



ऑयल इंडिया लिमिटेड

(भारत सरकार का उद्यम)

Oil India Limited

(A Government of India Enterprise)
Duliajan – 786 602, Assam

OIL INDIA LIMITED, a Navratna Public Sector Undertaking is the pioneer and second-largest national upstream Oil and Gas Company with a pan Indian presence and growing global footprint. OIL is all set to conquer newer horizons of all-round growth and excellence. It is engaged in Exploration, Production and Transportation of crude oil, natural gas and manufacture of LPG with its field Headquarters at Duliajan, Dist. – Dibrugarh, Assam.

2.0 Oil India Limited intends to hire the following HSE officers on contract basis for its on-land operations in KG Basin, Kakinada, Andhra Pradesh purely for temporary requirement. The contract would be for a minimum period of six months, extendable by three six months tenure upto a maximum period of two years depending upon requirement and the performance of the individual. The details are given below:

Post	Projected Requirements *	Educational Qualification**	Post Qualification Experience as on 10.04.2015	Remuneration
HSE Officer on Contract	02	Graduate Degree (4-year regular course) from any recognized university in any discipline of Engineering	Minimum 01 (One) year of working experience as HSE Officer in Drilling installations in Oil Mines	A consolidated contract fee of Rs. 40,000/- plus Rs. 4,000/- as accommodation allowance and Rs. 1,500/- as medical allowance will be paid per month.
		Diploma of three years regular duration from any recognized university/ Technical Institute in any discipline of Engineering	Minimum 03 (Three) years of working experience as HSE Officer in Drilling installations in Oil Mines	

* The projected requirements may change

** Preference will be given to the candidates having bachelor degree or three years diploma in Industrial Safety Engineering / Fire & Safety Engineering (Regular Course) from recognized/approved institutes. Candidates having additional qualification either diploma or post graduate diploma course on safety from the recognized Regional Labour Institutes (RLI) will have an edge over others.

3.0 Job Profile & Responsibilities:

- Responsibility to ensure Health safety & Environment standards in Drilling & Workover installation during drilling site preparation, rig up, rig down & rig move, raising & lowering mast, rig floor operations like making & lowering of BHA, cementing jobs, tripping in / out of tubular, safety meeting during crew change, pre job safety meetings, routine inspection rig and well site, preparation of site specific SOP in local language, ERP (Emergency Response Plan), Risk Register, preparation of Job Safety analysis, Permit to Work systems, investigation & analysis of accidents, incidents & near miss.
- To follow all DGMS, OISD & MoEF guidelines and submit return at specified intervals.
- Responsible for Safety briefing to all at site advising safe practices and hazards associated with the current jobs/task
- Responsible for issuing safety equipment to all personnel arriving at rig including the visitors and ascertain that all personnel use and maintain these equipment properly.
- Responsible for designing location entrance and exit.

f. The safety officer shall -

- i) Inspect, as often as may be necessary, the installations of the mine with a view to identify the dangers which may cause bodily injury or impair health of any person or environment
- ii) Advise the manager on measures necessary to prevent dangerous situations.
- iii) Enquire into the circumstances and causes of all accidents whether involving persons or not and advise the manager on measures necessary to prevent recurrence of such accidents.
- iv) Collect, compile and analyze information in respect of accidents and dangerous occurrences with a view to promote safe practices and improvement of working environment.
- v) Organize regular safety education programmes and safety campaigns to promote safety awareness amongst persons employed in the mine.
- vi) Ensure that all new workers and workers transferred to new jobs receive adequate safety fire fighting and first aid training.
- vii) Maintain a detailed record of work performed by him every day.
- viii) To abide by the instructions, advices, suggestions and recommendations made by OIL-authorities and External Statutory / Regulatory bodies with respect to HSE aspect and perform duties accordingly.
- ix) Either at site or in office to maintain stock of PPE, Stationeries, registers, Formats, Signboards, Display boards etc required for installation; prepare requisitions/ reservations for procurement/stock-withdrawal of the same and issuance of the same as per prevailing practices of OIL or as per advice of Oil authorities.
- x) To draft letters to External/Internal Authorities / agencies, to arrange meetings and draft Minutes of meeting, interact & correspond in English with external & internal authorities verbally and in writing.
- xi) To assess safety standard of Drilling & Workover installations and workout the ways and means to uplift the existing standard. This should be a continuous process.
- xii) Any other work, job and duties assigned by Oil-authorities and directly or indirectly related to HSE matters of installations/rigs.
- xiii) To arrange for safety meetings and monitor follow up actions required for improvement of Safety standards.
- xiv) Impart training on HSE issues.
- xv) Liaise with MSOs, DSOs, on OISD Safety Audit implementation Status, Reply to DGMS on their inspection observation, ISO & ISRS documentation works.
- xvi) Compile data with regard to various statutory returns to DGMS, APCB, CPCB, OISD & Mines Awards etc.
- xvii) Assist for obtaining Environmental Clearance of Projects.

xviii) Carry out Audits (Pre-Spud Audit), Safety Audit), Environmental Audit, Pre-Rig-up/ down Audit as per checklist and other statutory audits) as per guidelines of DGMS/OISD/ other statutory bodies.

xix) Provide HSE training to the field personnel as and when required.

xx) Must be ready for extensive field visits and interaction with the concerned people.

xxi) To abide by the instructions, advices, suggestions and recommendations made by OIL authorities and External Statutory/ Regulatory bodies with respect to HSE aspect and perform duties accordingly.

xxii) Any other work, job and duties assigned by OIL authorities and directly or indirectly related to HSE matters of installation/ rigs.

SKILLS & KNOWLEDGE

- a) Should have practical field experience and knowledge of various operations of drilling and workover activities.
- b) Should have sound knowledge of drilling and workover installation safety, environment protection guidelines issued by various government and internal agencies.
- c) Should be aware of latest developments in improving safety and environment in drilling and workover installations.
- d) Should have strong people managerial skills and dealing with public.
- e) Should have working knowledge in computer.

4.0 Candidates meeting the above criteria may appear with original mark sheets, certificates and photocopies of the same and 2 passport size photographs for a walk-in interview for engagement on contract basis as per the details given below:

Date	Reporting time for Interview	Venue
10.04.2015	10:00 AM – 11:00 AM	Oil India Limited, KG Basin Project, Door No. 11-4-7 (3 rd Floor), Nookalamma Temple Street, Ramaroapet, Kakinada-533004, Andhra Pradesh

5.0 Leave:

The selected candidates shall be entitled for 15 days paid leave every six months which can be availed to a maximum of 5 days at a time.

6.0 General Conditions:

- No TA/ DA will be paid to the candidates for appearing in the interview.
- The engagement will not confer any right for regularization in OIL.
- The candidates having command over the local language of Andhra Pradesh as well as English will be given preference.
- The candidates should be of sound health and has to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- Any dispute with regard to the recruitment against this advertisement will be under the jurisdiction of Dibrugarh district court only.