



ऑयल इंडिया लिमिटेड

( भारत सरकार का उद्यम )

**Oil India Limited**

(A Government of India Enterprise)

Duliajan – 786 602, Assam

OIL INDIA LIMITED, a Navratna Public Sector Undertaking is the pioneer and second largest national upstream Oil and Gas Company with a pan India presence and growing global footprint. OIL is all set to conquer newer horizons of all-round growth and excellence.

It is engaged in exploration, production and transportation of crude oil, natural gas and manufacture of LPG with its Fields Headquarter at Duliajan, Dist. Dibrugarh, Assam.

Oil India Ltd. invites applications from Indian Nationals to fill up the following posts:

**A. DETAILS OF POSTS AND MINIMUM ESSENTIAL QUALIFICATION**

Sl. No.	Post Name & Post Code	Projected Vacancies*	Grade & Scale of Pay (Rs)	Post Qualification relevant experience ** as on 01.03.2017 (in years)	Age limit*** (in years) as on 01.03.2017	Required Educational Qualification
01	DGM-Geophysics PERS:01:2017:GP:01	3	G 51300-73000	17**	52	Master's degree in Geophysics/Exploration Geophysics/Applied Geophysics of minimum 02 years duration with minimum 60% marks
02	Chief Geophysicist PERS:01:2017:GP:02		F 43200-66000	15**	49	Master's degree in Geophysics/Exploration Geophysics/Applied Geophysics of minimum 02 years duration with minimum 60% marks
03	DGM-Reservoir PERS:01:2017:GR:01	2	G 51300-73000	17**	50	Bachelors degree in Petroleum Engineering of minimum 04 years duration with minimum 65% marks
					52	Master's degree in Petroleum Engineering of minimum 02 years duration with minimum 60% marks
04	Chief Engineer (Reservoir) PERS:01:2017:GR:02		F 43200-66000	15**	47	Bachelors degree in Petroleum Engineering of minimum 04 years duration with minimum 65% marks
					49	Master's degree in Petroleum Engineering of minimum 02 years duration with minimum 60% marks
05	Dy Chief Engineer (Reservoir) PERS:01:2017:GR:03	1	E 43200-66000	12**	42	Bachelors degree in Petroleum Engineering of minimum 04 years duration with minimum 65% marks
					44	Master's degree in Petroleum Engineering of minimum 02 years duration with minimum 60% marks
06	DGM-Geology PERS:01:2017:GE:01	5	G 51300-73000	17**	52	Master's degree in Geology/Applied Geology of minimum 02 years duration with minimum 60% marks
07	Chief Geologist PERS:01:2017:GE:02		F 43200-66000	15**	49	Master's degree in Geology/Applied Geology of minimum 02 years duration with minimum 60% marks

\* The numbers of vacancies are subject to change, if required.

\*\* Post Qualification Relevant Experience as on 01.03.2017 (In Years).

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- Age limit is relaxable by 05 years in case of SC/ST candidates, 03 years in case of OBC (Non Creamy Layer) candidates.
- In case of candidates belonging to Persons with Disabilities (PWD) age relaxation will be 10 years for (PWD-UR), 13 years for (PWD-OBC-NCL) and 15 years for (PWD-SC/ST).
- Age relaxation for Ex-Servicemen will be as per Government directives.

