

**OIL INDIA LIMITED
CORPORATE HR, NOIDA**

CMD/OIL/PER/14(C)

May 8th 2019

**ENGAGEMENT OF RETIRED OIL SECTOR PSU OFFICERS
AS CONSULTANT (HR) ON CONTRACT BASIS**

- 1.0 Oil India Limited intends to engage a Consultant in HR on contract basis in its Corporate Office, Noida on consolidated honorarium for a period of one year. Applications are invited from interested candidates for engagement as Consultant (HR) in Oil India Limited.
- 2.0 Job Responsibilities:
 - (a) Provide advice and recommendations to HR personnel for resolution of contract labour issues, court/vigilance cases related to HR.
 - (b) Assist in formulation of a strategy for LTS (Wage Negotiation) for unionised employees
 - (c) Review the existing OIL Executives' Conduct and Discipline Rules
 - (d) Provide guidance and recommendations on old HR / Industrial Relations matters (more than 100 cases) for resolution

NB: The above list is only indicative and not exhaustive.
- 3.0 Eligibility:
 - (a) The incumbent should have retired from oil sector PSU as Chief General Manager (HR) or Executive Director (HR) having minimum 30 years of experience.
 - (b) The age of the incumbent should not be more than 70 years as on 07/06/2019.
- 4.0 Period of Contract: One year extendable by one more year depending on the requirements of the Company.
- 5.0 Place of Posting: Corporate Office, Noida
- 6.0 Honorarium and Facilities: A consolidated lump-sum monthly honorarium of Rs 1,70,000/- will be paid. Additionally, 20 days paid leave and travel, Boarding and Lodging during all official tours outside the place of posting will be extended as admissible.
- 7.0 Selection Procedure: Selection will be based on personal interaction by a Selection Committee.
- 8.0 Interested and eligible persons may send their duly filled in application (in prescribed format given below) to **CGM(HR), Oil India Limited, Plot No. 19, Sector-16A, Noida-201301** on or before **7th June, 2019** by **1700** hours.
