAN GUPTA** 

New Delhi, 4 March

Indian developers whose apps were delisted from Google's Play Store last week met with senior government officials on Monday for a "sustainable and long-term solution" to the tussle between the startups and the technology giant.

"Today, startups presented their concerns regarding a few policies of Google. Assured them that the Ministry of Electronics and IT will take it up with Google for a sustainable and long-term solution," Rajeev Chandrasekhar, information technology (IT) minister of state, said in a post on social media platform X.

He added that the government would work towards a level playing field for big and small firms alike, while creating an ecosystem that will catalyse growth for startups.

It was a day full of meetings for app developers. Many dashed to meet Union Minister of Communications, Electronics and IT Ashwini Vaishnaw, apart from Chandrasekhar

App developers said

Google was using

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As many as 10 developer apps were removed from Google's Play Store on Friday. Sources confirmed that at least eight of them have returned to the store.

'The only outcome we are hoping for is that we want our apps to be restored on the Play Store as they were on Friday morning before

15-30% for its services delisting. All we want from Google is to wait until the CCI (Competition Commission of India) and Supreme Court order," said Vinay Singhal, founder and chief executive officer of STAGE, at a press conference organised by

industry body Alliance of Digital India Foundation. Developers expressed concern over Google's "arbitrary revenue share". The tech major, they said, was using its dominant position to charge exorbitant commissions of 15-30 per cent for its services.

"We pay only 0.25 per cent commissions on (third-party) payment gateway charges. Most companies do not pay more than 2 per cent, which is on the higher side. Google, on the same service, is charging a 15-30 per cent share," said Singhal.

Google's billing policy, developers said, also gave the company access to every transaction made by customers, along with other sensitive user data. "On top of that, they (Google) have asked for audit rights on our books in our office. They can basically raid our office at any point and audit our books. By doing that, they are in direct conflict with the Digital Personal Data Protection Act, where we have to provide Google this data without the consent of users," he added. Abhishek Kejariwal, founder of Kutumb, another app

that was removed by Google, said: "We have sought an immediate resolution, as well as a long-term framework for protection of startups.'

More on business-standard.com

Head Office: Lokmangal, 1501, Shivajinagar, Pune-411005.



Bank of Maharashtra invites sealed tender offers (Technical hid and Commercial bid) from eligible and reputed bidders /service providers for "RFP-48/2023-24 for Implementation of Online Share Trading

Facility for Bank's Customers."
The detailed tender document is available on tender section of Bank's website: https://www.bankofmaharashtra.in in the 'Tenders Section' w.e.f. 04/03/2024. The RFP document can be obtained by interested

Date: 04/03/2024



bidders by paying the required tender fee.

Interested bidders may download the RFP document from above mentioned site. All further updates related to tender will also be available on Bank's website. Bank reserves the right to cancel or reschedule the RFP process without assigning any reason.

General Manager & Chief Information Officer



Regd. Office: P.O. Duliajan, Dist. Dibrugarh, Assam-786602 Corp Office: Plot No. 19, Sector 16-A, Noida-201301, Uttar Pradesh CIN: L11101AS1959GOI001148 Website: www.oil-india.com

Notice of Record Date

Pursuant to Section 91 of the Companies Act, 2013 and Regulation 42 & 47 of the SEBI(LODR)Regulations, 2015, Notice ishereby given that the 'Record Date' for determining entitlement for payment of Second Interim Dividend for the Financial Year 2023-24 If declared by the Board of Directors] is **Monday, 18th March, 2024.** For further details visit <a href="https://www.nseindia.com">https://www.nseindia.com</a> and <a href="https://www.nseindia.com">www.bseindia.com</a>. Also, please refer to the 'FAQs on TDS on Dividend' under the Section Investor Services on our website "www.oil-india.com" regarding applicable TDS of

(A.K. Sahoo Company Secretary M. No. : A1238



# **SAVANI FINANCIALS LIMITED**

**Regd. Off**: 602, Samarth Vaibhav Co-op Hsg Society Ltd., Off Link Road, Lokhandwala Complex, Andheri (W), Mumbai 400 053 E-MAIL: info@savanifinancials.co.in | Tel: 022-69454100 Website: savanifinancials.co.in

