

2024

Impact Assessment Report CSR Projects Executed in FY 2022-23



**Oil India Limited,
P.O. Duliajan, Assam, India**



Submitted by

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Evaluation & impact assessment of OIL's CSR projects/activities in Assam, Arunachal Pradesh, or any other location in Northeast region and across India

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List of Abbreviations

BaLA	Building as Learning Aid
BPCL	Bharat Petroleum Corporation Limited.
COE	Centre of Excellence
CPSEs	Central Public Sector Enterprises
CSR	Corporate Social Responsibility
DOORS	Development Oriented Operations Research and Surveys
DPE	Department of Public Enterprises
EIL	Engineers India Limited
EWS	Economic Weaker Sections
FY	Financial Year
GAIL	Gas Authority of India Limited
GEN	General
GNM	General Nursing & Midwifery
H&H	Health and Hygiene
HIV	Human Immunodeficiency Virus
HSLC	High School Leaving Certificate Examination
HPCL	Hindustan Petroleum Corporation Limited
HTPC	Handicraft Training and Production Centre
ID	Identification
IMR	Infant Mortality Rate
IOCL	Indian Oil Corporation
JEE	Joint Entrance Examination
JLG	Joint Liability Groups
Kg	Kilogram
MDGs	Millennium Development Goals
MMR	Maternal Mortality Rate
MoPNG	The Ministry of Petroleum and Natural Gas
NEET	National Eligibility cum Entrance Test
NSDC	National Skill Development Corporation
OBC	Other Backward Class
OIL	Oil India Limited
OIRDS	Oil India Rural Development Society
ONGC	Oil and Natural Gas Corporation
PPP	Public Private Partnership
PSU	Public Sector Undertaking
RGIPT	Rajiv Gandhi Institute of Petroleum Technology
SDIG	Skill Development Institute, Guwahati
SHG	Self Help Groups
SIPRD	State Institute of Panchayat and Rural Development
SMART	Specific, Measurable, Attainable, Results-oriented, and Time-bound
SSRPS	School to school Reach Program
UK	United Kingdom
USA	United States of America

Executive Summary

Introduction

A Maharatna PSU, OIL is the second largest national oil and gas company in India. OIL has carved a niche as a leading national oil and gas company in the upstream sector with a legacy of hydrocarbon exploration for over six decades to contribute towards the energy security of the country. As specified under Schedule VII of the Companies Act, 2013, OIL's CSR projects and programmes are focused on several key thrust areas such as Healthcare, Drinking Water & Sanitation, Education, Sustainable Livelihood, Capacity Building and Empowerment of Women, Skill Development, Rural Sports, Environment Sustainability, Augmentation of Rural Infrastructure, etc. The CSR initiatives are implemented primarily in the operational areas of the Company in Assam, Arunachal Pradesh, Mizoram, Rajasthan and Andhra Pradesh.

OIL has engaged Development Oriented Operations Research and Surveys as a specialised external agency for Evaluation & impact assessment of OIL's CSR projects/activities in Assam, Arunachal Pradesh or any other location in Northeast region and across India during FY 2022-23. As per advice of OIL this impact evaluation was conducted for 11 of the specified schemes implemented during FY 2022-23 and this report was prepared. These schemes covered the sectors including livelihood, Education – Computer Education, Adult Education and Higher Education, Free Residential Coaching for Engineering and Medical competitive exams for underprivileged children, General Nursing Midwifery Education, Health – Maternal and Child Health (IMR & MMR), Mobile Health Care, Skill Training and Women Empowerment.

During the FY an amount of Rs. 98.21 crore was spent on CSR activities and a total of 29 projects have been approved by its CSR Board.

Beneficiaries & the community at large

There are 11 different schemes catering to different sectors like healthcare, education, sustainable development, skill building and women empowerment. The number of schemes in each sector are as follows.

- Healthcare - 2
- Education - 3
- Sustainable Livelihood - 2
- Skill Building - 2
- Women Empowerment – 2

Mostly the people of northeast region including district of Jodhpur in Rajasthan in the OIL operational areas are the beneficiaries. These districts include: -

- Dibrugarh
- Tinsukia
- Charaideo
- Sivasagar
- Changlang in Arunachal Pradesh

- Guwahati
- Itanagar
- Jorhat
- Nogaon
- Jodhpur
- Duliajan

Underprivileged and people from low socio-economic status are the major beneficiaries of the programmes. Beneficiaries includes meritorious students, adults, women, and children.

Whether objectives were met? If yes, to what extent.

The objectives of the different schemes be it coaching preparing for competitive examinations, imparting skills for self-employment and other employment opportunities, health and welfare of women and children are largely met. This is evidenced for example, those students/youth who were provided coaching preparing at the ITI or engineering or medical examinations have successfully completed their courses, while securing placements. Also, for example trainees from Skill Development Institutes under Project OIL Swabalamban or SDI, Guwahati are now successfully working in reputed industries. Similarly, health camps etc. have proved beneficial for women and children with early diagnosis, treatment and effective behaviour change towards seeking sustainable healthcare outcomes. Also, projects with specific reference to generation of sustainable livelihood with focus on empowerment of women, youth and farmers have proven to be impactful and replicable in nature. The range, nature, and extent of OIL's CSR programmes in different sectors are wide reaching and are commendable.

Highlight any inherent limitation at site location.

No inherent limitations at site location were observed.

Elaboration of the Short-term & Long-term impact of the CSR Intervention

OIL being a responsible corporate citizen is committed to socio economic development of the people & communities through inclusive and sustainable development. It implements its CSR initiatives under various key thrust areas specified in Schedule VII of the Companies Act 2013, revised from time to time and directions issued by Government of India. The CSR initiatives of the company is in the form of programmes/ projects of duration of one year or less or multi-year not exceeding three years, excluding the financial year in which it was commenced, duly approved by the Board. The Company gives preference to take up its CSR initiatives to the local areas and areas around it, where it operates.

The various short-term and long-term impact can be seen in different sectors like Healthcare, Education, Sustainable Livelihood, Skill Building, Women Empowerment. The number of beneficiaries under each of these initiatives and their current status like number of trainees successfully gaining admission in ITIs, Hotels, Self Employed after getting training and good

health specially of mother and children is a testimony of the positive impact these CSR interventions have on beneficiaries' lives.

1. Preamble

Oil India Limited (OIL) is an Upstream Oil & Gas Company engaged in the business of exploration, production and transportation of crude oil & natural gas. It is a state-owned enterprise of the Government of India, under the administrative control of the Ministry of Petroleum and Natural Gas. A Maharatna PSU, OIL is the second largest national oil and gas company in India. OIL has carved a niche as a leading national oil and gas company in the upstream sector with a legacy of hydrocarbon exploration for over six decades to contribute towards the energy security of the country. As a business entity in hydrocarbon exploration and energy business, OIL aims to grow in a sustainable manner by integrating its diverse activities to the three pillars of sustainability namely viz, Society, Environment, and Economics. As a Responsible Corporate Citizen, it is aware of its impact on these three key areas and is deeply committed to inclusive growth of all its stakeholders, thereby continuously promoting and implementing initiatives and projects of sustainable development¹.

The Government provides the broad framework for Corporate Social Responsibility (CSR) through Section 135 of the Companies Act, 2013 ('Act'), Schedule VII of the Act and Companies (CSR Policy) Rules, 2014. Schedule VII of the Act indicates the activities that can be undertaken as CSR which broadly relates to Health, sanitation, education, environment, sports, heritage, art and culture, rural development, slum area development, Disaster management, including relief, rehabilitation, and reconstruction activities, setting up old age homes, day care centers, measures for reducing inequalities faced by socially and economically backward groups etc. The Ministry vide General Circular no. 21/2014 dated 18th June, 2014 clarified that items mentioned in Schedule VII are broad based and can be interpreted liberally².

Corporate Social Responsibility (CSR) of Oil India Limited (OIL) is governed by its Social Vision "**OIL is a Responsible Corporate Citizen deeply committed to socio-economic development in its areas of operation**", its policies on CSR and Sustainable Development, the DPE Guidelines, 2013, on CSR & Sustainability for the CPSEs; and the Companies Act, 2013 which came into effect from 1st April 2014.

As specified under Schedule VII of the Companies Act, 2013, OIL's CSR projects and programmes are focused on several **need based key thrust areas** such as **Healthcare, Drinking Water & Sanitation, Education, Sustainable Livelihood, Capacity Building and Empowerment of Women, Skill Development, Rural Sports, Environment Sustainability, Augmentation of Rural Infrastructure, etc.** The CSR initiatives are implemented primarily

¹ Corporate Social Responsibility & Sustainable Development Policy (CSR & SD) Policy. Oil India Limited. Website: https://www.oil-india.com/Document/Financial/oil_CSR_Policy_2022.pdf

² Reply by Minister of Corporate Affairs in the Lok Sabha, "Inclusion in the Schedule VII of the Companies Act 2013", Ministry of Corporate Affairs, <https://sansad.in/getFile/loksabhaquestions/annex/176/AU2080.pdf?source=pqals>, 2nd August, 2021.

in the operational areas of the Company in Assam, Arunachal Pradesh, Rajasthan and Andhra Pradesh as well as in the aspirational districts as mandated by Govt. of India.

As per its CSR & SD policy OIL shall have a two-tier organisational structure for planning, implementing, and monitoring of the CSR initiatives of the Company.

Its CSR & SD policy mandates that ‘OIL shall spend at least 2% (or any other limits prescribed under Companies Act, 2013 from time to time) of its average net profit made during the three immediately preceding financial years on CSR activities in alignment with Company’s Act. The Board on the recommendation of the CSR & SD Committee of the Board approves the Annual Budget on CSR activities, while engaging implementing agencies for project implementation conforming to the norms of the Act and amendments from time to time. Any surplus arising from CSR activities does not form part of business profits. Expenditure towards impact assessment is incurred in conformity of the extant provision of the Companies Act, 2013, Companies (CSR Policy) Amendment Rules 2021 and other guidelines issued by Government from time to time. Expenditure on activities beyond purview of Schedule VII of the Companies Act, 2013, or as prescribed in the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, are not considered as CSR expenditure.

Oil India Limited had entrusted Development Oriented Operations Research and Surveys (DOORS) as a specialized agency for impact assessment of OIL’s CSR projects/activities in Assam, Arunachal Pradesh (OIL’s operational districts or any other location in Northeast region and across India as OIL may decide for its interventions of FY 2022-23

2. Scope

2.1 Introduction

2.1.1 Scope of work included carrying out Impact assessment of the existing/completed schemes / projects under CSR initiative of Oil India Limited during FY 2022-23. **There was a total of 11 such schemes / projects which were evaluated, and which had completed more than one year, starting FY 2022-23 incurring an expenditure of more than Rs. 1.00 crore.** These includes:

Table 1: Names of the 11 CSR Schemes / Projects Evaluated

S. No.	Name of Project
1	OIL Sparsha
2	OIL Arogya/OIL Shakti
3	OIL Super 30
4	OIL Dikhya-Schools
5	OIL Dikhya-Adults

6	Rupantar
7	Rajiv Gandhi Institute of Petroleum Technology (RGPT), Assam Energy Institute, Sivasagar
8	OIL Swabalamban
9	Skill Development Institute, Guwahati
10	Centre of Excellence for Handicraft, Handloom & Entrepreneurship
11	OIL Nursing School

3. Methodology Adopted

3.1 Introduction

3.1.1 The study was conducted adopting a descriptive research design and relying on both quantitative and qualitative data. The assignment followed a four-step methodology comprising of desk review of existing documents, field work, data entry and analysis, submission of final report as indicated below:

- Review of documents related to the CSR initiatives was carried out. Tools were designed after the review of the literature/documents.
- Pre-Testing of Tools and Field Work: Tools were pre-tested. Each location was visited and both quantitative and qualitative data were collected.
- Data Entry, Cleaning & Analysis: Quantitative and Qualitative data were fed into software for statistical and qualitative analysis respectively, cleaned and analysis were drawn.
- Report Writing: The report was written addressing the objectives of the study.

3.2 Objectives of the study

3.2.1 The broad objectives of the study includes: -

- Authentication of timely implementation of targets and completion of project cycle.
- Actual achievement and proper utilization of earmarked CSR funds.
- Evaluation and assessment of impact (socio-economic), effectiveness, relevance and sustainability generated by the various CSR projects amongst the beneficiaries.

3.3 Sampling and Sample Size

3.3.1 The details of sampling and sample size is explained in table below.

Table 2 Sampling and Sample size of the 11 projects assessed (the sample size was determined based on the total number of beneficiaries vis-à-vis timeline of the assessment)

Sl. No.	Scheme	Total beneficiaries	Number to be sampled	Dibrugarh	Duliajan	Tinsukia	Charaideo	Sivasagar	Guwahati	Changlang	Itanagar	Jorhat	Nagaon	Jodhpur
1	Dikhya Computer Education	6,878	68	√		√	√	Distributed among the districts						
2	Dhikya Adult Education	600	62	√		√	√	Distributed among the districts						
3	Arogya Preg. women	475		√		√	√	√	Distributed among the subgroups and then among the districts in proportion to the total strength					
	Children	816		√		√	√	√						
	From 24 health camps	3,982		√		√	√	√						
	General	5,264		√		√	√	√						
	Total	1,0537	68	√		√	√	√						
4	Oil Sparsha	1,86942	69	√		√	√			√	Distributed among districts			
5	Swawalamaban	906 (855 Placed)	64	√		√	√	Distributed between 2 institutions then among placed not placed then among the districts.						
6	Skill Devt Inst, Guwahati	640 (555 placed)	62						√	Distributed between place not placed and then among districts				
7	Nursing School	30	22	√		√	√	√	√	Distributed among the districts				
8	Oil Super 30	200	51	√					√		√	√	√	√
9	COE Dulijan	67	35		√									
10	RGIP Sibsagar	441	13					√	Equally distributed among five different branch of study and each of the FY 2020-23, 2021-24 and 2022-25 since this is a three years course which falls under FY 2022-23 also.					
11	Rupantar	1130 families	65	√		√	√	Distributed among different groups and then among the districts						

Note: The columns which are ticked with the symbol of right against the district name were the places where projects have been implemented and have been covered as part of primary data collection.

In depth interviews were held with beneficiaries of the project (FY 2022-23) and implementing agencies. Also, FGDs were conducted, site visits were carried out and photographs taken for authentic findings and documentation. Both qualitative and quantitative information were collected. Based on the analysis of the data collected from field including desk research of secondary data, this report has been prepared.

3.4 Sectors Covered

3.4.1 The sectors covered falls under the following 5 broad sectors as given below.

Table 3: Details of the Sectors covered by the 11 schemes / sectors

Sl. No.	Project	Sector
1	OIL Sparsha	Healthcare
2	OIL Arogya/OIL Shakti	Healthcare
3	OIL Super 30	Education
4	OIL Dikhya-Schools	Education
5	OIL Dikhya-Adults	Education
6	Rupantar	Sustainable Livelihood
7	Rajiv Gandhi Institute of Petroleum Technology (RGIPT), Assam Energy Institute, Sivasagar	Sustainable Employment/Education
8	OIL Swabalamban	Skill Building
9	Skill Development Institute, Guwahati	Skill Building
10	Centre of Excellence for Handicraft, Handloom & Entrepreneurship	Women Empowerment
11	OIL Nursing School	Women Empowerment

3.5 CSR Project Assessed

3.5.1 A total of 11 projects were assessed. These includes: -

Table 4: Details of the CSR Projects Assessed

S. No	Project	Details
1	OIL Sparsha	<ul style="list-style-type: none"> The project started in 1980s, having annual nature of targets. It is a flagship project for implementation of primary healthcare camps by professional medical team in rural areas. As part of the project facilities of screening, diagnosis and treatment through lab testing, counselling, community awareness are organised Patients are provided prescription of free medicines. The project is running in OIL's operational districts of Assam and Arunachal Pradesh.
2	OIL Arogya/OIL Shakti	<ul style="list-style-type: none"> The project started in 2012-13 having annual nature of targets. It is a flagship project for women & child health. It is annually implemented in 24 villages within OIL's operational areas of Tinsukia and Dibrugarh, Sivasagar and Charaideo districts in Upper Assam, primarily the tea garden areas. The main focus of the project is reduction of IMR/MMR. Under the project there is implementation of multi-pronged activities related to Behavior Change Communication (BCC), immunization, health camps on pre & post-natal care, Saathiya clubs, community health, menstrual health & hygiene management (OIL Shakti), nutrition, safe drinking water, sanitation, healthcare based social enterprise etc.
3	OIL Super 30	<ul style="list-style-type: none"> The project started in 2010-11 having annual nature of targets. Under the flagship project meritorious under privileged students are provided 11 months free residential coaching & mentoring for IIT & Medical entrance examinations in 06 (six) OIL Super 30 centres of Assam, Rajasthan and Arunachal Pradesh.