SI No	POST	POST QUALIFICATION RELEVANT EXPERIENCE
1	<b>DGM-Geophysics Grade-G PERS:01:2017:GP:01</b>	<ul style="list-style-type: none"> <li>• Minimum 17 years of post qualification experience in Oil/Gas / E&amp;P Company or with a reputed Geophysical Service Provider or both the above experiences combined.</li> <li>• Experience must be in the domain of seismic data acquisition/ processing/interpretation or combination of two/three domains.</li> <li>• Experience must include at least 05 years as "team lead" in seismic data acquisition &amp; processing and/or interpretation.</li> <li>• Experience in seismic acquisition planning in complex geological terrain/seismic imaging in depth domain/ pre-stack seismic inversion and AVO /attribute analysis/seismic reservoir characterization will be considered an advantage.</li> <li>• Experience in Reservoir Geophysics with particular reference to skill in 4D seismic interpretation /experience in multicomponent seismic API will also be considered an added advantage.</li> </ul>
2	<b>Chief Geophysicist, Grade-F PERS:01:2017:GP:02</b>	<ul style="list-style-type: none"> <li>• Minimum 15 years of post-qualification experience in an Oil/Gas / E&amp;P Company or with a reputed Geophysical Service Provider or both the above experiences combined.</li> <li>• Experience must be in the domain of seismic data acquisition/ processing/interpretation or combination of two/three domains.</li> <li>• Experience must include at least 03 years as "team lead" in seismic data acquisition &amp; processing and/or interpretation.</li> <li>• Experience in seismic acquisition planning in complex geological terrain/seismic imaging in depth domain/ pre-stack seismic inversion and AVO /attribute analysis/seismic reservoir characterization will be considered an advantage.</li> <li>• Experience in Reservoir Geophysics with particular reference to skill in 4D seismic interpretation /Experience in multicomponent seismic API will also be considered an added advantage.</li> </ul>
3	<b>DGM-Reservoir, Grade-G PERS:01:2017:GR:01</b>	<ul style="list-style-type: none"> <li>• Minimum 17 years of post-qualification experience in an Oil/Gas / E&amp;P company or with reputed Reservoir Studies Consultancy Service Provider or both the above experiences combined.</li> <li>• Experience must be in the domain of modeling, numerical simulation, reservoir performance analysis, optimization of fields, development planning, economic evaluation, forecast production.</li> <li>• Experience of working with Industry standard reservoir simulation software and familiarity with diverse petroleum engineering software.</li> <li>• Experience must include at least 3 years as "Team-Lead" in Project design, modeling and simulation for field development projects including water flood and EOR methods.</li> <li>• Experience must be in Supervising &amp; Reviewing field performance with regard to recovery and production efficiencies. Diagnose poor sweep efficiency of water flood to find out solutions of sweep conformance and evaluate alternative development schemes in operated fields from perspective of recovery and production.</li> <li>• Experience in Reserves Estimation as per SPE PRMS guidelines will be considered as an added advantage.</li> </ul>
4	<b>Chief Engineer (Reservoir), Grade-F PERS:01:2017:GR:02</b>	<ul style="list-style-type: none"> <li>• Minimum 15 years of post-qualification experience in an Oil/Gas / E&amp;P company or with reputed Reservoir Studies Consultancy Service Provider or both the above experiences combined.</li> <li>• Should have minimum of 10 years of industry experience as a Reservoir Simulation Engineer, with considerable experience in building dynamic models and running reservoir development simulation scenarios to identify, match history and predict various aspects of reservoir behavior assuming natural flow, artificial lift, gas or/and water injection, gas recycled injection. Optimizing production for reservoirs by black oil and/or compositional simulation using Petrel RE, Eclipse 100,300 or equivalent industry standard simulator. Proficiency in probabilistic approach using Petrel UnO and MEPO will be an added advantage.</li> <li>• Experience in EOS modeling using PVTi or equivalent software.</li> <li>• Experience in modeling water-flood and various EOR processes (ASP, CO2, hydrocarbon miscible displacement and N2 cycle injection).</li> <li>• Good practical knowledge of production operations and reservoir surveillance/data management (planning, monitoring).</li> </ul>
5	<b>Dy Chief Engineer (Reservoir), Grade-E PERS:01:2017:GR:03</b>	<ul style="list-style-type: none"> <li>• Minimum 12 years of post-qualification experience in an Oil/Gas / E&amp;P company or with reputed Reservoir Studies Consultancy Service Provider or both the above experiences combined.</li> <li>• Should have minimum of 6 years of industry experience as a Reservoir Simulation Engineer, with considerable experience in building dynamic models and running reservoir development simulation scenarios to identify, match history and predict various aspects of reservoir behavior assuming natural flow, artificial lift, gas or/and water injection, gas recycled injection. Optimizing production for reservoirs by black oil and/or compositional simulation using Petrel RE, Eclipse 100,300 or equivalent industry standard simulator. Proficiency in probabilistic approach using Petrel UnO and MEPO will be an added advantage.</li> <li>• Experience in EOS modeling using PVTi or equivalent software.</li> <li>• Experience in modeling water-flood and various EOR processes(ASP,CO2,hydrocarbon miscible displacement and N2 cycle injection)</li> <li>• Good practical knowledge of production operations and reservoir surveillance/data management (planning, monitoring)</li> </ul>
6	<b>DGM-Geology, Grade-G PERS:01:2017:GE:01</b>	<ul style="list-style-type: none"> <li>• Minimum 17 years of post-qualification experience in an Oil/Gas / E&amp;P Company or with Geo-scientific Studies Consultancy Service Provider or both the above experience combined.</li> <li>• Minimum of 10 years of experience in petroleum exploration or development geoscience position, including experience in the identification, evaluation and appraisal of exploration or development drilling opportunities.</li> <li>• Seismic interpretation experience utilizing 2D/3D seismic interpretation software and/or geo-cellular modeling experience using industry standard geo-modeling software.</li> <li>• Good understanding of petro-physical interpretation. Experience with supporting reserves estimation and petroleum Economics and/or experience in well planning and drilling operations.</li> <li>• Experience in the identification and utilization of seismic attributes and seismic inversion studies, to aid in the characterization of reservoir models will be considered an advantage.</li> <li>• Experience as a "Team-Lead" in Petroleum Systems Modeling Projects using PetroMod or equivalent software will be considered as an added advantage.</li> </ul>