CIN No. L67120MH1983PLC031614 | GSTN: 27AABCS5316H1ZG PUBLIC NOTICE TO SHAREHOLDERS OF SAVANI FINANCIALS LIMITED

Savani Financials Limited ("Company") is proposing a rights issue of partly paid-up equity shares and has filed a Draft Letter of Offer ("DLOF") with BSE Limited ("BSE") dated December 15, 2023 ("Issue"). This notice ("Notice") should be read in conjunction with

In accordance with the SEBI Circular SEBI/HO/CFD/DII 2/CIR/P/2020/13 dated Januar 22, 2020, Regulation 77A of the SEBI ICDR Regulations read with the SEBI ICDR Mastel Circular, credit of Rights Entitlements and Allotment of Rights Equity Shares must be made n dematerialized form only. Accordingly, the Rights Entitlements of eligible equity shareholders will be credited in their respective demat account.

If the demat account of a shareholder is frozen or demat account details are not available ncluding shares held physical form or in an unclaimed suspense account or in the accoun of Investor Education and Protection Fund (IEPF) Authority, then the Rights Entitlements will be credited in a suspense escrow demat account of the Company, and an intimation will be sent to such shareholder by the Registrar to the Issue All shareholders are, therefore, requested to ensure that their demat account is active or

they do not have demat account, to open one immediately. The Eligible Equity Shareholders who hold physical share certificates are likewise requested to open a dema account and get their holdings dematerialized. If Eligible Equity Shareholders do not furnish details of their demat account to the Registra

not later than two Working Days prior to the Issue Closing Date, their respective Rights Entitlements will lapse and they will not be eligible to subscribe to the Rights Equity Shares You may reach out to Registrar and Share Transfer Agent as under Name: Bigshare Services Pvt. Ltd

Contact No: 02262638200

Place: Mumbai

Dated : March 04, 2024

Email id: investor@bigshareonline.con

In view of the same, all Eligible Equity Shareholders, more particularly, those shareholders holding shares in physical form are requested to open a demat account within a period of 21 days from the date of this notice, to be eligible to subscribe to the Rights Entitlement and

Rights Equity Shares in the Issue. Capitalized terms used but not defined in this Notice shall have the same meaning assigned to such terms in the DLOF, which may be accessed on the website of the Company at: http://savanifinancials.co.in/ and on the website of BSE at https://www.bseindia.com/index.html.

(Praful Sheth) **Company Secretary** 

For SAVANI FINANCIALS LIMITED

# THE ASKA COOPERATIVE SUGAR INDUSTRIES LTD.

P.O. Nuagam (Aska) - 761111, Ganjam District, Odisha Ph.No.06822-273464, 273465, 273737, Fax: 06822-273023 email:askasugar@yahoo.co.in, GSTIN: 21AAAAT5989L1Z0

# TENDER CALL NOTICE

Ltr.No.(PUR)/1972/1973/1974/1975/1976 The Aska Cooperative Sugar Industries Ltd., at Nuagam, Aska in Ganiam of Odisha State invites sealed Tenders from Manufacturer/Dealers/Supplier having GSTIN for supply of (1)Clarifier (Model-Door-4-4-4), Flash Tank (Suitable for 2500 FCD), Juice Column (For Clarifier), (2)Secondary Clarifier Mechanical of sugar E.T.P with Civil Construction Capacity-400MVday, (3) Lime Classifier (500Kg per hour), (4) Automatic Digital Polari Meter, (5) Digital Spectro photo meter , erection & commissioning parties are requested to give their offer with detail for details of the Tender Call Notice.

Managing Director

CORRIGEDUM TO NOTICE OF SALE DATED 07th FEBRUARY 2024 FOR EXTENSION OF E -AUCTION - SALE OF ASSETS UNDER IBC, 2016 Extended Date and Time of Auction: 13th March 2024 (Wednesday) at 12:00 P.M. to 3:00 P.M. (with unlimited extension of 5 minutes each)

Sale of Assets owned by **PRATIBHA INDUSTRIES LIMITED** (In Liquidation) forming part of Liquidation Estate under section 35(f) of IBC 2016 read with Regulation 33 of Liquidation Process Regulations. E-Auction will be conducted on "AS IS WHERE IS", "AS IS WHAT IS BASIS", "WHATEVER THERE IS BASIS" AND "NO RECOUSE BASIS".