4	OIL Dikhya-Schools	<ul style="list-style-type: none"> The project started in 2012-13 having annual nature of targets. It is a multipronged flagship project impacting sustainable technology driven educational outcomes through Computer Education on wheels, smart learning, BALA (Building as Learning Aid), value added education, supplementary teaching program, etc. amongst students & teachers of rural ME government schools covering 30 schools annually in OIL's operational districts of Tinsukia, Dibrugarh and Charaideo.
5	OIL Dikhya-Adults	<ul style="list-style-type: none"> The project started in 2012-13 having annual nature of targets. Adult Education is a flagship project for illiterate elderly of rural areas with focus on tea garden communities of OIL's operational areas.
6	Rupantar	<ul style="list-style-type: none"> Christened as Rupantar, the project was primarily started to overcome unemployment in OIL's operational areas of Upper Assam especially amongst rural women and youth by motivating them to engage in entrepreneurship development programs exploring self-employment opportunities in the primary, secondary and tertiary sectors. The project since 2003 (having annual nature of targets) had encouraged many self-help groups (SHGs)/joint liability groups (JLGs) to pursue agro-based industries, aquaculture, organic farming and diversification of handloom products by extending inputs in the form of training, subsidy, financial & material assistances. Aastha, a marketing outlet in Duliajan adds value to the project by providing support to the marketing needs of the SHGs/JLGs.
7	Rajiv Gandhi Institute of Petroleum Technology (RGIPT), Assam Energy Institute, Sivasagar	<ul style="list-style-type: none"> OIL's Contributed towards Rajiv Gandhi Institute of Petroleum Technology (RGIPT), Assam Energy Institute, Sivasagar through CSR initiatives.
8	OIL Swabalamban	<ul style="list-style-type: none"> The project started in 2013-14 having annual nature of targets. It is a flagship initiative to impart skill and capacity building trainings to youth of

		<p>OIL's operational areas of Assam and Arunachal Pradesh and other districts of Assam with focus on aspirational districts.</p> <ul style="list-style-type: none"> • The project provides short-term NSDC, Govt. of India accredited industry relevant skill training to eligible candidates with a minimum assured placement of 70% in various industrial/service sectors along with six months follow-up.
9	Skill Development Institute, Guwahati	<ul style="list-style-type: none"> • Skill Development Institute, Guwahati (SDIG) was dedicated to the Nation on 8th December 2017 with the support and contribution of Petroleum organizations namely OIL, ONGC, IOCL, BPCL, HPCL, GAIL, EIL and Balmer Lawrie for imparting skills and placement to the youth of North-East India in employable trades. • The operational activities at the Institute is managed by Oil India Ltd.
10	Centre of Excellence for Handicraft, Handloom & Entrepreneurship	<ul style="list-style-type: none"> • The project started in 1984 having annual nature of targets. • It is a flagship intervention of OIL. • Earlier known as Handicraft Training and Production Centre (HTPC), it was upgraded to a Centre of Excellence in 2021-22 for promoting various traditional art, craft & handloom of Assam as well as entrepreneurship education based on hub & spoke model engaging large number of rural women artisans & weavers from various clusters of OIL's operational districts of Assam thereby contributing towards their socio-economic empowerment. (E.g. promotion of environment friendly creative textiles, designs & craft forms, like promotion of organic weaving, dyes, craft based on bamboo and water hyacinth, etc).
11	OIL Nursing School	<ul style="list-style-type: none"> • It was established in 1991, having annual nature of targets. • The School of Nursing, Oil India Ltd-Duliajan conducts 03 years Diploma in General Nursing & Midwifery (GNM) following by one year of PQCT. • The school prepare nurses to function as efficient member of the health team and empower women in the society. • The school is recognized by Assam

		Nurses' Midwives' and health visitors Council, Guwahati and Indian Nursing Council, New Delhi.
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3.6 Brief on the project locations

The CSR initiatives of Oil India Limited are implemented primarily in the operational areas/districts of the Company in Assam, Arunachal Pradesh, Mizoram, Rajasthan and Andhra Pradesh.

4 Findings

4.1 Financial and Physical Progress

(a) Financial Progress

Table 5: Amount spent in CSR activities during FY 2022-23 and the previous three financial years

Sl. No.	Financial Year (s)	Amount Spent in the FY (in Crore)
1	FY 2022-23	98.21
2	FY 2021-22	163.74
3	FY 2020-21	105.25
4	FY 2019-20	125.41

During the FY 2022-23, two percent of average net profit of the company as per sub-section (5) of section 135 was Rs. 32.93 crore. Therefore, the total CSR obligation for the financial year was Rs. 32.93 crore. However, the company has spent Rs. 98.21 crore in FY 2022-23 which was more than its CSR obligations. A total of 29 projects was approved by its CSR Board for FY 2022-23.

Expenditure on the 11 projects under Impact Assessment Study undertaken in FY 2022-23

Sl. No.	Scheme	Expenditure (in Crore)
1	OIL Sparsha	4.06
2	OIL Arogya/OIL Shakti	2.97
3	OIL Super 30	5.84
4	OIL Dikhya-Schools	7.14
5	OIL Dikhya-Adults	1.02
6	Rupantar	6.86
7	Rajiv Gandhi Institute of Petroleum Technology (RGIT), Assam Energy Institute, Sibsagar	4.53
8	OIL Swabalamban	5.10
9	Skill Development Institute, Guwahati	2.00

10	Centre of Excellence for Handicraft, Handloom & Entrepreneurship	1.44
11	OIL Nursing School	2.01

(b) Physical Progress

Table 6: Physical Progress/achievements of the 11 sampled projects during FY 2022-23

Sl. No.	Project	Number of Beneficiaries (In Numbers)	Areas covered by the Project	Implementing Agency
1	OIL Dikhya, Computer Education on Wheels	6,878	Dibrugarh, Tinsukia, Charaideo	Oil India Rural Development Society (OIRDS)
2	OIL Dikhya - Adult Education	600	Dibrugarh, Tinsukia, Charaideo	State Institute of Panchayat and Rural Development. (SIPRD)
3	OIL Arogya	10,537	Dibrugarh, Tinsukia, Charaideo, Sivasagar	Oil India Rural Development Society (OIRDS)
4	OIL Sparsha	1,86,942	Dibrugarh, Tinsukia, Charaideo in Assam and Changlang in Arunachal Pradesh	Piramal Swasthya
5	OIL Swabalamban	906	Dibrugarh, Tinsukia, Charaideo	Pragati Edutech & Tusti Foundation
6	Skill Development Institute, Guwahati	640	Guwahati	Skill Development Institute, Guwahati
7	OIL Nursing School	30	Dibrugarh, Tinsukia, Charaideo	Oil India Limited
8	OIL Super-30	200	Dibrugarh, Itanagar, Jorhat, Nogaon, Guwahati, Jodhpur	Centre for Social Responsibility and Leadership, New Delhi

9	OIL Centre of Excellence	205	Duliajan	Oil India Rural Development Society, (OIRDS)
10	Rajiv Gandhi Institute of Petroleum Technology, Assam Energy Institute.	Institution at large	Sivasagar	Oil India Limited
11	OIL Rupantar	During FY 2022-23, a total of 235 JLGs (110JLGs Handloom and 100 JLGs Farm Mechanization) covering 1,100 families and 15 groups covering 30 families of biofloc aquaculture were benefited.	Dibrugarh, Tinsukia, Charaideo	State Institute of Panchayat and Rural Development. (SIPRD)

Scheme-Wise Findings

4.1.1 Project Rupantar

(a) About the Scheme

The twin problem of unemployment and poverty have posed serious threat to OILs long term business goals. This is because OIL is the only industry in this part of the country, which is catering to the socio-economic needs of the residents of its operational areas. More and more unemployed youths look upto the OIL as the only possible source of direct employment with over 1,400 villages under its extended operational areas. To address this problem, the company undertook the long-term Project Rupantar for investing in projects for helping the unemployed youths to find alternative source of employment. The project was designed to create self-employment avenues and promote entrepreneurship in the region and generate sustainable source of livelihood.

Christened as Rupantar, the project was primarily started to overcome unemployment in OIL's operational areas of Upper Assam especially amongst rural women and youth by motivating them to engage in entrepreneurship development programs exploring self-employment opportunities in the primary, secondary and tertiary sectors. The project since 2003 had encouraged many self-help groups (SHGs)/joint liability groups (JLGs) to pursue agro-based industries, aquaculture, organic farming and diversification of handloom products by extending inputs in the form of training, subsidy, financial & material assistances. Aastha, a marketing outlet in Duliajan adds value to the project by providing support to the marketing needs of the SHGs/JLGs. Since 2008, 4351 SHGs/JLGs were supported covering 27,235 families to which OIL had extended subsidy, other financial and material inputs. This project falls under sustainable livelihood sector.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23 who are members of the SHGs / JLGs, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn. Out of a total number of 1130 beneficiary families a total of 65 beneficiary families were interviewed in the districts of Dibrugarh and Tinsukia in Assam.

Table 7 Sampling and Sample Size

Scheme	Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia
Rupantar	1100 families	65	√	√

Note: During 2022-23 the scheme was not implemented in Charaideo

(c) Findings

Location	Tinsukia and Dibrugarh
Beneficiaries	Residents of Tinsukia & Dibrugarh for Self-Employment Opportunities
Implementing Agency	State Institute of Panchayat & Rural Development, Govt. of Assam
Year of Commencement	2003
Year of completion	Ongoing
Assessment Year	2022-23

Table 8 Distribution by Districts of the sample respondents

District	Percent
Dibrugarh	75.0
Tinsukia	25.0
Total	100.0

75 percent of the respondents were from Dibrugarh and the rest 25 percent from Tinsukia in Assam. Also, the minimum age of the respondent was 20 years whereas the maximum age respondent was 50 years.

Table 9 Gender wise distribution of respondents

Gender	Percent
Male	50.0
Female	50.0
Total	100.0

There was equal distribution of the respondents. While 50 percent were Male, the rest 50 percent were Female.

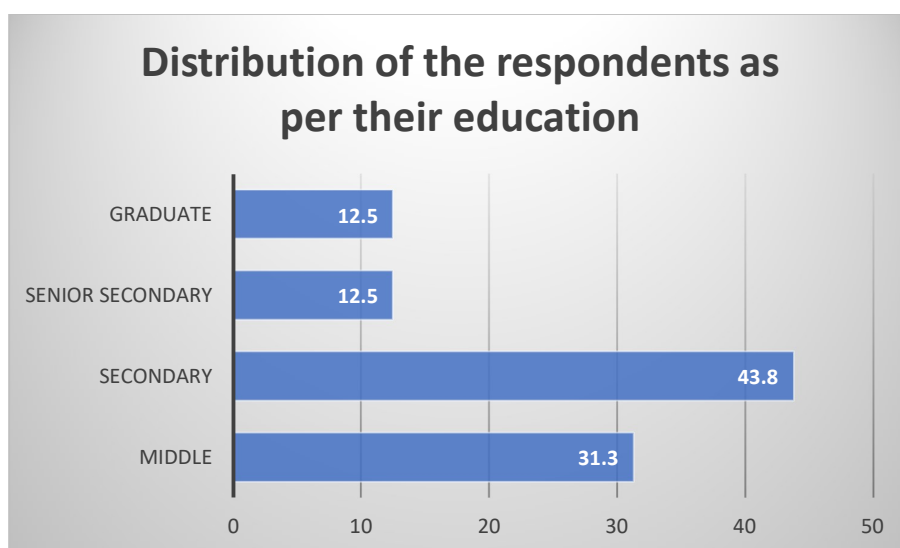


Figure 1 Distribution of the respondents as per their education

A vast majority (43.8%) of the respondents were educated upto secondary followed by Middle (31.3%). Respondents who were educated upto senior secondary and Graduate were 12.5 percent each.

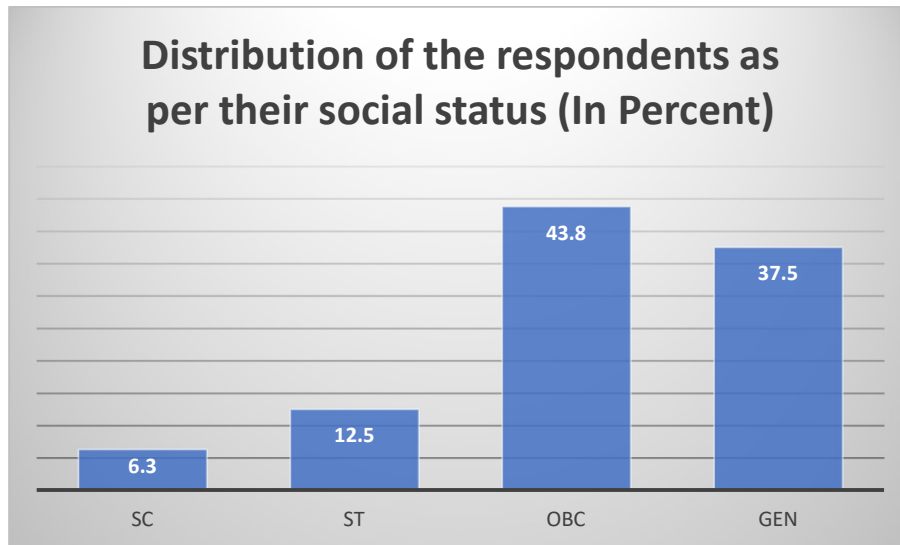


Figure 2 Distribution of respondents as per their social status

Majority (43.8%) of the respondents interviewed were OBCs followed by General (37.5%) and ST (12.5%).

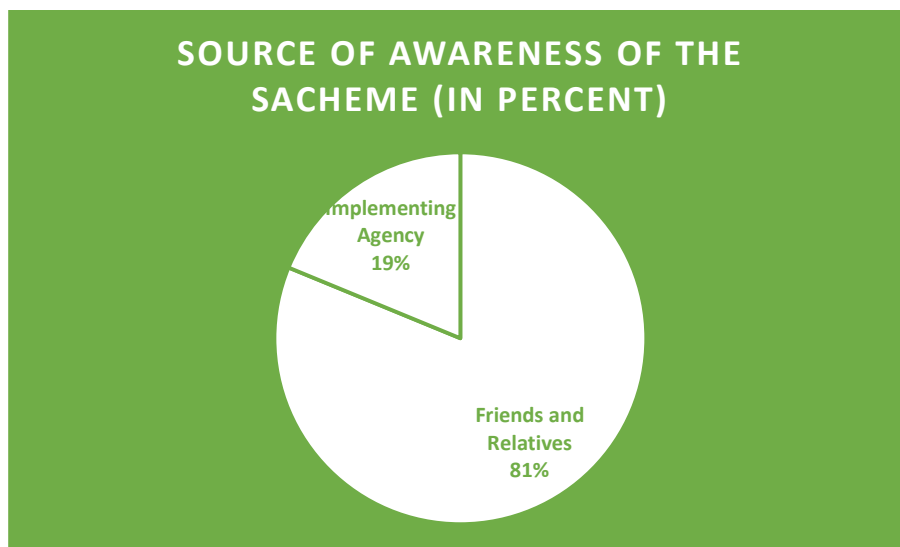


Figure 3 Source of Awareness of the Scheme

The respondents were asked about the source of awareness of the scheme. A vast majority (81%) responded saying they were made aware of the scheme by their friends and relatives while the rest 19 percent responded that they were made aware by the Implementing Agency.

