



Advt. No. CMD/OIL/HR/14(C)/July 2025-Defence & Security Coordination

1.0 Oil India Limited (OIL), a Maharatna Public Sector Undertaking is the second largest National upstream Oil & Gas Company with pan India presence and global footprint. Oil India Limited intends to engage 2(Two) Advisors and 2(Two) Consultants to look after the defence and security coordination of its onshore and offshore sites on contract basis for a period of 2(two) years, extendable by another 1(one) year.

2.0 Applications are invited from interested and eligible candidates for engagement as Advisors and Consultants in OIL, details of which are as under: -

A) Advisor (Offshore Defence & Security Co-ordination) – 01(one)

Essential Qualification	- Graduate/Postgraduate or equivalent.
Working Location & Areas of Operation	- Corporate office, Noida. - All offshore E&P areas of Company's operations within the Country.
Responsibilities	- Oversee 24/7 deployment of security crew in offshore rigs, supply vessels & transit routes for OIL E&P activities. - Supervision of Field Security Consultants & Overall Offshore Security teams. - Formulate the Security strategy for offshore operations. - Ensure overall safety & security of OIL Crew, Contractors and on-site personnel. - Develop Risk mitigation plans aligned with corporate policies and National/International maritime security protocols. <i>NB: The above is only indicative and not exhaustive.</i>
Eligibility	Retired Indian Navy Officer
Experience Profile	
i) Minimum years of experience	- Minimum 25 years of services in Indian Navy.
ii) E&P related exposure	- Offshore Oil & Gas and maritime administration is desirable.
iii) Knowledge	- International Maritime Law, Offshore Security Policy making, HSE resolutions.
iv) Liaison	- ISPS Code, SOLAS, UNCLOS & other maritime regulations. - Experience of Liaison & Co-ordination with various Central Govt. Agencies / Ministries, like Indian Navy, Indian Coast Guard, National Disaster Response Force, Coastal Police & State Intelligence Units & Port Authorities etc. - Understanding of Cyber Security functions & ability to manage security issues will be an added advantage.

Desired skill sets	At least 15 years managerial administrative experience including regulatory compliance, emergency response, threat assessment etc.
Age as on the last date of receipt of application	Min. 50 - Max. 60 years
Remuneration & Other facilities	- Rs. 187500/- per month - The above honorarium is lump-sum and inclusive of local conveyance, telephone (landline/mobile), internet expenses etc. if any. The applicable GST, if any, will be extra and borne by the Company. Any other taxes are to be borne by the concerned individual. Income tax, as applicable, will be deducted. - During domestic official tour, a lump-sum Daily allowance of ₹ 2,000/- per day will be extended. - 20 (twenty) days paid leave for every 12 months on pro-rata basis which is non-cumulative and non-encashable. - Normal Company holidays of OIL will be applicable. - The Incumbent during their engagement will not be allowed to take up assignment with any other Organization, Institution & Govt. agencies etc. - Travel/Boarding and Lodging/Local conveyance during all official tours outside the place of posting will be extended. - Incumbent would work in line with regular officers of the Company.
Tenure of engagement	2(Two) years extendable by another 1(one) year.

B) Advisor (Onshore Defence & Security Co-ordination) - 01(one)

Essential Qualification	- Graduate/Postgraduate or equivalent
Working Location & Areas of Operation	- Corporate office, Noida - All onshore E&P areas of Company's operations within the Country.
Responsibilities	- Oversee 24/7 deployment of Security crew in onshore rigs, logistics & transit routes for OIL E&P activities. - Formulate the Security strategy for onshore operations. - Ensure overall safety & security of OIL Crew, Contractors and on-site personnel. - Develop Risk mitigation plans aligned with corporate policies and National/International security protocols. <i>NB: The above list is only indicative and not exhaustive.</i>
Eligibility	Retired Indian Army Officer
Experience Profile	
i) Minimum years of experience	- Minimum 25 years of services in Indian Army.
ii) E&P related exposure	- Onshore Oil & Gas E&P Activity will be desirable.
iii) Liaison	- Experience of Liaison & Co-ordination with various Central Govt. Agencies / Ministries, like Armed Forces, Paramilitary Forces, National Disaster Response Force, Central/State Police & Intelligence Units etc.
Desired skill sets	At least 15 years managerial administrative experience including regulatory compliance, emergency response, threat assessment etc.
Age as on the last date of receipt of application	Min. 50- Max. 60 years

Remuneration & Other facilities	- Rs. 187500/- per month - The above honorarium is lump-sum and inclusive of local conveyance, telephone (landline/mobile), internet expenses etc. if any. The applicable GST, if any, will be extra and borne by the Company. Any other taxes are to be borne by the concerned individual. Income tax, as applicable, will be deducted. - During Domestic official tour, a lump-sum Daily allowance of ₹ 2,000/- per day will be extended. - 20 (twenty) days paid leave for every 12 months on pro-rata basis which is non-cumulative and non-encashable. - Normal Company holidays of OIL will be applicable. - The Incumbent during their engagement will not be allowed to take up assignment with any other Organization, Institution & Govt. agencies etc. - Travel/Boarding and Lodging/Local conveyance during all official tours outside the place of posting will be extended. - Incumbent would work in line with regular officers of the Company.
Tenure of engagement	2(Two) years extendable by another 1(one) year.