The Sale will be done by undersigned through e-auction service provider National E-Governance Services Limited via website https://www.pda.nesl.co.ir

Amount in INR								
Sr. No.	Description of Assets	Reserve Earnest Money Price Deposit		Incremental Bid				
Option A: Sale of Corporate Debtor as a Going Concern Date and Time of Auction: 13th March 2024 (Wednesday) at 12:00 P.M. to 1:00 P.M.								
1.	Sale of Corporate Debtor as a going concern (relinquished assets, ongoing and upcoming legal / arbitration matters)	65,00,00,000	6,50,00,000	50,00,000				
Option B: Sale of Assets in parcels Date and Time of Auction: 13th March 2024 (Wednesday) at 02:00 PM. to 3:00 PM								

١	Date	e and Time of Auction: 13th March 202	/) at U2:UU P.M. to	at U2:00 P.W. to 3:00 P.W	
	1	513 to 516, 5th floor, Shreekant Chambers, S No. 78/1 & 79 (pt), CTS no. 669, 669/1 to 6 & 783(pt), Borla Village, Sion Trombay Road, Deonar, Mumbai	2,40,00,000	24,00,000	10,00,000
	2	Flat No. 101, Plot no. 574, Usha kamal, Behind Telephone exchange, Chembur Naka, Chembur, Mumbai 400071	2,05,00,000	20,50,000	10,00,000
ı	3	Plant and Machinery (Tunnel Boring Machine 3 nos and others)	31,50,00,000	3,15,00,000	25,00,000
ı	4	Vehicles located at Mumbai	1,58,00,000	15,80,000	10,00,000
١	5	Vehicles located at Delhi	21,00,000	2,10,000	50,000

· Bidding in both the options shall be allowed on submission of EMD for each Option/lot If Highest bidder under Option A offers bid value as mentioned in point above. H1 bidde under Option A shall be declared as the successful bidder and E-auction under Option E shall stand cancelled. Else the Highest bidders in respective lots under Option B shall be declared as the successful bidders.

ast date for submission of Bid Documents Last date for Inspection
Last date of EMD submission Date and time of E-Auction

: 08th March 2024 (Friday) : 08th March 2024 (Friday) : 11th March 2024 (Monday) up to 5:00 PM : 13th March 2024 (Wednesday) at 12:00 P.M. to 3:00 P.M.

Note: The detailed Terms & Conditions, E-Auction Bid Document, Declaration & other details of online auction sale are available on <a href="https://pda.nesl.co.in">https://pda.nesl.co.in</a> and website of Pratibha Industries Limited <a href="https://www.pratibhagroup.com">https://pda.nesl.co.in</a> and website of Pratibha Industries Limited <a href="https://www.pratibhagroup.com">https://www.pratibhagroup.com</a> In case of any clarifications, please contact the undersigned a

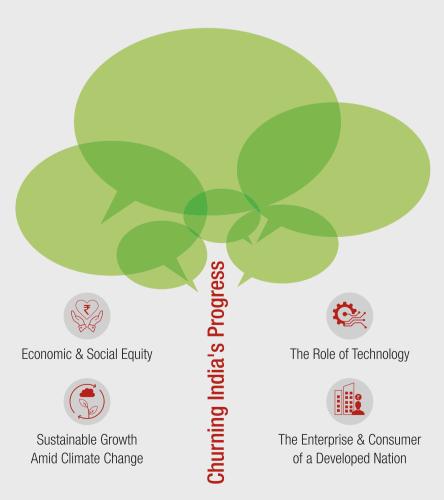
As Liquidator of Pratibha Industries Limited Authorization for Assignment valid till 27th November 2024 Registration No. IBBI/IPA-001/IP-P00017/2016-17/10041 Reg. Address: 106, 1st Floor, Kanakia Atrium 2, Cross Road A, Behind Courtyard Marriott, Chakala, Andheri East, Mumbai - 400093 Email: liquidator.pratibha@gmail.com Date : 05th March 2024

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# VALLEY HOSPITAL

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# Sun Valley Hospital

Mathura Nagar, G.S. Road. Committee, 781522 Ph. No. 0001-2036506, 96641-89661 60038-79290

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Superintendent of Police,
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Food Analyst to the Govt. of Assam, JANASANYOG/C/17302/23/5-MAR-24

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