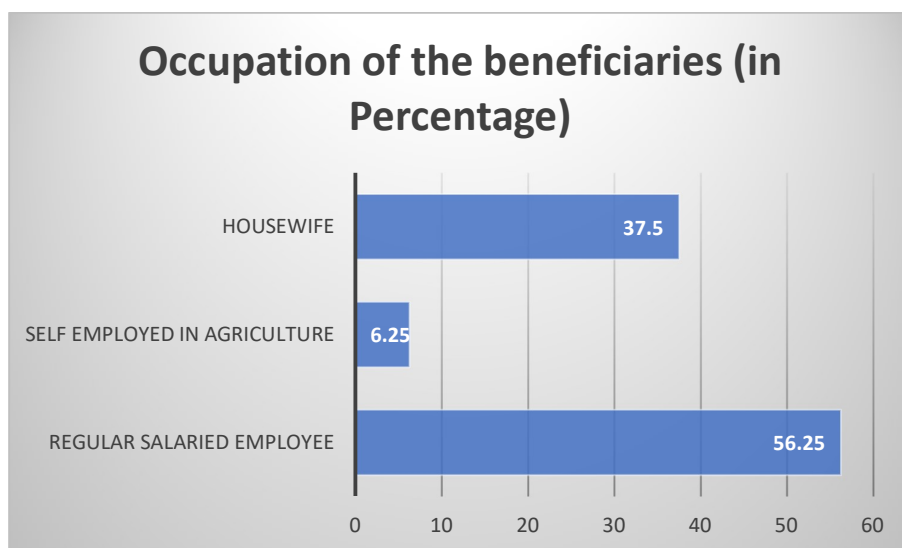


Figure 4 Occupation of the beneficiaries (in Percentage)

More than half of the respondents (56.25%) when asked about their occupation replied that they are regular salaried employee followed by 37.5 percent of the respondents who classified themselves as housewife's and 6.25 percent who were self-employed in agriculture.

Facilities/ benefits received as part of the scheme

As part of the scheme these families have received: -

- Goods Carrier Vehicle, Subsidy on Loan
- Handloom Setup at Home, Cotton mercerized Yarn, Revolving Fund, Earning Opportunities

The handloom groups were provided 26 days residential training at Project Rupantar's Growth Centre while the farm-led groups were provided 3 Days Management Training plus 1 Day Awareness training on advanced agricultural practices by experts.

100 percent of the beneficiaries interviewed expressed their satisfaction with the scheme as well as the benefits provided.

Activity

- The project OIL Rupantar is a joint partnership between Oil India Ltd. and State Institute of Panchayat and Rural Development. (SIPRD), Govt. of Assam.
- The project was started in FY 2003-04.
- The project's main objective is promoting sustainable livelihood.
- The project aims to provide sustainable livelihood opportunities through various schemes like Diversification of Handlooms, Farm Mechanization, Aquaculture, Small Businesses, etc. to the target beneficiaries.

- The focus of the project is to minimize unemployment especially amongst rural people by educating them about entrepreneurship and creating self-employment in various sectors.
- Also, OIL has been operating a computer center, since 2004 under the Project for providing various courses like providing professional short-term courses like Basic, DTP, Web Page Designing, Tally, C Language, C++, Java, Linux, Visual Basic and Visual Basic Script.
- During FY 2022-23, a total of 235 JLGs (110 JLGs Handloom and 100 JLGs Farm Mechanization) covering 1,100 families and 15 groups covering 30 families of Biofloc aquaculture were formed involving them in self-employment ventures.
- The scheme has a big livelihood potential for rural income and employment generation.

Under the project OIL has formed a number of Self-Help Group (SHGs)/Joint Liability Groups (JLGs). There are number of activities under this project for example: -

Agro-product Carrier Activity for commercialization of agriculture

- In this activity Organization has created groups of 2 unemployed youth/persons called JLGs and has provided a goods carrier vehicle. With 1.00 lakh subsidy on the vehicle.
- This enables them to rent their vehicle, carry tea leaves, other agricultural produce and earn good amount out of it.

Handloom Activity

- Compulsory residential advanced Handloom Training at Growth Centre for 26 days by expert master trainers & designer.
- In this activity the rural women are trained on advanced fly-shuttle handlooms which has created opportunities for them to commercially weave fabric/running materials and other value-added items and sell them.
- The per group benefits provided are:
The per group benefits are as follows:
 - 1) Iron frame Fly-Shuttle Handloom sets (05 nos. of sets per group).
 - 2) Cotton mercerised Yarn in two colours of Red & White (36 kg per group)
 - 3) Revolving Fund (Rs. 10,000/- per group).
 - 4) Follow up with groups for setting up of the looms and for production linkages.

Farm Mechanization

- In this activity the groups (JLG) of 05 are provided with subsidy linked power tiller to for mechanized farming.
- Advantages of power tiller are higher productivity with less effort, less fuel consumption, etc. as well as can also be given on hire, providing scope for additional earning.
- Compulsory management & entrepreneurship training and training on advanced agricultural practices in association with district agriculture department (3 days) are provided.

- The per group benefits provided are:-
 - One no. subsidized Power Tiller per group (max. cost Rs. 2.00 lakh)
 - One no. Pump set per group-free
 - One no. Sprayer per group-free
 - Monitoring support

Biofloc Aquaculture (02 members group)

- Compulsory management & entrepreneurship training and training on advanced aquaculture practices in association with department of fisheries (03 days) are provided
- The per group benefits are as follows:
 - 02 nos. tanks (10,000 litres each) with tarpaulin
 - Accessories: Water pump, Inverter with battery & oxygen motor.
 - 4000 fish seeds per tank (total 8000 per group)
 - Fish feed supply as per fish size (starter feed, 1mm feed, 2mm feed & 3 mm feed (20 kg per feed, total 80 kg).
 - Medicine for maintaining hygiene of the fishes & tank water.
 - Setting up cost of the units, etc.
 - In field follow up & monitoring of groups for production & marketing

Observations

- It is observed that females from rural areas are provided handloom sets at their home which makes it easy for them to weave clothes at home along with their other household work.
- Other accessories are also provided like, Handloom tools, Yarn, Revolving Fund, etc.
- Beneficiaries have become confident and independent, and their decision-making abilities have improved, are becoming responsible, self-confident and adding their share of contribution to the family income. Therefore, increased disposable household incomes.
- The project has opened up opportunities of income generation for large number of women and youth.
- Community mobilization efforts have been undertaken and people have been made aware on how to work effectively in groups as well as alone, while sowing the seeds of rural entrepreneurship.
- Interactions have been found to be held with community for selection of income generating activities.
- Other material and financial assistance are also found to be provided. Many groups now aspire to increase their businesses by availing credit facilities.
- It is observed that there are many more such families who are yet to be benefitted.

Impact

This scheme comes under sustainable livelihood sector which is implemented by State Institute of Panchayat and Rural Development (SIPRD). The thrust area of the project was providing

sustainable livelihood opportunities. The twin problem of unemployment and poverty have posed serious threat to OILs long term business goals. This is because OIL is the only industry in this part of the country, which is catering to the socio-economic needs of the residents of its operational areas. The primary objective of the project is to engage in entrepreneurship development programs providing scope for avenues of self-employment. The project was started to overcome unemployment in OIL's operational areas of Upper Assam especially amongst rural women and youth by motivating them to engage in entrepreneurship development programs exploring self-employment opportunities in the primary, secondary and tertiary sectors through Self Help Groups/Joint Liability Groups. During FY 2022-23, a total of 235 JLGs (110 JLGs Handloom and 100 JLGs Farm Mechanization) covering 1,100 families and 15 groups covering 30 families of Biofloc aquaculture were formed involving them in self-employment ventures.

The various schemes under the project have proved very beneficial for the unemployed youths specially females from rural areas who are provided advanced skill building on handlooms and as giveaways post training are provided with handloom sets, other accessories and financial aid which makes it easy for them to weave clothes at home along with their other household work for starting their entrepreneurial journeys. As an impact of the project, the beneficiaries have become confident, independent and their decision-making abilities have improved making them responsible and self-confident while adding their contribution to the family's income. Also, other schemes towards mechanized cultivation, aquaculture, small businesses, etc. have given the much needed thrust towards enhancing farm produce, farmer motivation, while also encouraging youths towards entrepreneurship led activities. Hence, an aptitude towards striving for additional sources of income as well as overall social and economic empowerment. Project Rupantar has proven to be a launch pad for several rural unemployed women and youth.

(d) Recommendations

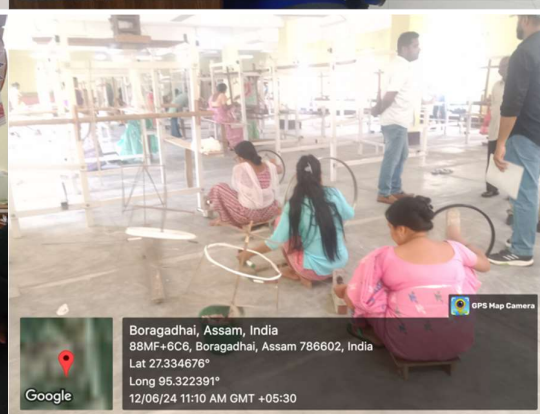
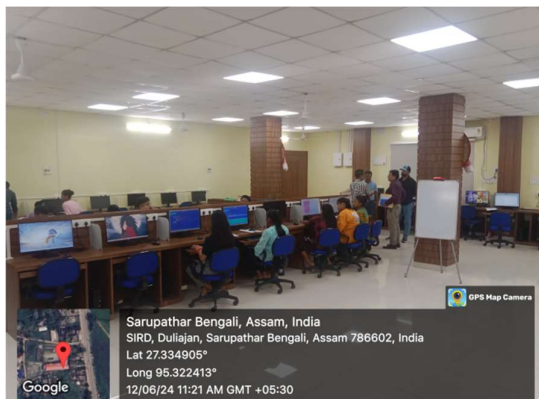
- There is a need for more agro product carrier vehicles for distribution among individuals.
- Training and other support in handlooms for more number of potential beneficiaries (both males and females) are required.
- More Power tillers should be provided as these are not enough for them.
- Power tiller should also be distributed among individuals instead of in group.
- Management and awareness training should be held at regular intervals including follow ups.
- The marketing linkage can further be extended by promoting the products in different trade fairs.

Photos

Rupantar









4.1.2 Project 'OIL Dikhya' (Computer Education on Wheels)

(a) About the Scheme

Started in 2012-13, a flagship project impacting sustainable technology driven educational outcomes through Computer Education on wheels through mobile labs cum libraries, smart learning, BALA, value added education, supplementary teaching program, etc. amongst students & teachers of rural ME government schools in OIL's operational districts of Tinsukia, Dibrugarh and Charaideo.

(b) Methodology Plan

In depth interviews were conducted with students of rural schools who were beneficiaries of the project during FY 2022-23, Besides information was collected from implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Table 10 Sampling and Sample Size

Scheme		Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia	Charaideo
Dikhya Education	Computer	6878	68	√	√	√

The sample has been distributed among the districts of Dibrugarh, Tinsukia and Charaideo.

(c) Findings

Location	Assam - Tinsukia, Dibrugarh & Charaideo
Implementing Agency	Oil India Rural Development Society
Beneficiaries	Students of Rural Government Schools of Dibrugarh, Tinsukia and Chariadeo
Year of Commencement	2012
Year of Completion	2022
Assessment Year	2022-23

Activity

- Started in 2012, the project is one among the Company's flagship projects, promotes technology led SMART education among students of rural schools in Dibrugarh, Tinsukia and Charaideo in Assam.
- The program has so far benefitted number of students via custom designed and fabricated mobile education buses/vans equipped with laptops and colourful furniture making them children friendly and delightful teaching spaces. Value added sessions on creative studies, environmental science, cleanliness and behavioural science too are taught along with the computer classes.

Objectives of the Project

- The objective of the project was to provide education through computer buses cum labs cum libraries. Increasing students' motivation to learn through enhancing the teaching-learning process. And teaching practical skills of life and work.
- Promoting excellence in teaching learning pedagogy by training teachers to use innovative teaching methods.
- Improving the financial literacy of adults.

Findings

- This project has benefited many underprivileged students from villages of OIL's operational districts of Assam studying in government schools.
- Under this project a new way of learning was introduced, which was Computer education on Wheels i.e., computer education buses fabricated with child friendly indoor & outdoor creatives, furniture and fittings loaded with laptops, smart boards, genset for continuous supply of electricity and other accessories which visits each of the schools with qualified teachers.
- Establishment of 30 smart classrooms through K-Yans (all in one educational device) loaded with multi-lingual course content in 30 model schools.
- Teacher training was provided to the primary school teachers.
- Learning kits were also provided.
- Supplementary teachers were provided for Maths, Science and English in all 30 model schools.
- Inverters, batteries, and smart boards were also provided in the schools.
- Sports based Life Skills education were provided in all the 30 model schools and 45 other schools.
- Classroom of all 30 schools were painted with BALA and AD boards for interactive and fun learning.
- The computer education was beneficial for the students.
- Schools recorded increase in attendance.
- Schools recorded Habit of Cleanliness among students.
- School recorded improved behavioural Skill Development among students.
- School recorded Increased Creativity and Retention among students.
- School recorded Increased Computer Awareness among students.
- Being in a middle school or in rural areas they were able to learn about MS tools for example, MS word, paint, and many more.
- Academic results in Science, Maths & English had improved, hence overall academic performance.
- Various facilities were provided like School Bags, Library Books and Shelf, Arts material, Books, Prizes for top 10 students to encourage them, etc.

Impact

This scheme comes under education sector and implemented by Oil India Rural Development Society (OIRDS). The project's thrust area was promoting Computer & Smart Education, while also focussing on overall development in the academic performance as well as personalities of the students. The project aimed at implementation of multi-pronged interventions since 2012-13 pertaining to a holistic approach for imparting technology based smart teaching & learning in rural government schools of OIL's operational areas of Tinsukia, Dibrugarh & Charaideo districts. **It was a significant attempt to bridge the digital divide and make technology accessible to the students of rural communities resulting in enhanced digital literacy through computer education on wheels, value added learning and supplementary**

teaching in Science, Maths and English. The project had resulted in need-based educational interventions for students, teachers and the community at large impacting the academic performance of students, reducing school dropouts, holistic development of rural students during their foundational years along with promoting education at the community level. During FY 2022-23, the project benefitted 6,878 students in Computer and Supplementary Education. Under this project the new way of learning was interesting, innovative and mind stirring for the young children who by being from underprivileged families had never seen such modern learning spaces prior to Project OIL Dikhya in their schools. Teacher training provided had well equipped the teachers with newer ways of teaching and learning resulting in sustainable retention and outcomes amongst students. The Learning kits, BALA and Interactive Boards were largely used not only by teachers, but the students have also gained skill and interest in using them while resulting in peer learning and group studies. Supplementary teachers provided for Maths, Science and English in all 30 model schools had adequately filled the gap/shortage in schoolteachers ensuring uninterrupted learning. Also, the much-needed Life Skills education in today's generation has resulted in creating an ecosystem of positive coping mechanisms, gender sensitivities and aspirations for a holistic lifestyle.

(d) Recommendations

- This project should start again.
- Many students and even teachers have demanded that this project should start again.
- Also, proper class rooms, computer class rooms and Toilets for girls and other skills development programs should also be undertaken as part of this project.