C) Consultant Field Officer (Offshore Defence & Security Co-ordination)- 02(two)

Working Location & Areas of Operation	Port Blair-01 Kochi-01
Responsibilities	- Oversee 24/7 deployment of Security crew in offshore rigs & E&P activities/ operations. - Supervision of Offshore Security. - Compliance of Risk mitigation plans aligned with corporate policies and National/International maritime security protocols. <i>NB: The above list is only indicative and not exhaustive.</i>
Essential Qualification	- Graduate/Postgraduate or equivalent
Eligibility	- Retired Indian Navy Officer
Experience Profile	- Minimum 10 years of services in Indian Navy
i) Minimum years of experience ii) E&P related exposure iii) Liaison	- Desirable for offshore oil & gas, maritime - International Maritime Law, Offshore Security Policy making, HSE resolutions - Liaison with Local Government authorities / Ministries, connected Coast Guard, Coastal Police etc.
Age as on the last date of receipt of application	Min. 40- Max. 50 years
Remuneration & Other facilities	- Rs 150000/- per month - The above honorarium is lump-sum and inclusive of local conveyance, telephone (landline/mobile), internet expenses etc. if any. The applicable GST, if any, will be extra and borne by the Company. Any other taxes are to be borne by the concerned individual. Income tax, as applicable, will be deducted. - During Domestic official tour, a lump-sum Daily allowance of ₹ 1,800/- per day will be extended. - 20 (twenty) days paid leave for every 12 months on pro-rata basis which is non-cumulative and non-encashable.

	- Normal Company holidays of OIL will be applicable. - The Incumbent during their engagement will not be allowed to take up assignment with any other Organization, Institution & Govt. agencies etc. - Travel/Boarding and Lodging/Local conveyance during all official tours outside the place of posting will be extended. - Incumbent would work in line with regular officers of the Company.
Tenure of engagement	2(Two) years extendable by another 1(one) year.

3.0 **Selection Procedure:** Selection will be based on personal interaction with a Selection Committee.

4.0 Please note that no TA/DA will be paid. Further, no reimbursement shall be provided for joining.

5.0 Interested and eligible candidates may send their duly filled in application form (in prescribed format along with requisite documents) at email id adv_dsc2025@oilindia.in on or before 23:59 hours of 09.08.2025.

6.0 The shortlisted candidates would be informed about the Personal Interaction through e-mail about the scheduled date and time. As such, the candidates are advised to mention a valid e-mail ID and mobile number.

7.0 Online application received after 09.08.2025 will be rejected.



Please affix
your recent
passport size
photograph

APPLICATION FOR ENGAGEMENT AS (Please tick one)

- a) Advisor (Offshore Defence & Security Co-ordination)
b) Advisor (Onshore Defence & Security Co-ordination)
c) Consultant Field Officer (Offshore Defence & Security Co-ordination)

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1	Name of the Applicant:	
2	Father's Name:	
3	Date of Birth:	
4	Gender:	
5	Address for Communication:	
6	Permanent Address(if different from address for communication):	
7	Telephone/Mobile No.	
8	E-mail ID	

9 EDUCATIONAL QUALIFICATIONS

SN	Degree	College/ Institution	Year of passing	Specialization/ Discipline	Class/ Division
a.	Graduation				
b.	Post Graduation				
c.	Others (if any)				
d.	Any other academic details				
e.	Member of Professional Bodies				

10	EXPERIENCE DETAILS					
S. No	Name of the organization	Position held	Grade of the Position last held	Period of Service		Nature of duties
				From	To	
a.						
b.						
c.						
d.						
e.	Write-up on relevant experience (maximum 300 words)					

DECLARATION

I hereby certify that the particulars furnished above are true, correct and complete in all respects. In case of information provided by me being found incorrect or false, my engagement may be cancelled at any time without informing me.

Date:

Place:

Signature of the applicant

Please enclose copy of following documents along with the application:

1. Proof of Date of Birth
2. Proof of relevant experience and Qualification