7	<b>Chief Geologist, Grade-F PERS:01:2017:GE:02</b>	<ul style="list-style-type: none"> <li>• Minimum 15 years of post-qualification experience in an Oil/Gas / E&amp;P Company or with Geo-scientific Studies Consultancy Service Provider or both the above experience combined.</li> <li>• Experience in a Petroleum exploration and/or development geoscience position.</li> <li>• Proficient in either Landmark Decision Space or Schlumberger Petrel. Must have good experience in geo-cellular modeling and/or seismic interpretation experience utilizing 2D/3D seismic interpretation software.</li> <li>• Familiarity with drilling and completion operations. Familiarity with basic and advanced well logging tools, including planning, and interpretation. Experience in reserve estimation and a good understanding of reservoir engineering.</li> <li>• Experience in geo-mechanical modeling/ utilizing geo-mechanics software/ sedimentological analysis/ core analysis will be considered an added advantage.</li> </ul>
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## B. SELECTION PROCESS

- The eligible /short listed candidates will be required to appear for an Interview only.
- Screening and selection will be based on the details provided by the candidates, hence it is necessary that applicants should furnish, accurate, full and correct information. Furnishing of incomplete, wrong / false information will be disqualification and OIL will NOT be responsible for any consequence of furnishing of such incomplete / wrong / false information. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected.

## C. REMUNERATION PACKAGE AND OTHER BENEFITS

- Selected candidate will be placed in the pay scale of Rs 51300 – 73000 (starting Basic Pay of Rs 51300), Rs 43200–66000 (starting Basic Pay of Rs 43200), Rs 43200–66000 (starting Basic Pay of Rs 43200) in Grades 'G', 'F', and 'E' respectively. The selected candidate will have to serve a probationary period of one year and will be confirmed in writing after successful completion of the same.
- Approximate total emoluments in Grades 'G', 'F' and 'E' at minimum of scale will be around, Rs 120000 pm, Rs 110000 pm and Rs 110000 pm respectively. In addition to the Basic Pay & Dearness Allowance, other benefits include HRA or Company leased/self lease accommodation, Leave encashment, free medical benefits for self & dependents, Gratuity/PF, House Building Loan, Vehicle Loan, Computer Loan, Group Insurance, etc, as per rules of the company.