Photos





4.1.3 Project 'OIL Dikhya' (Adult education)

(a) About the Scheme

Started in 2012-13, Adult Education is a flagship project for illiterate elderly of rural areas with focus on tea garden communities of OIL's operational areas.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Table 11 Sampling and Sample Size

Scheme	Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia	Charaideo
Dhikya Adult Education	- 600	62	√	√	√

The sample has been distributed among the districts of Dibrugarh, Tinsukia and Charaideo.

(c) Findings

Location	Assam - Tinsukia& Dibrugarh
Implementing Agency	State Institute of Panchayat & Rural Development, Govt. of Assam
Beneficiaries	Illiterate elderly of Rural areas
Year of Commencement	2012-13
Year of Completion	Ongoing
Assessment Years	2022-23

Age

The respondent beneficiaries under this scheme were found to be in the age range of 23 years to 50 years.

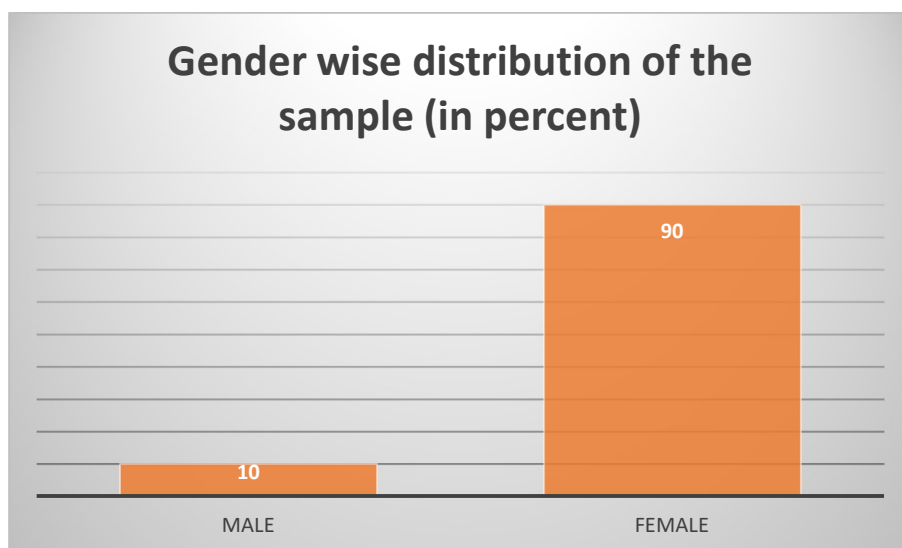


Figure 5 Gender wise distribution of the sample

A vast majority (90%) of the respondent beneficiaries were found to be female while the rest 10 percent were male.

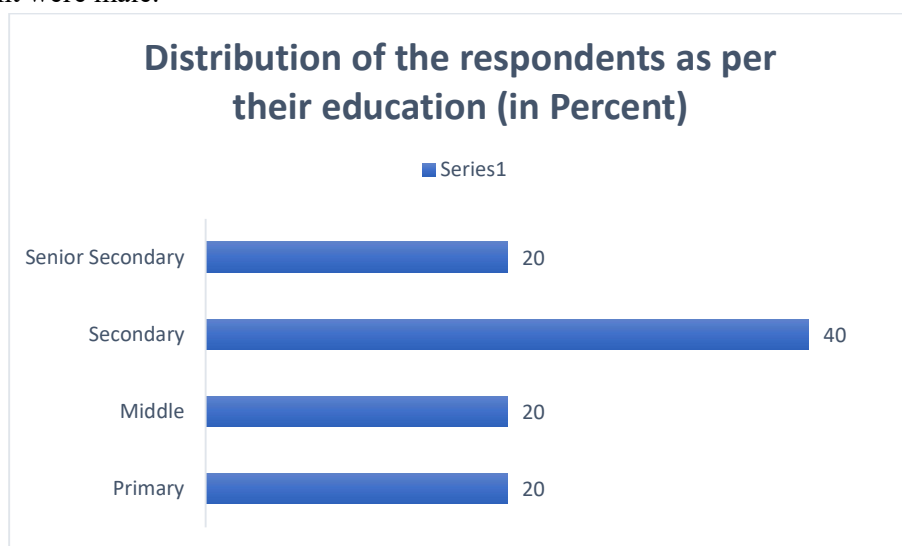


Figure 6 Distribution of the respondents as their education (in Percent)

Majority (40%) of the beneficiaries were found to be educated upto Secondary followed by 20 percent each completing their Senior Secondary, Middle and Primary School education.

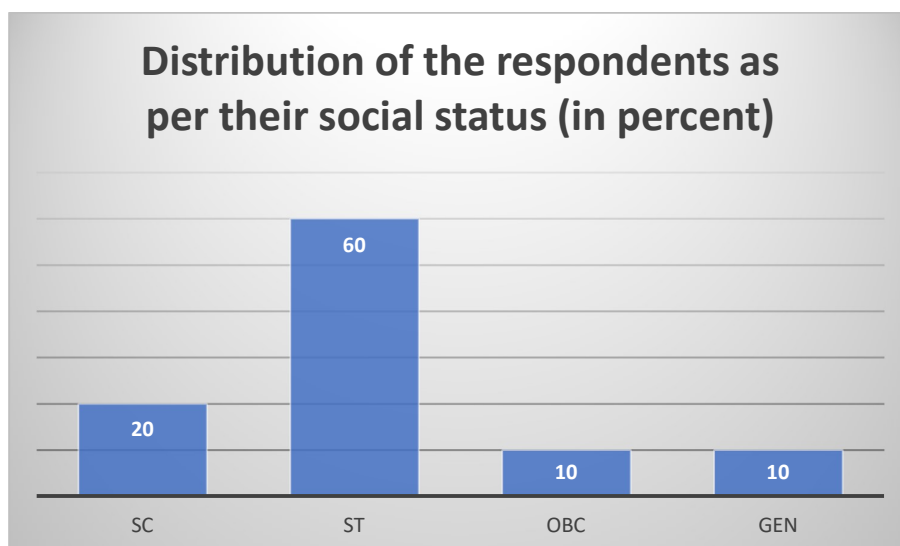


Figure 7 Distribution of the respondents as per their social status

A vast majority (60%) of the respondents were ST followed by 20 percent who were SC. OBC and General Categories comprised 10 percent each.

Awareness of the scheme

100 percent of the respondents when asked how they came to know about this scheme, replied that they came to know through the OIL Dikhya-Adults Facilitator.

Activity

- This project is developed for the people living in rural parts of OIL's operational areas of Upper Assam covering the districts of Tinsukia, Dibrugarh & Charaideo. Under this program efforts were made to impart adult education to the people in rural areas to build their self-esteem, participation in decision making and empower them for greater socio-economic empowerment.
- OIL has introduced project "OIL DIKHYA-Adults" to impart adult education classes in the three districts of Dibrugarh and Tinsukia, with the ideal size of 50 adults in each class. OIL is committed towards all-round development of education in facilitating social and economic progress. The adult literacy project has empowered individuals through improved skills and gain access to knowledge and decent employment. For ensuring class attendance, one day's wage is given to the attendees. The same was an innovation infused for ensuring continuous learning, while the rural learners, who were mostly women and daily wage earners did not lose out on their day's wage.

Objectives of the Project

- Main purpose of the project is to promote education/minimize illiteracy among illiterate

and semi-literate people of rural areas. To empower the adults in rural communities with proper education and examine and evaluate the progress of these adults.

Observations

- The project was implemented in 48 different locations in various areas of Tinsukia and Dibrugarh district.
- There are 50 members (Male and Female) in each class of the location.
- The adults are in the age group of 18-55 years.
- Observed huge improvement among them.
- Earlier they were not able to read, write their name and their signature now they can.
- They can write alphabets, numbers and can understand calculations.
- Improved Skills and knowledge
- Improved general awareness, learning ability and communication skills.
- Oil India has provided Bags, Pen, Notebook, Slate, Pencils, Blankets, Refreshments, Certificate, Day's Wage for attending classes, etc.

Impact

This scheme comes under education sector in alignment with Sarva Sikshya Abhiyan and implemented by State Institute of Panchayat and Rural Development. (SIPRD). During 2022-23, the project has impacted 600 number of adult persons in the age group of 18-55 years by providing them functional literacy. The project was implemented in 48 different locations in various areas of Tinsukia and Dibrugarh district. As a direct impact of the project huge improvement was seen among these adults in terms of functional literacy. Earlier they were not able to write their name and signatures, now they can write alphabet, numbers and can understand calculations. It has also improved their skills and knowledge. Resulted in significant improvement general awareness, learning ability and communication skills.

(d) Recommendations

- Left out adults to be enrolled and provided benefits
- They should also be taught about their social responsibilities, employment opportunities etc.

Photos

OIL Dikhya-Adults



4.1.4 Project 'OIL Arogya'

(a) About the Scheme

Started in 2012-13, a multi-pronged flagship project for women & child implemented annually in 24 villages within OIL's operational areas of Tinsukia and Dibrugarh, Sivasagar and Charaideo districts in Upper Assam, primarily the tea garden areas for reduction of IMR/MMR. Implementation of multi-pronged activities related to Behaviour Change Communication, immunization, health camps on pre & post-natal care, saathiya clubs, community health, menstrual health & hygiene management (OIL Shakti), nutrition, safe drinking water, sanitation, healthcare based social enterprise etc.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme		Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia	Charaideo	Sivasagar
Arogya Women	Preg.	475		√	√	√	√
Children		816		√	√	√	√
From 24 health camps		3982		√	√	√	√
General		5264		√	√	√	√
Total		10537	68	√	√	√	√

The sample has been distributed among the sub groups and then among the districts in proportion to the total strength.

(c) Findings

Locations	Assam - Tinsukia, Dibrugarh, Sivasagar & Charaideo
Beneficiaries	Young girls and women for Pre & Post Natal Care, Menstrual Health & Hygiene Management, Nutrition and Sanitation
Implementing Agency	Oil India Rural Development Society, a registered society
Year of Commencement	2012
Year of Completion	March 2024
Year of Assessment	2022-23

Gender

- 100 percent of the respondents were female.

Age

- The age of the respondents ranged between a minimum of 19 to a maximum of 47 years.

Educational Status

- While most of the respondents do not have any clear-cut information about their formal education level, vast majority were educated upto secondary level. Respondents educated upto senior secondary and graduate level were very few.

Social Status

- Vast majorities were found to be from underprivileged communities.

Activity

- Project OIL Arogya was launched in 2012-13.
- The aim of the project was to reduce Infant Mortality Rate and Maternity Mortality Rate in OIL's operational areas in the states of Assam.
- Project OIL Shakti under the aegis of OIL Arogya was launched by Oil India Ltd in December 2020.
- The aim of Project OIL Arogya is to improve health indicators through structured interventions in the targeted geography over a period of 2-5 years. The objective of health interventions designed is to catalyze improvement in the following indicators under MDGs:
 - Maternal Mortality Ratio (MMR) i.e. The number of registered maternal deaths due to birth- or pregnancy-related complications per 100,000 registered live births;
 - Infant Mortality Rate (IMR) i.e. number of infant deaths less than 1 year of age per 1000 live births
 - Prevention and Treatment of HIV and other diseases
- The main factors influencing MMR & IMR are as under
 - Lack of skilled medical care during childbirth;
 - Access to medical resources;
 - Lack of availability of quality health services;
 - Lack of awareness on maternal health and safe health practices;
 - Poor health infrastructure; and
 - Lack of access to prenatal medical care
- To address the factors influencing the key health indicators, a structured approach of Project OIL Arogya was based on the following -
 - Strengthening the existing health system by introducing appropriate management practices and implementation of strategies at the grass root level.
 - An integrated approach to solution design and technology delivery in a simple and effective manner.
 - Development of innovative strategy and effective execution integrating with national goals.
 - Following a holistic approach towards health skills training.

Objectives of the Project OIL AROGYA

- Providing practical solutions and equipping the rural beneficiaries with required knowledge and skills impacting the reduction of IMR and MMR.
- Holistic approach towards reduction of infant mortality rate and maternal mortality rate while also focusing on diverse parameters of maternal and child health.
- Creating mass awareness on maternal & child health through various tools of behaviour

change communication.

- Healthcare screening, counselling, immunization of babies & pregnant women to a project which focuses on several other pertinent indicators, like nutrition, sanitation, health & hygiene, prevention of communicable diseases and family planning.
- Promoting menstrual health & hygiene management, while also focusing on creating an enabling environment around menstruation through Project OIL Shakti.

Objectives of the Project OIL SHAKTI

- To create a scientifically enabling environment around menstruation.
- To act upon the issues of accessibility & affordability.
- To raise awareness regarding Menstrual Health & Hygiene Management and to sensitize communities through education/behaviour change communication programs.
- To enable community based innovative, sustainable & scalable solutions for management of Menstrual H&H.
- To establish local supply chains managed by women providing livelihood opportunities.
- To create an environment of safe disposal resulting in reduction of land, air & water pollution.

Observations

- Project OIL Arogya included proper health check-ups, for example, blood pressure, haemoglobin, fever, blood, etc.
- Health care education has been delivered successfully to the beneficiaries.
- Women are now having knowledge of Communicable diseases.
- Women (with focus on women in reproductive age group, pregnant women, lactating mothers and adolescent girls) now have understanding on Abortion, Family planning, menstrual health & hygiene and immunization programs.
- School girls have gained knowledge of reproductive health and birth control.
- School Girls now have knowledge about pregnancy and infant care.
- This project was largely beneficial for infants and children in the age-group of 0-5 years and pregnant ladies.
- All the beneficiaries were briefed about pre & post-natal health check-ups, sensitizing women on maternal, child health, and delivery instructions. Tracking and counselling of pregnant women, immunization of babies and pregnant women, training and awareness of individuals and family health for better hygiene and sanitation. For example - Dos and don'ts during pregnancy, during menstruation, what to use during menstruation, how to take care of babies, what to eat and avoid eating during pregnancy or before or after pregnancy, how to maintain hygiene and about hygienic foods, etc.
- Due to this project even illiterate or semi-literate people are now aware of personal care, childcare, women are aware about why they should not use dirty clothes during menstruation and how to take care of themselves during pregnancy.
- Sanitary Pads were provided to the beneficiaries.
- Baby kits were provided to the newborn babies.
- Awareness is there on why they should avoid underage marriage.

- Millet Packets, Horlicks for pregnant women were found distributed
- Toothbrush, Tooth paste, Soap, Detergent, Dettol were distributed in health kit.
- Weight, height, blood pressure check-ups for infants were found undertaken
- Beneficiaries were also provided medicines.
- Training (awareness meeting in schools) were found conducted.
- Most importantly infant and maternal mortality rate has been reduced.
- **Project OIL Shakti**
 - Under this project entire equipment and accessories were provided to the community for Sanitary napkin production and marketing along with robust skill training.
 - This enables easy availability of sanitary napkin at rural areas and other backward areas.
 - It has also created livelihood and financial opportunities to the community.

Impact

OIL Arogya 22-23

Under this project multi-pronged healthcare interventions were implemented pertaining to a holistic approach towards the reduction of Infant Mortality Rate (IMR) and Maternal Mortality Rate (MMR) while focusing on diverse parameters of maternal and child health. 475 pregnant women were provided support in terms of monitoring their health, 816 children were immunised, and 24 health camps were conducted to reach out to 3,892 women & children. Healthcare based social entrepreneurship programs were implemented in the villages through formation of 05 working clusters by engaging local women on production & marketing of utility items for maintaining health & hygiene of mothers & babies. The project impacted 10,537 beneficiaries through various activities. Nearly 100% of institutional deliveries were observed in the intervention areas with increased awareness on sustainable health care practices as has been mentioned under the observations above.

