

Advt. No. CMD/OIL/PER/14(C)/July 2021-HR Domain Expert

1.0 Oil India Limited (OIL) intends to empanel 2(two) Domain Experts having minimum 20 years of experience in various aspects of HR/Personnel Management/Industrial Relations in any Oil & Gas PSU. Applications are invited from interested and eligible candidates for engagement as HR Domain Experts on call basis in Oil India Limited.

2.0 Desired Skill Sets: Domain Expert(HR)

SN	Area of Expertise	Experience Requirement
1	HR	<ul style="list-style-type: none"> Overall experience of 20 years in various aspects of HR/Personnel Management /Industrial Relations in any Oil & Gas PSU. Expertise in handling issues related to contract labour. Expertise in handling vigilance/disciplinary cases and court cases (related to HR issues). Expertise in formulation of strategies and handling Trade Union related issues. Expertise in framing/review of HR policies.

3.0 Age Limit: 70 years

4.0 Period of Empanelment: 2(two) years

5.0 The honorarium that will be provided to the Domain Experts on call duty is as under:

SN	Levels (Illustrative Designation)	Honorarium
1	Director One level below Board-EDs	Rs.10,000/- per day
2	Two levels below Board CGM/GGMs Professor or equivalent	Rs.9,000/- per day
3	Three levels below Board GMs Associate Professors or equivalent	Rs.9,000/- per day
4	Four levels below Board DGMs Assistant professor or equivalent	Rs.8,000/- per day

- 5.1 Travel, local conveyance, board & lodging will be arranged by the Company as per entitlements of regular executives of their status on OIL. No expenditure on residential office and communication facilities will be borne by OIL.
- 6.0 Interested and eligible persons may send their duly filled in application (in prescribed format provided below) to ED(HR), Oil India Limited, Plot No. 19, Sector 16A, Noida – 201301 at email id dom_expdel@oilindia.in on or before 23:59 hours of **14th August, 2021**.



ऑयल इंडिया लिमिटेड
(भारत सरकार का उद्यम)
Oil India Limited
(A Government of India Enterprise)

Conquering Newer Horizons

**APPLICATION FOR ENGAGEMENT AS
DOMAIN EXPERT (HR)**

*Please affix your recent
passport size photograph*

1	Name of the Applicant:	
2	Father's Name:	
3	Date of Birth:	
4	Gender:	
5	Address for Communication:	
6	Permanent Address (if different from address for communication):	
7	Telephone/Mobile No.	
8	E-mail ID	

9 EDUCATIONAL QUALIFICATIONS					
S No	Degree	College/ Institution	Year of passing	Specialization/ Discipline	Class/ Division
a.	Graduation				
b.	Post Graduation				
c.	Others (if any)				
d.	Any other academic details				
e.	Member of Professional Bodies				

10 EXPERIENCE DETAILS						
S. No	Name of the organization	Position held	Grade of the Position last held	Period of Service		Nature of duties
				From	To	
a.						
b.						
c.						
d.						
e.	Write-up on relevant experience (maximum 300 words)					

DECLARATION

I hereby certify that the particulars furnished above are true, correct and complete in all respects. In case of information provided by me being found incorrect or false, my appointment may be cancelled at any time without informing me.

Date:

Place:

Signature of the applicant

Please enclose copy of following documents along with the application:

1. Proof of date of birth
2. Documentary proof of relevant experience