## D. PHYSICAL FITNESS

Appointment to the above posts will be subject to the candidates being medically fit as per the standards prescribed for the posts by the OIL Medical Board. The provisionally selected candidates will have to undergo Pre Employment Medical Examination (PEME) conducted by the OIL Medical Board and will be finally selected to join OIL only after he/she is declared medically fit by OIL Medical Board. The decision of the OIL Medical Board will be final and binding.

## E. POSTING

The posting of the selected candidates can be in any of the operational areas/offices of OIL as per requirements of the company. The services are also transferable as per requirement of the company.

## F. GENERAL INFORMATION AND INSTRUCTIONS

- Only Indian nationals are eligible to apply.
- Candidates applying for the above posts must have passed the prescribed qualifications through full time courses.
- All qualification should be from an Indian University/ Institute recognized by AICTE/ appropriate statutory authority.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.

- The E-mail ID entered in the online application form must remain valid for at least next one year from the date of filling the online application. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only
- Candidates, if shortlisted for the next stage of the selection process are required to bring their original testimonials and certificates at the time of interview. The following documents will only be accepted at the time of verification:
  - Birth Certificate, Matriculation/10th Standard pass certificate/ admit card indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of birth in support of their claim of age.
  - Degree/Diploma certificate along with mark sheets pertaining to all the academic years/ consolidated mark sheet as proof of educational qualification claimed. In the absence of Degree/Diploma certificate, provisional certificate along with mark sheets pertaining to all the academic years will be accepted.
  - Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the Authority (with number and date) under which it has been so treated, in respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement.
- Percentage of marks would be the aggregate of all semesters irrespective of the norms / system being followed in the institute/university. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the Institute. Rounding off of percentage would not be allowed.
- The prescribed qualifications are minimum and mere possession of the same does not entitle candidates to be called for the Selection Test. Only short listed candidates will be notified for the Selection Test.
- Where the number of applications received in response to the advertisement is very large and it will not be convenient or possible for the Company to call all the candidates for the Selection Test, the Company at its discretion may restrict the number of candidates to reasonable limit by raising the minimum eligible standards. The candidates should, therefore, mention all the qualifications and experience (if any) in the relevant field over and above the minimum qualifications.
- OIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- Candidates employed with Government departments/PSUs/Autonomous Bodies have to produce NOC at the time of interview essentially without which they would not be allowed to appear for the same and in such cases the fares will not be reimbursed.
- Candidates working in PSUs must have at least one year experience in the next lower grade.
- Depending on the experience and qualification, the Company reserves the right to consider an applicant for a higher or lower post than notified above.
- Reservation/relaxations for PWD candidates will be as per Government Directives.
- Caste certificate by candidate as SC/ST/OBC-NCL, in the prescribed format (available at <http://www.oil-india.com/oilnew/Current-openings>) from the competent authority indicating clearly the candidate's caste/community, the Act/ Order under which the caste is recognized as SC/ST/OBC-NCL and in case of OBC-NCL candidates that he/she does not belong to the persons/sections (Creamy Layer) and the village/ town the candidate is ordinarily a resident of will only be accepted. Please note that no other format of SC/ST/OBC-NCL caste certificate shall be accepted.
- PWD certificate in prescribed format(s) (available at <http://www.oil-india.com/oilnew/Current-openings>) issued by the competent authority will be considered for appointment to the post on the basis of prescribed standards of Medical Fitness. The Competent Authority to issue PWD certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/ State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing Locomotor/ Cerebral / Visual / Hearing disability, as the case may be. Please note that no other format of PWD certificate shall be accepted.