OIL Shakti 22-23

As part of this project strategic and innovative solutions through Community-Based Sanitary Napkin Production, Distribution and Awareness Building Units managed by local rural women were undertaken. 'OIL Shakti' had endeavoured to act upon the issues of access & disposal of sanitary napkins, limited awareness on menstrual hygiene & social stigma surrounding menstruation. Two (2) nos. of Community Based Sanitary Napkin Production & Distribution Units are set up and operated under the project for promoting an affordable product, local production, community distribution and mass awareness on behaviour change communication. Sanitary Napkin vending machines were also installed in 10 schools of OIL operational areas. During FY 2022-23, 30,800 pads were produced benefitting 2,134 women & adolescent girls. The project has resulted in immense activities around the ecosystem of ensuring menstrual health and hygiene amongst the beneficiaries of OIL operational areas.

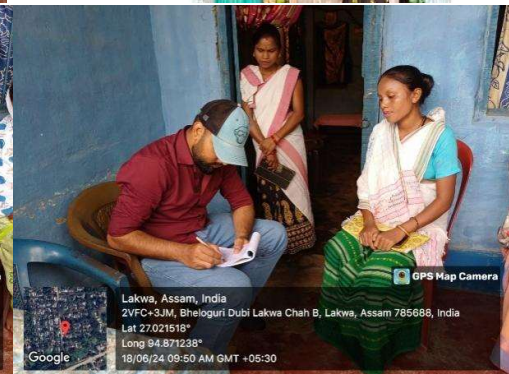
Overall, as an impact of the above projects, different check-ups, for example, blood pressure, haemoglobin, fever, blood, etc were undertaken. Health care education was delivered successfully to the beneficiaries. Women are now having knowledge of Communicable diseases and understanding on Abortion, Family planning and immunization programs. School girls have gained knowledge of reproductive health and birth control. Due to this project even illiterate or semi-literate people are now aware of personal care, childcare, women are aware about why they should not use dirty clothes during menstruation and how to take care of themselves during pregnancy. The numbers of institutional deliveries have increased and significant decrease in IMR & MMR in the project areas were recorded.

(d) Recommendations

- Free delivery facilities should be provided to pregnant women.
- More vitamins, Iron, Calcium tablets and food nutrients needs to be provided to pregnant women.
- Many more such centers should be opened at various areas so that it can create more awareness and more opportunities for the rural people.
- Most Importantly this project should start again as it has benefited the society at great extent.
- More medicines, health camps are needed to the beneficiaries.

Photos







4.1.5 Project 'OIL Swabalamban'

(a) About the Scheme

Started in 2013-14, a flagship initiative to impart skill and capacity building trainings to youth of OIL's operational areas of Assam and Arunachal Pradesh and other districts of Assam with focus on aspirational districts. The project provides short-term NSDC, Govt. of India accredited industry relevant skill training to eligible candidates with a minimum assured placement of 70% in various industrial/service sectors along with six months follow-up.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia	Charaideo
OIL Swabalamban	906 (855 Placed)	64	√	√	√

The sample has been distributed between 2 institutions then among placed not placed, then among the districts of Dibrugarh, Tinsukia and Charaideo.

(c) Findings

- The project was initiated in 2013.
- Under the project placement linked skill & capacity building training to the youths from OIL's operational areas of Assam and Arunachal Pradesh and rest of Assam through various industry relevant placement linked skill trades are offered.
- Also, industry relevant several short-term courses/trades certified by NSDC (National Skill Development Corporation), Govt. of India, in accordance with the aptitude of people belonging to the targeted geographies are offered to the unemployed youth.
- In addition to trade specific training, special emphasis is also given towards preparing the beneficiaries for employment at various sectors through training on soft skills learning, personality development, industry safety trainings, computer skills, etc. to ensure better placements and overall sustainability of the beneficiaries' post placements.
- Although, the project began with large number of unemployed youths of OIL's operational areas of Dibrugarh, Tinsukia and Charaideo Districts of Assam and Changlang District Arunachal Pradesh, it has now been extended to other districts of Assam as well, viz. Sivasagar, Jorhat, Karbi-Anglong, Lakhimpur, Kamrup, Dhemaji, Udalguri, Baksa, Bongaigaon, Sonitpur, Majuli, Nagaon, Morigaon, Darrang, Barpeta, Chirang, Kokrajhar, Biswanath and Nalbari.
- Since the projects inception, 20,241 nos. of youths have been trained under the Project and 16,459 nos. of youths placed in industries across the country out of which, 35 nos. of youths are now working abroad in countries like Singapore, Abu Dhabi, USA, UK, Germany, Qatar, Saudi Arabia, Bahrain, Canada, etc.
- During FY 2022-23, 906 candidates were trained, and 855 candidates were placed under Front Office Executive and Hospitality Management trades.

Impact

The project has resulted in industry relevant skill & capacity building of large number of youths from OIL's operational areas of Assam and Arunachal Pradesh resulting in their placement in reputed industries. While the candidates were placed, it was ensured that they were provided remuneration as per the prevailing industry norms and other facilities. It was seen that the placed candidates were satisfied with their placements, work conditions, facilities provided by their employers and the scope for professional growth. All the candidates appreciated the skill trainings provided by OIL in Guwahati with remarkable facilities related to quality of trainings by professional trainers, food, travel, uniform, books, stationeries, and accommodation as well as emphasis on soft skill learning & personality development and on-the-job trainings, etc. all free of cost. The candidates have responded that the nature and design of OIL Swabalamban's course module has resulted in better placements for them as well as has opened opportunities of climbing up the ladder in their respective job sectors. They have also appreciated the six-monthly follow-up system under the project which had helped them in continuous guidance of their mentors from the training institutes. It was observed that, the economic condition of the candidate's families has significantly improved while infusing tremendous confidence and motivation amongst all the placed alumni of OIL Swabalamban to do well in their lives.

(d) Recommendations

- New short-term courses/trades certified by NSDC, Govt. of India, may be thought of.
- More placement opportunities can be explored in relevant trades / courses.
- Trainers' knowledge can be enhanced by providing them ample opportunities or on the job training and skill enhancement.

Photos

OIL Swabalamban





4.1.6 Rajiv Gandhi Institute of Petroleum Technology (RGPIIT), Sivasagar

(a) About the Scheme

OIL's Contribution towards Rajiv Gandhi Institute of Petroleum Technology (RGPIIT), Assam Energy Institute, Sivasagar through CSR initiatives.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Sivasagar
RGPI Sivasagar	441	13	√

* Note: Equally distributed among five different branch of study and each of the FY 2020-23, 2021-24 and 2022-25 since this is a three years course which falls under FY 2022-23.

(c) Findings

Table 12 Number of students in different branches of study during 2022-23 batch

S. No.	Branch	2020-23	2021-24	2022-25
1	Chemical Engineering	47	31	26
2	Electronics and Instrumentation Engineering	23	18	14
3	Fire and Safety Engineering	25	18	17
4	Mechanical Engineering	42	36	31
5	Petroleum Engineering	47	36	30
Total		184	139	118

The institute is running 3 years diploma courses in five streams of Chemical Engineering, Electronics and Instrumentation Engineering, Fire and Safety Engineering, Mechanical Engineering and Petroleum Engineering.

- The Ministry of Petroleum and Natural Gas (MoPNG), Government of India set up The Rajiv Gandhi Institute of Petroleum Technology (RGPT) through an Act of Parliament (RGPT Act 2007).
- It is also in association with leading international universities/Institutions.
- Assam Energy Institute, Centre of RGPT currently runs from its own campus located at Gohain Gaon, Sivasagar.
- RGPT has been accorded the eminence of being an Institute of National Importance along with the lines of Indian Institute of Technology (IIT).
- RGPT is co-promoted as an energy domain specific institute by six leading Oil Public Sector Units (ONGC, IOCL, OIL, GAIL, BPCL, HPCL) in association with the Oil Industry Development Board (OIDB).
- It caters specific areas in the domain of the Hydrocarbon sector. Assam is a hub in Oil and Gas sector and hence the location at Sivasagar in the upper reaches of the Brahmaputra Valley for the Centre is considered appropriate in view of the extensive oil field activities being carried out in the vicinity.

Assam Energy Institute, Sivasagar offers INTEGRATED DIPLOMA & DEGREE (IDD) (Diploma + B.Tech.)

The only institute in Assam offering specialised 6-year Integrated Diploma & Degree programme in various Engineering Discipline. Option to leave after 3 years only with Diploma & Placement if eligible. Industry Oriented Curriculum. Provides excellent platform for Institute-Industry Interaction. Highly qualified and well experienced faculties from Top Institutions. Classroom Equipped with State-of-the-Art facilities. Laboratories equipped with exquisite and modern equipment/apparatus. Central library with ample number of text & reference books. Separate hostel facilities for Boys and Girls available with mess facilities. An accomplished platform for the overall personality development of the students. On-campus Training & Placement in PSUs and Top Industries.

- 100 percent of the respondent beneficiary students were satisfied with the courses and the teaching and other facilities of the institute.

Impact

This scheme comes under sustainable livelihood sector and implemented by Oil India Limited. Rajib Gandhi Institute of Petroleum Technology (RGPT), Assam Energy Institute (Sivasagar) was set up by MoPN&G. During 2022-23, the project has impacted 441 students getting 3 years diploma courses in five streams of Chemical Engineering, Electronics and Instrumentation Engineering, Fire and Safety Engineering, Mechanical Engineering and Petroleum Engineering

in the batch of 2020-23, 2021-24 and 2022-25. These courses open up various job opportunities in their respective field of specialisation including higher education.

Number of students in different branches of study during 2022-23

S. No.	Branch	2020-23	2021-24	2022-25
1	Chemical Engineering	47	31	26
2	Electronics and Instrumentation Engineering	23	18	14
3	Fire and Safety Engineering	25	18	17
4	Mechanical Engineering	42	36	31
5	Petroleum Engineering	47	36	30
Total		184	139	118

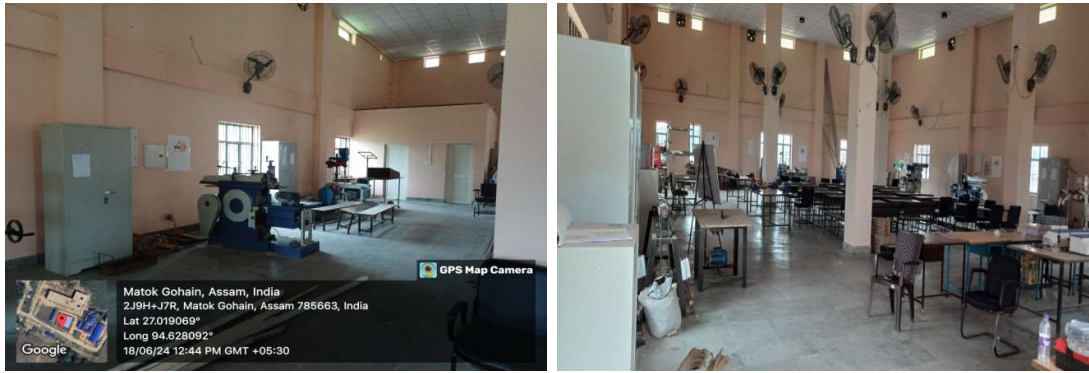
(d) Recommendations

- Hydrocarbon sector has vast opportunities, and more research and development activities can be done in this sector
- Promotion of the centre can be done
- Scholarship opportunities for deserving students
- Addition of more diploma programmes including of short duration as per employment availability in the local area.

Photos

Rajiv Gandhi Institute of Petroleum Technology (RGPT), Assam Energy Institute, Sibsagar





4.1.7 Centre of Excellence for Handloom, Handicraft and Entrepreneurship (erstwhile HTPC)

(a) About the Scheme

Started in 1984, a flagship intervention of OIL. Earlier known as Handicraft Training and Production Centre (HTPC), it was upgraded to a Centre of Excellence in 2021-22 for promoting various traditional art, craft & handloom of Assam as well as entrepreneurship education based on hub & spoke model engaging large number of rural women artisans & weavers from various cluster of OIL's operational districts thereby contributing towards their socio-economic empowerment.(E.g. promotion of environment friendly creative textiles, designs & craft forms).

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Dulijan
COE Dulijan	67	35	

(c) Findings

- The Centre established in the year 1984 has been upgraded into a Centre of Excellence in the FY 21-22
- The Centre's objective is implementing innovative interventions towards socio-economic empowerment of rural women from OIL's operational area, while also promoting indigenous crafts and handlooms of Assam.
- In the last 07 years, around 650 rural women were trained and supported. During the training, the trainees are exposed to eco-friendly production by using natural fibres and

organic dyes.

- The training duration of the Centre is a mix of long-term training and community based short-term training.
- The two batches (25 in Handloom and 25 in Handicraft) at the Centre are a part of the long-term training for a period of six months, while the short-term training is imparted to 155 artisans at the community level on a cluster approach.
- A training stipend is given to the trainees of the long-term training along with all necessary handholding.
- In addition to the regular classes, the Centre also conducts skill workshops, preliminary sessions on entrepreneurship & marketing by visiting resource persons, developed modules on handloom, handicraft & entrepreneurship along with mapping of Govt. approved certification.
- Various Training activities conducted during FY 2022-23 included Entrepreneurship Education, Educational visit for the students of COE, Community level Awareness programme, Inauguration of two Clusters, and Participation in Exhibition and Market linkage of the societies.

Impact

This scheme comes under women empowerment sector and implemented by Oil India Rural Development Society, (OIRDS). The Centre established in the year 1984 has been upgraded into a Centre of Excellence in the FY 21-22 with the objective of implementing innovative interventions towards socio-economic empowerment of rural women from OIL's operational area, while also promoting indigenous crafts and handlooms of Assam. In the last 07 years, around 650 rural women were trained and supported. During the training, the trainees are exposed to eco-friendly production by using natural fibres and organic dyes. The training duration of the Centre is a mix of long-term training and community based short term training. The two batches (25 in Handloom and 25 in Handicraft) at the Centre are a part of the long-term training for a period of six months, while the short-term training is imparted to 155 artisans at the community level on a cluster approach. A training stipend is given to the trainees of the long-term training along with all necessary handholding. In addition to the regular classes, the Centre also conducts skill workshops, preliminary sessions on entrepreneurship & marketing by visiting resource persons, developed modules on handloom, handicraft & entrepreneurship along with mapping of Govt. approved certification. Various Training activities conducted during FY 2022-23 included Entrepreneurship Education, Educational visit for the students of COE, Community level Awareness programme, Inauguration of two Clusters, and Participation in Exhibition and Market linkage of the societies.

The Centre during the year had motivated a large number of women weavers and craft women, for enhanced opportunities of income. It has also created a pool of skill artisans and weavers while popularising indigenous weaves and crafts of rural Assam. The Centre had also promoted eco-friendly ways of earning livelihood using organic dyes in production as well as naturally found raw materials like water hyacinth and bamboo. It is aligned with the LIFE initiative of Govt. of India. The cooperative societies have

provided immense opportunities to the womenfolk for marketing of their finished products. It has indefinitely infused aesthetic and creative production of value-added items by the weavers and craftswomen. The Centre with its state of the art facilities running in a hub and spoke model has immense potential for creating sustainable livelihood opportunities leading to empowerment of women.

(d) Recommendations

- More long term and short-term training programs can be organized.
- More trainings at community level.
- Enhanced market linkages should be provided.

Photos

Centre of Excellence for Handicraft, Handloom & Entrepreneurship





4.1.8 Project 'OIL Sparsha'

(a) About the Scheme

Started in 1980s, a flagship project for implementation of primary healthcare camps by professional medical team in rural areas providing facilities of screening, diagnosis and treatment through lab testing, counselling, community awareness & prescription of free medicines to patients of OIL's operational districts.

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Number to be sampled			
			Dibrugarh	Tinsukia	Charaideo	Changlang
Oil Sparsha	186942	69	√	√	√	√

The sample has been distributed amongst the districts of Dibrugarh, Tinsukia and Changlang.

(c) Findings

Location	Assam – Tinsukia, Dibrugarh & Charaideo Arunachal Pradesh – Changlang
Implementing agency	Piramal Swasthya
Beneficiaries	Individuals, Families, Health Department
Year of Commencement	1980s
Assessment years	2022-23

Activity

- Started in 1980s, OIL has been implementing mobile dispensary services in OIL operational areas in Assam and Arunachal Pradesh in the Northeast, through its in-house healthcare team of doctors and paramedics and catering to the primary healthcare needs of poor and the needy free of cost.
- Project OIL Sparsha under which mobile health camps are conducted in remote areas, where access to primary healthcare is a challenge.

Implementing project partner

- The project is implemented by Piramal Swasthya.
- Piramal Swasthya, as an organization focuses on bridging public health care gaps by providing catalytic support to Government of India's vision to meet Universal Health Coverage.
- It is one of the largest implementers of Public Private Partnership (PPP) programmes in India. Such collaboration of OIL under CSR with Piramal Swasthya complements and supplements the government's healthcare delivery efforts while empowering communities.
- The overall project is supported by OIL.

Objectives of the Project

- Clinically diagnosing and treating select non-communicable diseases, chronic diseases and common diseases /ailments.
- Conduct health check-ups, lab tests/lipid profiling and dispensing medicines free of

cost to the beneficiaries as deemed necessary via valid prescriptions provided by competent Medical Professionals (Doctors) supported by Nurses & Paramedics.

- Provide awareness on lifestyle diseases, communicable & non-communicable diseases and special flood relief camps.

Observations

- Screening, Diagnosis and Treatment of disease were found undertaken.
- Lab tests were conducted.
- Blood Tests, pressure were done.
- Pregnant women were mobilized to camps and received treatment free of cost.
- Beneficiaries who availed the services were found it satisfactory.
- Due to early diagnosis and treatment of the diseases now there is less occurrence of diseases and they have to spent less on treatment increasing their savings.
- Medicines were provided to the beneficiaries.
- Health camps were organized.
- Awareness regarding health, hygiene, food nutrition was raised.

Impact

This scheme comes under healthcare sector and implemented by Piramal Swasthya. The project addressed the primary healthcare needs of the people residing in rural remote villages in OIL operational areas. The mobile health camps conducted diagnosis & treatment of non-communicable, chronic, and common diseases / ailments, lab tests etc. and provide free medicines as deemed necessary via valid prescriptions by Competent Medical Professionals. The OIL Sparsha team during the camps also provided counselling and awareness sessions on various lifestyle and communicable diseases. During 2022-23, the project has impacted 1,86,942 number of persons who got treatment for various diseases. **Due to early diagnosis and treatment of the diseases now there is less occurrence of diseases, and they have to spend less on treatment increasing their savings and enabling them leading a quality and healthy life. The projects thrust on mobile healthcare services in hard-to-reach areas or in areas with lack of medical facilities or people's unwillingness to visit healthcare centres etc have proved very beneficial. A total of 2016 nos. of mobile health camps were conducted which benefitted 1,86,942 patients in FY 2022-23. The project has helped in supplementing Govt. of India's national priority of ensuring health for all.**

(d) Recommendation

- The programme should start again.
- The program should cover wide areas and should provide benefits to all the people who are not aware of it.
- For multiple diseases medicines should be distributed rather than for only 2 or 3 diseases.

Photos



4.1.9 Project ‘OIL Super-30’

(a) About the Scheme

Started in 2010-11, under the flagship project a meritorious under privileged students are provided 11 months free residential coaching for IIT & Medical entrance examinations in 06 (six) OIL Super 30 centres of Assam, Rajasthan, and Arunachal Pradesh

(b) Methodology Plan

In depth interviews were held with student beneficiaries of the coaching programme under the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number sampled	to be	Dibrugarh	Guwahati	Itanagar	Jorhat	Nagaon	Jhodpur
Oil Super 30	200	51		√	√	√	√	√	√

(c) Findings

Locations	Assam – Dibrugarh, Jorhat, Nagaon & Guwahati Arunachal Pradesh – Itanagar Rajasthan – Jodhpur
Implementing agency	Centre for Social Responsibility and Leadership (CSRL)
Beneficiaries	Meritorious underprivileged students for Residential Coaching towards Engineering & Medical Entrance Examinations
Year of Commencement	2010-11
Year of Completion	Ongoing
Assessment Years	2022-23

Activity

- OIL India Super 30 which started in July 2010 is a completely free residential coaching for the meritorious students from the backward sections of the society hailing from Assam,

Arunachal Pradesh & Rajasthan.

- The basic concept of the program is to keep the students focused and develop a result-oriented approach in preparing for the JEE Mains/Advance, other Engineering and Medical entrance examinations.
- The students are provided with free food, boarding and coaching for eleven months starting from July to May (of each year).
- Residential coaching is provided to underprivileged students at six centers of Guwahati, Jorhat, Dibrugarh, Nagaon, Jodhpur and Itanagar with a capacity of 30 in each of the centers
- Since, FY 2018-19, in view of growing interest of students towards Medical Entrance Examinations and as part of need based new initiative, a new batch of students were inducted at the Jorhat Centre for Medical.

Objectives of the Project

Objective of the project is to provide eleven months free residential coaching and academic mentoring to the underprivileged students for JEE and NEET and enabling their admission in various engineering and medical colleges.

Observations

1. There are multiple facilities provided to the students such as:
 - Since it is a residential coaching centre, a home like environment has been created for the students and the faculties so that there will be transparency between students and teachers.
 - Everything under the same roof has made the teaching experience so easy for the students as they can interact with each other and with faculties and make their doubts clear.
 - Group discussion is also possible and will be effective for the students.
 - Academic support is divided into three categories- classroom teaching, regular test and performance evaluation of students.
 - An academic team sitting in Delhi monitors the academic process.
 - Faculties took regular classes at centre in a fixed slot as per the planned academic manual.
 - Academic team planned subject wise teaching hour, topics, no. of tests, and question paper for test and study materials.
 - Faculties at the centre act as their parents/friends and continuously take feedback of students and guide them in every possible way to increase the overall performance of the students.
 - Correction and evaluation of test conducted are being done on the same day.
 - A common rank list is prepared and circulated among each student for healthy competition next day of test conducted at the centre.
 - There are free residential stays, food, coaching and mentoring for eleven months.
 - Expert faculties help them to improve analytical skills and fundamental concepts.
 - Perfect mix of classroom teaching, troubleshooting sessions, personalized attention and planned academic modules with in-depth and pattern-proof study material.

- Residential environment designed to create undivided attention, maximum cooperation and healthy competition.
 - Separated stays for girls and boys.
 - Separated Dormitories for boys and girls with attached washrooms are allotted.
 - The rooms are provided on the sharing basis to the students.
 - In some centers like Jodhpur only male students are admitted as there are no separate facilities for girls.
 - Each student is been allotted cot, mattress, bed sheet, pillow, pillow cover, and glass for drinking water.
 - Timely nutritious meal (Breakfast, Lunch and Dinner) as per the menu.
 - Well-equipped class rooms with audio, visual and smart board equipment.
 - Computers labs for online tests.
2. The project has benefited huge number of students to take admission in recognized colleges like IITs and top medical colleges like AIIMs.
 2. Super-30 considers only underprivileged students for JEE and NEET and monitor/guide them throughout the course.
 3. There are 6 Super-30 centres with an annual intake of 30 students per centre and the success rate of the project is over 90%.
 4. The eligibility criteria to take admission in super-30 is for SC/ST, 65% should be in 12th and 75% for GEN/OBC/EWS categories. And their family annual income should not be above 4 lakhs.
 5. There are SSRP i.e. school to school Reach Program for admission.
 6. All the selection and centre allocations are done by Headquarter Delhi.
 7. It has not only transformed the status of marginalized sections of the society, but it has also been transforming the lives of their families and uplifting their social and financial status as well.
 8. Overall, this is one of the best projects till now by the Oil India Ltd.

OIL Super-30 Jodhpur, Rajasthan: The centre organizes ITI Engineering Entrance Exam Training. The centre is situated at Oil India Super 30, Plot No. 9, Ridmal Nagar, Keshav Nagar, Gali No. 4, Opp. Ashok Udhyan, Jodhpur, Rajasthan – 342008. The centre is managed by Shri Rahul Aggarwal who is working as Project Manager. This is a residential training program with capacity of 30 students. The coaching is meant for underprivileged whose family income is not more than 4 Lakhs p.a. For finding students two type of outreach activities are undertaken. First is school to school reach programme and the other is written exams, both online and offline. Advertisements are given in the newspapers. The potential candidate should be 12th passed and passed out within that period. As per ITI norms the percentage should be 75% for General Category. For OBC, SC, ST the percentage should be 65%. In the Oil India exams, the score should be 75% and above. Based on that merit list is prepared. If there are more candidates a second round is conducted which is Interview round Based on this final list is prepared. The programme started in 2014 and now coaching of the 11th batch is going on. The programme is only for boys. However, only in 2018 – 19 there was a batch of 33 students which comprised 3 girl students. In the 2022-23 batch there was a total of 30 students who have completed their coaching. The successfully passed out students seek admission in IIT's, NITs,

and State Engineering Colleges. The centre also helps the deserving students who have been admitted in IITs, NITs etc after completing training in their scholarship arrangements, job placement etc. As part of the training skill development, career counselling, mental health build up activities are done on a regular basis.

OIL Super-30, Guwahati: Coaching center for brilliant students for getting admission JEE and other top engineering colleges free coaching. Many successful beneficiaries Got opportunities in employment also. This is a big relief for parents who are unable to pay huge amount of tuition fees as required in other coaching centers. More such institutes may be opened in rural areas where more hidden talents can be explored.

OIL Super-30, Nagaon: Coaching center for brilliant students for getting admission JEE and other top engineering colleges free coaching. Many successful beneficiaries Got opportunities in employment also. This is a big relief for parents who are unable to pay huge amount of tuition fees as required in other coaching centers. More such institutes may be opened in rural areas where more hidden talents can be explored.

Impact

This scheme comes under education sector and implemented by Centre for Social Responsibility and Leadership, New Delhi. The project is a flagship CSR intervention of OIL for promoting higher education and empowering brilliant minds of underprivileged sections of the society by providing 11 months free residential coaching and academic mentoring for JEE and NEET exams, enabling admissions in various reputed engineering and medical colleges across the Country. Started in the year 2010-11 with its first Centre at Guwahati, Assam, over the years, the overwhelming success of the project has led to establishment of several centres in other locations of Assam, Arunachal Pradesh, and Rajasthan. Since 2018, coaching for medical entrance examination was also included. Currently, coaching for engineering entrance examinations (JEE Mains & Advance) are provided at 05 centres, i.e., Guwahati, Nagaon, and Dibrugarh in Assam, Itanagar in Arunachal Pradesh, and Jodhpur in Rajasthan, while coaching for medical entrance examination (NEET) is exclusively provided at the Jorhat Centre in Assam. The project has completed 11 years and since inception till 2021-22, a total of 1,368 students have been admitted into various reputed engineering colleges, out of which 405 were admitted into the IITs, 68 into IISATs (ISRO), IIITs, IISERs, NSIT & top 5 NITs, 760 into NITs and reputed engineering colleges and 135 into state and other engineering colleges, while 90 students got admitted into different reputed medical colleges of the country. During 2022-23, the project has impacted 200 number of students. **Being a residential coaching centre, a home like environment has been created for the students. As a direct impact of the coaching for ITI Engineering Entrance etc, majority of the children of the 2022-23 batch have successfully gained admission in reputed IITs and are now in second year. Since, the coaching was free with residential facility, there was no monetary burden on their families. In each centre, there are different timings of the classes for different subjects like Physics, Mathematics, Chemistry etc and teachers are provided for different subjects. This makes it easy for these children to understand these subjects and to clarify in case of doubts. Also, after completion of the coaching the centre also takes regular feedback from them including offering scholarships to students if they are facing hardships.**

(d) Recommendations

- More such centres should be opened across India.

- Instead of having 30 students in each batch it should go up to 40 to 50 students per batch so that more such underprivileged students can have opportunities to transform their lives.
- Separate accommodation facilities for girls in centres like Jodhpur etc. can be opened or separate centres exclusively for them so that all the genders can utilise the benefits of coaching alike in all the centres.
- There should be restrictions on the number of students in each dormitory so that comfortable environment is provided.

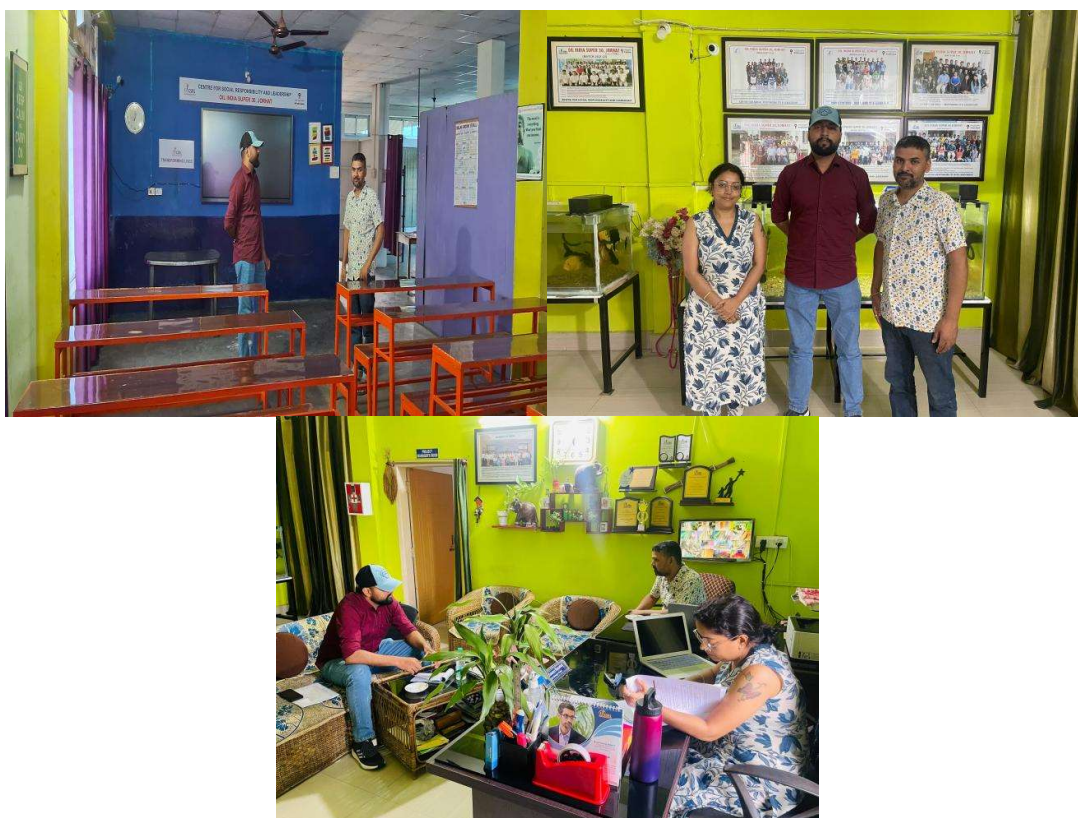
Photos

OIL Super 30, Jodhpur



OIL Super 30, Itanagar





4.1.10 OIL Nursing School

(a) About the Scheme

Established in 1991, the School of Nursing, Oil India Ltd-Duliajan conducts 03 years Diploma in General Nursing & Midwifery (GNM) to prepare nurses to function as efficient member of the health team and empower women in the society. The school is recognized by Assam Nurses' Midwives' and health visitors Council, Guwahati and Indian Nursing Council, New Delhi

(b) Methodology Plan

In depth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Dibrugarh	Tinsukia	Charaideo	Sibsagar	Guwahati
Nursing School	30	22	√	√	√	√	√

The sample has been distributed among the districts amongst the districts of Dibrugarh, Tinsukia, Charaideo, Sibsagar and Guwahati.

(c) Findings

- The school imparts 3 years diploma course in GNM (General Nursing & Midwifery).
- Only unmarried girl candidates in the age group 17 to 25 years are taken for admission.
- Age relaxation for SC / ST / OBC are given.
- It is having 30 seats.
- At present School is managed by Principal and 7 tutors who are employed on contractual basis.
- It has shown huge demand in getting jobs in health care industry as per records.
- Stipend is also provided.

Impact

This scheme comes under women empowerment sector and implemented by Oil India Limited. Established in 1991, the School of Nursing, Oil India Hospital, Duliajan conducts 03 years Diploma in General Nursing & Midwifery (GNM) to prepare nurses to function as efficient member of the health team and empower women in the society. The school is recognized by Assam Nurses' Midwives' and health visitors Council, Guwahati and Indian Nursing Council, New Delhi having an annual intake of 30 students at present. The Nursing School focuses on imparting free basic diploma in General Nursing & Midwifery to young girls having passed 10+2 (all streams) with min 40% marks from any recognized board (5% relaxation for SC/ST/O.B.C./M.O.B.C/PWD). Post three-year training in GNM, the students undergo one-year stipendiary Post Qualification Certificate Training (PQCT) in OIL Hospital. Apart from this, the students are provided hostel accommodation, medical benefits, uniform, books etc. during the entire duration of the course (including PQCT), completely free of cost. The students are also paid a consolidated stipend per month for 1st, 2nd, 3rd year (6 months), 3rd year internship (6 months) and Post Qualification Certificate Training (PQCT) respectively. Apart from the clinical experience in 190 bedded secondary care OIL Hospital, students are also required to attend Assam Medical College Hospital- Dibrugarh for super-speciality clinical experience of students and Community Health Nursing Experience through PHC Tengakhat. Till 2020-21, 50% seats were reserved for candidates belonging to OIL's operational areas of Assam and Arunachal Pradesh and the rest 50% from rest of Assam. However, from the year 2021-22 onwards, all seats are reserved for candidates belonging to OIL operational area only i.e. Tinsukia, Dibrugarh, Charaideo & Sibsagar and Changlang District. Till date, 390 students have successfully completed their course since inception. At present, 89 students are undergoing the course, and 26 students are undergoing PQCT.

School of Nursing, Oil India Hospital - Duliajan, Student Placement Details

FY	No. of Students enrolled in School of Nursing	No. of Students passed out from 3 rd year and undergoing PQCT	Placement Details
2022-23	30 Nos.	26 Nos. (2019-20 Batch)	20 Nos. Staff Nurse working in Private Sector and 05 Nos. have applied in Govt. job and awaiting for their results (Batch of 2019-20)

As a direct impact of the program unmarried girls in the age group of 17-25 (Age relaxation as per rule) who are physically fit and have completed the 3-year course and after completing internship / post qualification training are successfully working in the health sector or have applied to get jobs in government hospitals. The demand for skilled nurses in India is projected to grow by 17-18 per cent by 2027³ also there are huge demand and good remuneration packages for nurses overseas. Thus, this program has huge impact and prospects.

(d) Recommendations

- Improvement in hostel buildings including proper cleaning of the common areas at regular intervals.
- Follow up of the passed-out students including offering support for their placement and employment.
- Modern methods of teaching.

Photos

OIL Nursing School



³ 'Rising number of skilled Indian nurses seek overseas opportunities despite domestic demand'. The Economic Times, May 13, 2024. Website: <https://economictimes.indiatimes.com/nri/latest-updates/rising-number-of-skilled-indian-nurses-seek-overseas-opportunities-despite-domestic-demand/articleshow/110086556.cms?from=mdr#:~:text=The%20demand%20for%20skilled%20nurses,key%20role%20in%20healthcare%20migration.>



4.1.11 Skill Development Institute (SDI), Guwahati

(a) About the Scheme

Skill Development Institute (SDI) is promoted by eight major organizations viz.

- Hindustan Petroleum Corporation Limited
- Indian Oil
- GAIL
- EIL
- Bharat Petroleum
- ONGC
- Balmer Lawrie & Co. Ltd and
- Oil India Limited

As per the directive of Ministry of Petroleum & Natural Gas, Oil India Limited (OIL) has set up the Skill Development Institute (SDI), Guwahati in line with similar SDI's established by major oil and gas sector PSUs in other parts of India.

The Objective of the SDI is to cater to the Skill needs of the youths of the Northeast region in order to enhance their employability in Hydrocarbon as well as other sectors. To this end, the institute has adopted National Council of Vocational Training (NCVT)/State Council of Vocational Training (SCVT) and National Skills Qualifications Framework (NSQF)/ Sector Skill Councils (SSC) approved courses.

Skill Development Institute, Guwahati (SDIG) was dedicated to the Nation on 8th December 2017 with the support and contribution of Petroleum organizations namely OIL, ONGC, IOCL, BPCL, HPCL, GAIL, EIL and Balmer Lawrie for imparting skills and placement to the youth of North-East India in employable trades. The operational activity at the Institute is managed by Oil India Ltd.

Skill Development Institute, Guwahati is conducting various projects and schemes for the welfare of the society. The Guwahati based Pragati Edutech is one of the implementing agencies of the placement linked Skill and Capacity Building Training Programs under SDI.

This project gives Educated Unemployed financially challenged youths a chance to take a fully sponsored 100% job-oriented Tourism and Hospitality Management Course from Pragati Edutech in Guwahati. SDI sponsors the entire residential course in Guwahati along with study material, uniform, life skills training, basic computer knowledge etc.

(b) Methodology Plan

Indepth interviews were held with beneficiaries of the project during FY 2022-23, implementing agencies. Also, FGDs were conducted, site visits, photographs taken. Both qualitative and quantitative information were collected. Based on the analysis of the data collected including desk research of secondary data, findings were drawn.

Scheme	Total beneficiaries	Number to be sampled	Guwahati
Skill Development Institute, Guwahati	640 (555 placed)	62	√

The sample has been distributed between placed, not placed and then among districts.

(c) Findings

Skill Development Institute (SDI) is established by "Oil India Ltd. ", under the aegis of Ministry of Petroleum & Natural Gas, registered under the Companies Act. The objective of the SDI is to cater to the skill needs of the youths of North - East region in order to enhance their employability in hydrocarbon as well as other sectors

- Fund under CSR program is given/tied up with 4 (Four) Institutes viz.
 - **Gram Tarang**, Rowta (Udalguri District) , which is again tied up with APPITI for the training equipment/ instructor
 - **Learnnet Skill Institute**
 - **Pragati Edutech**
 - **Tool Room Training.**

- Out of these 4, only 3 were selected for study.
- **GRAM TARANG, ROWTA** (Udalguri District) Imparts training in Mechanical, Electrical craft and also for Fitter Trade.
- 80-90 % of the trainees of 2022-2023 batch got employment mostly in TATA MOTORS.
- **LEARNET SKILL INSTITUTE**, Guwahati Imparts training in Industrial, Electrical craft and also in Hospitality craft.
- 80-90 % of the trainees of 2022-2023 batch got employment mostly in State and beyond state like Haryana and Jammu & Kashmir.
- **PRAGATI EDU**, Guwahati, Imparts training in Hospitality management craft.
- 80-90 % of the trainees of 2022-2023 batch got employment mostly in State and beyond state in 5-star hotels and Airlines.

For the fiscal 2022-23, Pragati Edutech has provided training to 200 students on Tourism & Hospitality Management under Skill Development Institute, Guwahati. Out of the total 200 students trained on Hospitality Management by Pragati Edutech under SDIG, 191 students i.e. 95% have been placed in various marquee hospitality organizations such as Radisson Blu, Novotel, Marriott, Hyatt, Hilton, Oberoi etc.

Students with minimum HSLC qualification were selected from across the North Eastern States of India. All the targeted beneficiaries were from socio-economically disadvantaged background. The program's curriculum includes hospitality hard skills, spoken English, communication skills, personality development, grooming, basic computer knowledge and individual mentoring and general knowledge. Outcome of the program was measured in terms of Placement of the trained candidates and their sustainability in their jobs which in turn bring out the socio-economic development of the society at large.

Table 13 Achievement details of the 7 batches of Students trained on Tourism and Hospitality Management by Pragati Edutech under SDI, Guwahati during FY 2022-23

Batch No.	No. of Candidates	Duration of Training	No of candidates placed	Average CTC during training	Average CTC after training
Batch 1	30	20th June 2022-19th Sep - 22	28	26484	26555
Batch 2	30	20th June 2022-19th Sep - 22	28	27884	27884
Batch 3	30	20th June 2022-19th Sep - 22	30	27540	27674
Batch 4	30	20th June 2022-19th Sep - 22	28	27427	27427
Batch 5	30	20th June 2022-19th Sep - 22	29	28120	28189

Batch 6	30	20th June 2022-19th Sep - 22	29	25290	25395
Batch 7	20	20th June 2022-19th Sep - 22	19	27636	27636

- The first batch comprising of 30 students were trained 20th June 2022- 19th September 2022. 28 students were provided placement in reputed hotels so the placement percentage is 93%. The remaining 2 students completed the program but didn't opt for placement. 2 went back home due to some personal and family problem.
- The second batch comprising of 30 students were trained between 20th June 2022- 19th September 2022. 28 students were provided placement in reputed hotels so the placement percentage is 93%. The remaining 2 students completed the program but didn't want placement. 1 went back due to some personal problem and the other went back home after not qualifying in few interviews.
- The third batch comprising of 30 students were trained between 20th June 2022- 19th September 2022. 30 students were provided placement in reputed hotels so the placement percentage is 100%
- The fourth batch comprising of 30 students were trained between 20th June 2022- 19th September 2022. 28 students were provided placement in reputed hotels so the placement percentage is 93%. 1 student went back home due to health issues and the other went back due to some personal issues.
- The fifth batch comprising of 30 students were trained between 20th June 2022- 19th September 2022. 29 students were provided placement in reputed hotels so the placement percentage is 96%. 1 student completed the course and went back home due to some personal problem.
- The sixth batch comprising of 30 students were trained between 20th June 2022- 19th September 2022. 29 students were provided placement in reputed hotels so the placement percentage is 96%. 1 student completed the course and went back home due to some personal problem.
- The seventh batch comprising of 20 students were trained between 20th June 2022- 19th September 2022. 19 students were provided placement in reputed hotels so the placement percentage is 95%. 1 student completed the course but went back home due to some family issues.

Profile of the Trainees

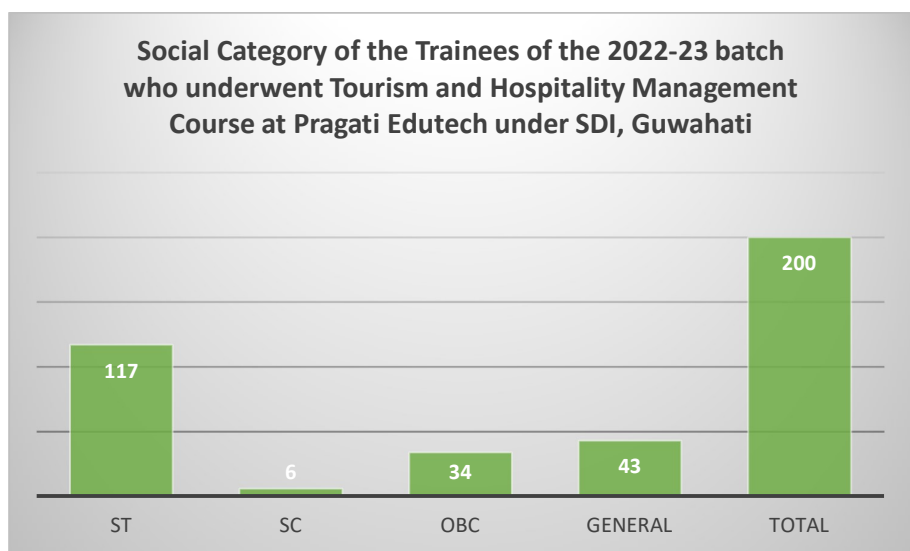
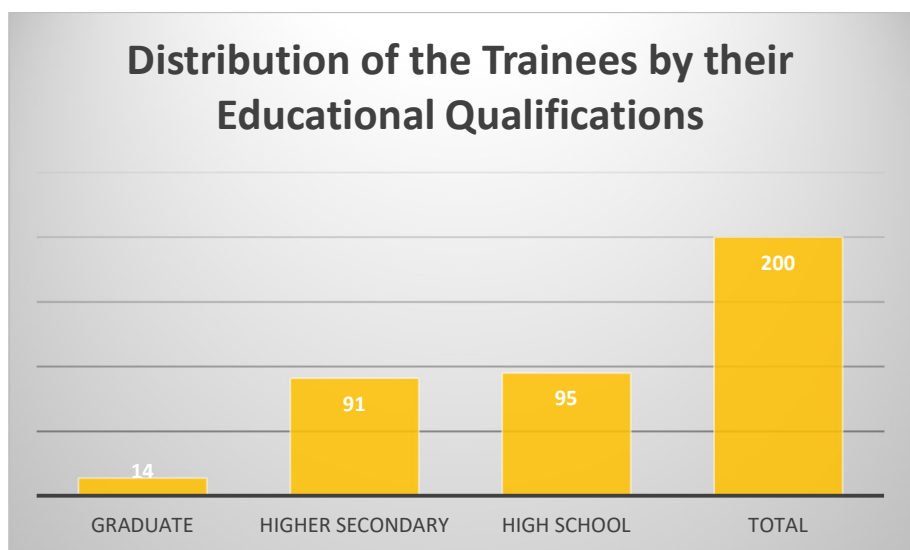


Figure 8 Social Category of the Trainees of the 2022-23 batch who underwent Tourism and Hospitality Management Course at Pragati Edutech under SDI, Guwahati under 7 different batches

Majority of the beneficiaries belonged to ST category followed by General, OBC and SC categories.



Majority of the trainees have completed High School followed by Higher Secondary and few were Graduates.

Figure 9 Distribution of the Trainees by their Educational Qualifications

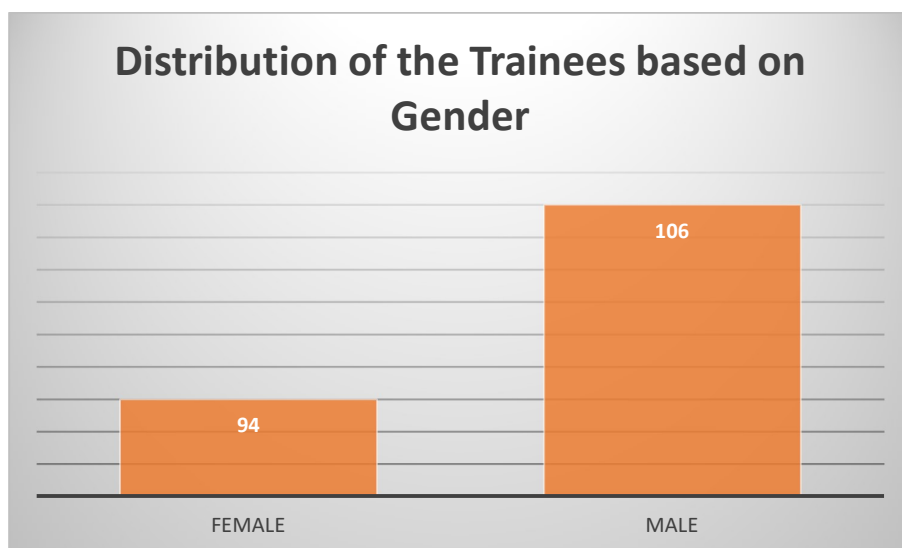


Figure 10 Distribution of the Trainees based on Gender

Majority of the Trainees were Male followed by Female.

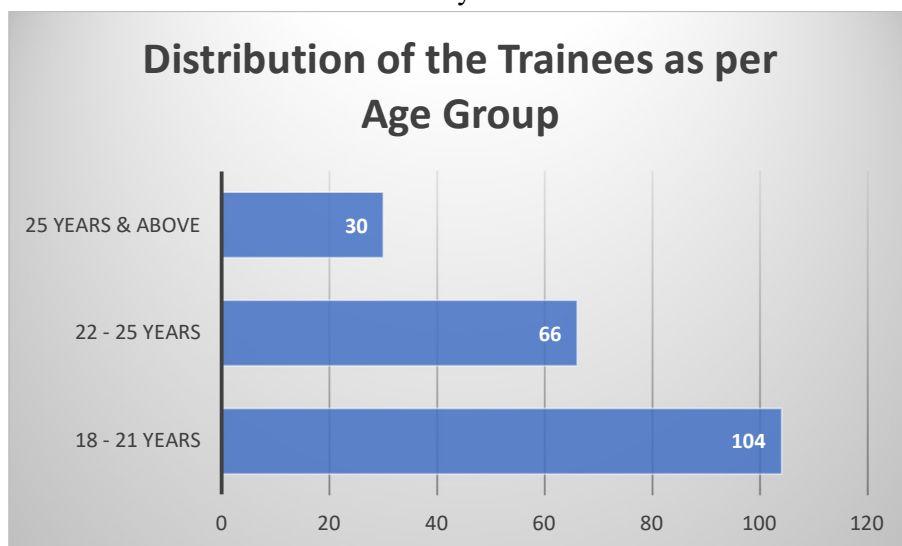


Figure 11 Distribution of the Trainees as per Age Group

A vast majority of the Trainees were in the Age range of 18 to 21 years followed by 22 to 25 years and few were above 25 years of age.

Table 14 Distribution of the Trainees as per their State

S. No.	State	Number	Percentage
1	Arunachal Pradesh	36	18%
2	Assam	109	54.5%
3	Manipur	30	15%
4	Meghalaya	4	2%
5	Mizoram	1	0.5%
6	Nagaland	11	5.5%

7	Sikkim	8	4%
8	Tripura	1	0.5%
	Total	200	100

More than half of the trainees were from Assam followed by Arunachal Pradesh and Nagaland.

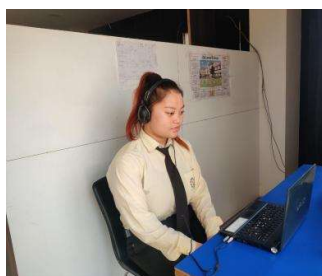
Placement is the key output of the entire skill development process. Pragati, define “Sustainable employment” as one that is economically rewarding with sufficient opportunities for long term career growth. Therefore, while providing placement, it is consciously evaluating the potential employer in terms of their ability to provide these two essential values to the employees.

Pragati is constantly in touch with the industry to know about their requirements of manpower and the specific skills thereon. Pragati over a period have established its reputation as a reliable training institute, who have placed its students in the best of the Hospitality industry – such as The Oberoi group, The Marriott group, Westin, ITC group, Hyatt, Radisson Blu, Lemon Tree, Holiday Inn, Accor group, Raas Devigarh to mention a few.

Its training programs are designed in consultation with the industry to impart employable skills and make its students job ready. The placement cell is regularly in touch with executives of the recruiting hotels and keeps up to date information on hiring plans of the hotels.

As soon as the training batches starts, CVs are prepared and the hotels are contacted for fixing tentative dates for holding interviews. Barring a few hotels such as The Oberoi, most of the hotels conduct interviews online.

Pragati’s placement strategy is to - Grade the students after completion of 50% of program duration. Based on their preparedness fast learners are scheduled for interviews after completion of 50% of program duration. As more students get ready for interview with time, they are scheduled accordingly.



The strategy has worked well as out of total 200 candidates trained, 191 have been placed in highly reputed branded organizations. The organisation has been able to generate leads of potential employers regularly. They have:

- A very experienced placement co-ordinator – who is having a large personal network of hospitality professional in the country built over the past 21 years
- Brand recognition of Pragati in many hospitality organizations due to past association of 11 years. Recognizing our unique efforts at supporting the students after placement – making visits to hotels, taking feedback of our training quality – have been appreciated by HR Managers and General Managers of many hotels.

- Many of its alumni over the course of last 11 years who have earned certain amount of trust at their work place.

Success stories

Maneni Chaste



I am Maneni Chaste from Jotsama, Nagaland. My 3 months at Pragati was an excellent and a memory to cherish for a lifetime. After my graduation I was looking for a job but then I got this wonderful opportunity provided by SDIG. Hospitality Management course at Pragati, helped me get a job. After completing 3 months I was placed at Hyatt, Trivandrum. However, I always wanted to become an Air hostess and this dream is also a reality now as I am flying all around as an airhostess with Air India. Recently, I have gifted a big screen LED TV to my parents. My family is very happy and proud seeing me independent. Thank you SDIG and Pragati.

Kamal Krishna Chakma

I am Kamal Chakma. I am from Changlang, Arunachal Pradesh. I lost my parents when I was very young and my Uncle took care of me and my little brother. My uncle works very hard to feed us so I knew I had to help him financially and take care of him in his old age. So after completing my class 12th I started looking for a job and at that time my friend told me about this course sponsored by SDIG. I am very thankful to SDI, Guwahati for giving us the opportunity to make our career in hospitality. Pragati gave me the opportunity to work in Trident BKC, Mumbai in Food & Beverage Department. My current salary is CTC Rs. 24000. Today I am very to say that I send money to my uncle whenever he is in need and I sponsor my brother's education. Thank you SDI & Pragati Edutech.



Kumar Pradhan



My name is Kumar Pradhan. I belong to Tamulpur district of Assam. After completing my class 12th, I wanted to come out from my place in search of better career. When friend of mine told me about their Hospitality Management course in Pragati which is sponsored by SDI, Guwahati, I wanted to join immediately. After the course I was placed in Hyatt, Pune as a GSA where I am currently working. My father is a carpenter and mother is a housewife. I have seven family members in my family. Recently, I contributed financially to build my house. My parents are very happy and proud of me. Thank you SDIG & Pragati for giving us opportunity.

Karishma Gurung

Coming from a small place called Maram in Manipur, I never thought that my career would be so bright. I come from a family of farmer where there is a sole earning member and it becomes very difficult to take care of household expenses. After finishing class 12. I was not sure what to do with my career but when I heard about free hospitality management course sponsored by SDIG, at Pragati Edutech I understood this is the gift of God. I immediately joined the course.

After completing the course, I got job at Hilton, Mumbai. There I worked for some time and then I shift to my current property, which is Aurika, Udaipur. Today I contribute more than 50% of my salary at home, which is used for clearing home loan that my parents took. Thank you SDIG and Pragati Edutech.



Prity Boro



Hello! My name is Prity Boro. I have joined Pragati Edutech in June 2022. My father is a farmer. I have always seen him working hard for our family of 5 members, I too wanted to work and earn for my family. SDI, G sponsored Hospitality & Tourism Management course come to me as a blessing, for which today I am happily working in Westin, Kolkata. Training in Pragati has made me a positive person. I also became very confident and motivated. Recently, I bought a piece of land for my family and I also send Rs. 10,000 every month at home. I take this opportunity to thank SDIG and Pragati for giving youths like me such a beautiful platform which has changed our lives forever.

Roni Chakru

I am Roni and I am from Nagaland. We are five members in my family. My father expired when I was very young. My mother took the responsibility of looking after our family. After completing my graduation, I was looking for a job, but couldn't find one. I wanted to help my family financially. I live in a small village, where there are less or no job opportunities at all. For youngsters like us, who has dreams to do something in life, we get frustrated when nothing goes our way. At this juncture, I came to know about a Hospitality management course at Pragati, Guwahati which is sponsored by SDI, Guwahati. I discussed my plans of joining Pragati with my mother. At first, she was little apprehensive, but then she blessed me for a successful life and I ventured out to Guwahati to start my career. Pragati helped me get my first job in Ramada Kochi in front office where I worked for more than a year. For better job opportunities and salary increment I shifted to Hyatt, Pune. While working here, I had the opportunity, to appear for an interview in Air India, for cabin crew and I can proudly say that I got through. Today, I have the wing to fly and I am flying around as a Cabin crew with Air India. Thank you SDIG and Pragati.



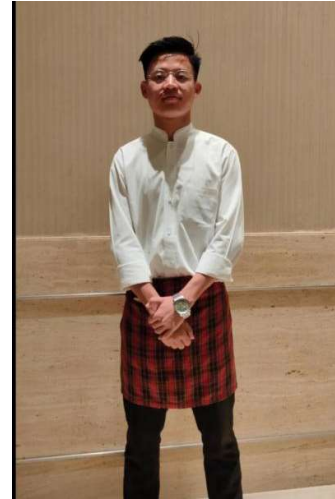
Udangshree Basumatary



My name is Udangshree Basumatary. I am from Udalguri, Assam. My family consists of six family members. My father is a farmer and mother is a housewife. My sisters are studying in college. I came to know about SDI sponsored job-oriented Hospitality Management course from my friend. After completing the course, I got Job offer in Novotel, Chennai. After one year of experience, I moved to Double Tree by Hilton, Goa as a GSA. Currently, I am earning CTC 25000/- monthly with food and accommodation. My parents are very happy and I contributed money in constructing our home. Thank you, SDI, Guwahati and Pragati Edutech for making my life better.

Bishal Rai

My name is Bishal Rai. I am from Chirang district, Assam. My family consist of 5 members My father, mother, one younger brother, sister and me. My father is the sole earner of the family and he a driver. I have cleared my class 12th, after that I wanted to do Hotel Management course but due to my family financial condition I could not do. I came to know about this job-oriented Hospitality Management Course at Pragati sponsored by SDIG from the Indian army who is associated with Pragati in mobilizing educated unemployed youths like us, I instantly decided to go for the course. After the course, I got placement at Hyatt, Pune in F&B department with a CTC of Rs 26,000. I thank Pragati for wonderfully training and grooming me up and for making me ready to join Hospitality Industry. I thank SDIG for sponsoring this wonderful course.



Bopsa Wangsu



It is with great pride; I would like to say a few words of my beautiful life that was brought about by SDIG and Pragati Edutech. I came from a small town in Longding district, Arunachal Pradesh. I came from a farmer family, so I could only complete my class 12 as finance were the issue. Seeing own family financial condition. I know I had to financially support my family and be independent. Therefore, I decided to join free hospitality course sponsored by SDIG and execute by Pragati Edutech. I learned about hospitality and various job opportunities in this industry. My dream of working outside my home state was coming true. After completing the course, I was placed in Novotel, Chennai. Today I can afford to send home money as my in-hand salary is Rs18,000 for household expenses. I am also saving a part of my salary as the hotel looks after my food and accommodation. All this have been possible by SDIG and Pragati Edutech for giving me a wonderful platform.

Prosenjit Das

At first, I would like to thank SDIG and Pragati Edutech for this wonderful opportunity given to me. My family consists of my parents and one younger sister and me. We live in Karimganj district of Assam. I couldn't complete my graduation, as such was looking for a job to be financially independent and to support my father. My friend told me about Pragati and its job-oriented skill development course sponsored by SDIG. After joining this course, I earned knowledge on hospitality management and its job prospects. Then with lot of confidence, I sat for my first interview with DLF, Gurgaon, As a GSA in Food & Beverage Department. Currently I am working in Astair Garden Club, Gurgaon with a CTC of Rs.28000 monthly. I have become more disciplined person and responsible too. Now, I am being able to send home around Rs10,000 every month for my family expenses and also bought jewellery for my younger sister.



Impact

This scheme comes under skill building sector and implemented by Skill Development Institute, Guwahati. India's emergence as a potential economic and social power rests on the Indian youth. The skills development initiative is designed to leverage potential of the youth population (42% of India's population is in between 18-35 years of age) by developing their employability skills. However, the challenge remains in developing right skill sets among these youth to conduit the skilled manpower requirement of industry both at National and International level. The key to reaping the real benefits of demographic dividend lies in skilling the youth as per industry standards thereby to fulfil skill gaps which can serve the purpose of national missions like 'Make in India', 'Digital India' etc. The purpose of the Skills Development Pillar is to achieve economic growth and social development that will enrich the creation of decent work and sustainable livelihoods for youth across India. In line with National Skill Development Mission of Govt. Of India, Ministry of Petroleum and Natural Gas, Government of India took a unique initiative of setting up of Skill Development Institutes in different parts of the country. Skill Development Institute, Guwahati (SDIG) was set up by OIL with support from IOCL, ONGC, HPCL, BPCL, Gail India, Balmer Lawrie and EIL with the objective of catering to the skill needs of the youths of Northeast region in order to enhance their employability in hydrocarbon as well as other Sectors. The entire Training Programme of the youths is free for the students, with no training fees, free fooding and lodging, free medical (if any during the course) and free travel expenses to place of posting. Initially, 60 candidates were undergoing Skill Training i.e. 30 candidates in Industrial Electrician and 30 candidates in Industrial Welder, per batch. The annual intake was 120 (60+60). In accordance with the directive of the Ministry of Skill Development and Entrepreneurship, SDIG has expanded the training programmes and increased the quantum of youths trained keeping the employability factor in mind. Consequently, further extension centres were opened, training providers increased, and number of courses increased. At present, there are 16 different trades under which trainings are offered by SDIG, viz. (i) Industrial Welder (Oil & Gas) -6 months, (ii) Industrial Electrician (Oil & Gas) - 6 months, (iii) General Duty Assistant - 3 months, (iv) General Duty Assistant (Advanced) - 6 months, (v) Sewing Machine Operator - 2months, (vi) Emergency Medical Technician - 3months, (vii) RPL Retail Outlet Attendant - 4 days, (viii) Technical Intern Training Program - 9months, (ix) Certificate Course in Hospital Front Office Desk - 6 months, (x) Certificate course CNC Turning - 4 months, (xi) Certificate Course Fitter & Rigger - 4 months, (xii) Certificate Course in CNC Milling - 4 months, (xiii) Machine Operator - 8 months, (xiv) F&B Service Steward - 3 months, (xv) Automotive Service Technician - 8 months, (xvi) Coffee Brewing Steward - 3 months. It may be mentioned that the entire training programme is planned such that the operating Expenses, training fees, free fooding/lodging etc. falls within the annual contribution of the sponsoring organisations. As on date, Skill Development Institute Guwahati has trained 4326 youths of the Northeastern region in 16 different trades as shown below with a placement nearly 85% since its inception. The most prestigious training programme under SDIG has been the Technical Intern Training Programme (TITP), which is under the Health Sector and envisages placement of Care-Givers at Nursing and Old Age Homes in Japan to take care of their elderly population. Already the care givers are working in Japan. Yearly and overall success rate of SDIG since inception is shown in the table below.

Year	Youths Trained	Youth Placed	Percentage of Placement
2017-18	60	41	68.33
2018-19	636	474	74.52

2019-20	910	747	82.08
2020-21	970	880	90.72
2021-22	1110	975	87.83
2022-23	640	555	86.71
Total	4326	3672	84.88

During 2022-23, the project has impacted 640 number of persons. Under the project PRAGATI EDU, Guwahati have imparted training in Hospitality management craft. 80-90 % of the trainees of 2022-2023 batch got employment mostly in State and beyond state in 5-star hotels and Airlines and contributing to their family income and have become self-dependent living a quality life.

(d) Recommendations

- Courses in various streams can be added with high potential of employment.
- Regular interaction with potential employers can be organized.
- Longer duration of courses can also be added.
- Regular follow up and feedback from passed out students and their employers can be done.

Photos

Skill Development Institute, Guwahati